#### Meeting of the South Bank Engineering UTC School Advisory Board

4.00 - 6.00 pm on Wednesday, 27 February 2019 in South Bank Engineering UTC - South Bank Engineering UTC, 56 Brixton Hill SW2 1QS

#### **Agenda**

<i>No.</i> 1.	Item Welcome and apologies	Pages	<i>Presenter</i> NL
2.	Declarations of interest		NL
3.	Minutes of previous meeting	3 - 10	NL
4.	Matters arising	11 - 18	NL
	Items to discuss		
5.	<ul> <li>Principal's report</li> <li>Safeguarding</li> <li>Ofsted feedback and action plan</li> <li>Current performance and predictions data</li> <li>Quality of teaching, learning and assessment</li> <li>Student recruitment</li> <li>Risk register</li> <li>HR update</li> </ul>	19 - 102	DC
6.	Update on financial position	To Follow	DC
7.	Governors' visit update	103 - 106	NL
8.	Presentation on intervention and support for year 11	To Be Tabled	RH

# Date of next meeting 4.00 pm on Wednesday, 27 March 2019

**Members:** Nicole Louis (Chair), Ed Arthur, Ian Brixey, Dan Cundy, Beau Fadahunsi, Catherine O'Keeffe, Leona Ross, Tony Roberts and Joanne Young

In attendance: Rob Harding and Alexander Enibe



# Agenda Item 3

CONFIDENTIAL Draft

# Minutes of the meeting of the South Bank Engineering UTC School Advisory Board

held at 4.00 pm on Wednesday, 7 November 2018
South Bank Engineering UTC - South Bank Engineering UTC, 56 Brixton Hill
SW2 1QS

#### **Present**

Nicole Louis (Chair)
Ed Arthur
Ian Brixey
Dan Cundy
Leona Ross
Tony Roberts
Joanne Young

#### **Apologies**

Beau Fadahunsi Natalie Ferer Ruth Smith Clym Cunnington

#### In attendance

Jacqui Collins Alexander Enibe

#### 1. Welcome and apologies

The chair welcomed the governors to the meeting. The chair introduced the prospective governor, whom was invited to the meeting as an observer.

The apologies were noted.

#### 2. **Declarations of interest**

No governors declared a conflict of interest in any item on the agenda.

#### 3. Minutes of previous meeting

The SAB approved the minutes of the previous meeting of 19 September 2018.

#### 4. Matters arising

The SAB noted the actions arising from the previous meeting.

Under item 4 of the previous meeting, the Principal confirmed that he is developing an award for non-late coming, which would be in the form of record of achievement/portfolios, projects etc. The Principal has not been

working with the UAE Principal at this stage but plans to collaborate with the UAE on this.

Under item 7 of the previous meeting as regards role of employer sponsor, the employment link governor advised that it would be better not to restrict the type of support the employer sponsors can provide, as different companies might have different areas they would like to support the UTC.

#### 5. **Principal's report**

Jacqui Collins (Trust HR Manager) joined the meeting.

The SAB discussed the Principal's report.

On exam results, the Principal confirmed that he had a meeting with the teachers and leaders to understand what went wrong and what lessons can be learned.

The Principal confirmed that the school improvement plan circulated is work in progress and there are actions, which is the focus to know if things are working and why.

The Principal emphasised on the importance of the governors reading the papers that were circulated for preparation for the Ofsted visit to understand the impact the school is making on the students at the UTC.

The SAB asked the Principal about safeguarding. The Principal confirmed that safeguarding is good and the issues that were raised previously have been dealt with. The Principal also confirmed that the CPOMS is working effectively to record, report and analyse safeguarding concerns, the Staff recruitment practices are in line with Safer Recruitment advice and the Single Central Register is kept updated.

On CPOMS, a governor challenged the Principal on how the SAB can be sure that the data is secure. The Principal confirmed that it is secure and that they use CPOMS print out for presentation but it is not the master that is used.

A governor asked the Principal that if Ofsted were to ask him where the UTC was on safeguarding, what his answer would be. The Principal responded that he will confirm the DSL is well trained to level 4 and he is confident that everything is under control.

The SAB challenged the Principal on quality of teaching. The Principal confirmed that the quality of teaching is good and that the UTC is in a better position that they previously were. The Principal said that learning walks, marking scrutiny, data analysis and formal lesson observation data are triangulated. That lesson observations are graded internally, with the cumulative total picture positive at 89% Good+. The Principal acknowledged that of the 11% of the teachers not yet good, this is related to pre-qualified

teaching staff who are supported through an internal training programme. Improvement has been planned for and implemented in computer science.

A governor challenged the Principal specifically on what actions have been taken to improve computer and maths results for next year as the autumn term 1 results already appear to be below the target. The Principal responded that the key focus is on the quality of teaching and learning. That he had worked hard to develop the lead teachers in both subjects and their ability to develop their teams in turn. Also, that the UTC has prioritised the roll-out of staff training and initiatives to improve teaching and learning and outcomes in all subjects, including a greater focus on developmental feedback and examination technique. The Principal said there is also regular quality assurance through learning walks and observations with developmental feedback to staff. There are smaller group sizes in GCSE maths with finer ability setting. Computer science lessons are also taught in conventional classrooms to ensure high quality theory work. That the UTC has purchased additional resources including texts and software to support students. Additional intervention in place for students underperforming against targets. They are taking a very close look at A level performance, with students given alternative course pathways if they are in danger of not achieving at least an E grade.

A governor challenged the Principal on when they are expected to see the impact of the interventions being put in place as regards computer science. The Principal confirmed that by December 2018 the SAB would be able to see the impact of the interventions. The Principal also told the SAB that one of the interventions is that they are looking at using more of examination type questions to teach the students so that they are familiar with the type of exam questions they might get.

The Principal confirmed that the teachers are putting together a pack that would show on students what is being done about them in terms of feedback.

A governor challenged the Principal on how the performance and predictions improvements needed are communicated to staff to achieve the outcomes required. The Principal confirmed that this is done through staff training and regular sharing of data and self-assessment information. Also regular sharing of triangulated data eg school improvement advisor monitoring visits and development of lead teachers. The Principal acknowledged that prediction has been challenging but that they are also working on incentivising the teachers in this area.

A governor queried the Principal on the impact of the additional 22 students who have joined the UTC on the already stretched teachers. The Principal responded that they have the resource to cope with the increase in student numbers.

A governor confirmed that during her link governor visit to the UTC, specific students were good, but the CPD teaching and learning was not great. The

same governor challenged the Principal on what was being done to improve CPD.

The SAB requested the Principal to provide an update on what is being done on CPD delivery at the next SAB meeting on 6 February 2018.

A governor queried the Principal on how the UTC quality of teaching is bench marked against other UTCs, and what Ofsted uses to bench mark. The Principal confirmed that he is happy to provide the SAB with data of performance of teachers.

A governor suggested that it would be good if the UTC and UAE collaborate in this area, where teachers from one school would be bench marked against the other school. The Principal said that whilst this will be easy to achieve, he would prefer to bench mark UTC schools against Ofsted rated "outstanding" schools like Dunraven.

The SAB requested that the Principal provide something to give them assurance on class teaching at its next meeting on 6 February 2019.

The Principal confirmed that conduct is good overall, and that Year 10 and 12 have had a positive start overall. The Principal also acknowledged that there are challenges with some students in Year 11, Durand Academy and Year 13, but these issues are being addressed through the pastoral function.

The Principal confirmed that Exclusions are low, barring one challenging Year 11 student who is currently a school refuser. There has been no permanent exclusion in this academic year. The Principal confirmed that he would produce an analysis of autumn 1 fixed-term exclusions and share with the SAB.

The SAB challenged the Principal on students' attendance. The Principal responded that interventions have been out in place and this is picking up and hopefully from December 2018, this should reflect. A governor confirmed that from their interaction with Judicium about attendance, their opinion is that regardless of the models put in place at the UTC, Ofsted is likely to judge the UTC against national level. The same governor challenged the Principal on what is being done to ensure that the UTC is within the national level. The Principal responded that the UTC had not had a permanent attendance officer, but that the interventions put in place are working and his team will be working even harder to get this right.

A governor suggested to the Principal that maybe there should be an adjustment in priorities to see whether attendance can be more of a focus area and see if the interventions can start reflecting. The same governor suggested that the UTC can be more proactive by writing to the parents before the students go on school breaks and holidays are booked, to remind them of the schools' zero policy on late coming. The SAB requested that the Principal go back and have a think about this and come back to the SAB at a future meeting on what he wants to do.

A governor asked that they have not seen religious studies before. The Principal confirmed this has been added to give the students critical thinking and that it is also the right thing to do.

The Trust HR Manager confirmed that the actions from Judicium on the list are historical. They are still working on conducting EEA checks on two members of staff. The teacher registration is needed to do that. there was a question on who would be responsible for conducting checks going forward. The SAB requested that the Trust HR Manager provide an update and develop paper on what HR report would look like in future.

Jacqui Collins (Trust HR Manager) left the meeting.

#### 6. Principal's objectives 2018/19

The SAB discussed the Principal's objectives and supported it.

A governor queried the CEO that the Principal's objectives appears too high. Another governor said that the Principal's objectives was not too high because the SBA Principals have to match SBA Trust's aspirations.

The CEO responded the Principal's targets on attendance, pupil outcomes, financial sustainability were increased in line with SBA Trust KPIs. The CEO also confirmed that the Principal's objectives was set with some inputs from the school improvement advisor.

#### 7. Self Evaluation Form 2018/19

The SAB noted the Self- evaluation form 2018/19.

The Principal took the SAB through the Self-evaluation form 2018/19 and the SAB had no questions on this.

#### 8. School Improvement Plan

The SAB noted the school improvement plan.

The Principal confirmed that the school development plan is still being developed and the SAB is welcomed to send their comments.

The employment engagement link governor asked the Principal that he would like to see a plan and schedule to know what is been done on employment engagement so they can start looking at it.

#### 9. Review parent, staff & pupil survey results

The SAB noted the parent, staff and pupil survey results.

The SAB noted the low response from the surveys.

The SAB requested that the Principal should be more engaging with the parents, staff and students.

A governor asked the Principal what has been learned from the surveys of students, parents and staff and what actions have/will be taken to achieve continuous improvements. The Principal responded that they are still pushing for greater response from the student and parent surveys, although responses to date have been positive. The Principal said they have prioritised ensuring students receive regular, high quality marking and feedback. From staff surveys they have been looking at staff wellbeing and stress. The Principal confirmed that the Vice Principal is leading on this with a variety of long and short term measures. The Principal confirmed that morale amongst staff is positive.

A governor asked the Principal how the surveys are conducted and if participants of the surveys could respond through their mobile phones. The Principal confirmed that they can respond through their mobile phones and that surveys are also sent through emails.

The Chair of the SAB suggested that the Trust HR Manager should take on staff survey and feedback as part of her paper on HR so that staff can be more represented. Also that the Trust HR Manager should support the Principal in developing ways of engaging with staff.

The SAB requested the Principal to develop actions on improving survey results when the surveys are completed.

A governor asked the Principal if the UTC has student council. The Principal confirmed that the UTC has one. The SAB requested that the Principal should allow the Head of student council to come and speak to the governors either at its meeting or arrange with a link governor to visit the school and meet the student council. The Principal confirmed that he is happy to arrange this.

#### 10. Link Governors' visits update

The SAB noted Ian Brixey's (employer engagement link governor) visit report.

The employment engagement link governor asked the Principal what is the plan to implement the strategy to engage with industry sponsors and partners. The Principal responded that this is ongoing, and that the DCU met with employers locally to develop engagements like: Battersea Power Station Development Corporation, Mace, MacAlpine, Keltbray and others are on board.

The employment engagement link governor asked the Principal, how they can get the teachers to understand what employer engagement does so that the teachers can be able to explain to the students. The SAB also discussed possibility of employer sponsors proving mentoring to the students. He also asked the Principal when the employer engagement plan would be ready. The

Principal confirmed that the Vice Principal is working on employer projects calendar; awaiting confirmation of dates or venues from King's Hospital, GSTT and Skanska.

The SAB also noted Joanne Young's (SEND link governor) visit today and that she was pleased that she was able to focus on SEND on the visit. The governor visit report will be presented at the next SAB meeting on 6 February 2018.

The SEND link governor took the SAB through her observations during her visit, that the UTC needs to have its specific policy on SEN and that SEN report should be published on the website. Also that SENCO and teachers should be more responsive.

# 11. UTC Autumn Term 2018 Visit & self-assessment safeguarding audit reports

The SAB noted the UTC Autumn term 2018 visit and self-assessment safeguarding audit report.

#### 12. **Governance Update**

The SAB noted the governance update.

The Chair confirmed that Leona Ross has agreed to take on additional role as the pupil premium link governor.

The CEO confirmed that Dan Cundy has been appointed the Executive Principal of the SBA Trust and he will remain the Principal of the UTC until the end of 2018/19 academic year.

The CEO confirmed that Richard Parrish had resigned from the SBA Board and UTC School Advisory Board. This is because of work commitment at his school, as his Deputy Head teacher had also resigned to take up a new role as Head teacher in another school. The CEO expressed her appreciation on behalf of the SBA Board and SAB to Richard Parrish for his immense contributions to the SBA Trust

#### 13. Local school risk register

The SAB noted the UTC risk register.

A governor challenged the Principal on the risk register that it has too many high risks and that the mitigation measures do not result in a reduction in the risks. The governor asked the Principal to provide an explanation and what measures would be taken to reduce these risks. The Principal responded that although there are several risks with a high impact rating, there is only one with a high probability rating: student recruitment. The Principal said that it is challenging to significantly reduce the probability or impact of low student recruitment numbers; this is particularly the case in an increasingly

competitive market with increasing 6<sup>th</sup> form capacity opening locally for example. Also, that staffing will remain a challenge while the UTC operate in a shortage market, with lack of suitable staff particularly in STEM subjects. The Principal believes that having a company-wide approach to some risks will yield benefits and economies of scale which should mitigate some risks.

The CEO confirmed that the new Trust Business Manager would be reviewing the risk register.

#### 14. Register of business interests

The SAB noted the register of business interests.

Date of next meeting 4.00 pm, on Wednesday, 27 February 2019

Confirmed as a true record		
	(Chair)	

# SOUTH BANK ENGINEERING UTC SCHOOL ADVISORY BOARD - WEDNESDAY, 7 NOVEMBER 2018 ACTION SHEET

Agenda No	Agenda/Decision Item	Action	Date Due	Officer	Action Status
4.	Matters arising	The Principal developing an award for non- late coming and would update the SAB when this is completed	27 February 2019	Dan Cundy	To do
5.	Principal's report	The SAB requested to see the impact of the interventions being put in place with regards to Computer Science.		Dan Cundy	see attached
		The SAB requested the Principal to provide an update on what is being done on CPD delivery at the next meeting.	27 February 2019.	Dan Cundy	see attached
D 200 44		The SAB requested that the Principal provide data on performance of teachers and assurance on class teaching at its next meeting.	27 February 2019	Dan Cundy	verbal update
		The SAB requested that the Principal develop an action plan on interventions to tackle students' attendance.	27 February 2019	Dan Cundy	verbal update
		The SAB requested that the HR Manager provide an update and develop a paper on what HR report would look like in future.	27 February 2019	Jacqui Collins	To do

	Agenda No	Agenda/Decision Item	Action	Date Due	Officer	Action Status
	8.	School Improvement Plan	The SBA requested that the Principal develop a plan and schedule on employment engagement and share with the employment engagement link governor.	27 February 2019	Dan Cundy	see attcahed
	9.	Review parent, staff & pupil survey results	The SAB requested the Principal to develop actions on improving survey results when the surveys are completed.		Dan Cundy	verbal update
Page 12			The SAB requested that the HR Manager take on staff survey and feedback on her HR report on how staff can be more represented. The HR Manager to support the Principal in developing ways of engaging with staff.	27 February 2019	Jacqui Collins	To do
3			The SAB requested that the Principal arrange for the Head of student council to attend the SAB meeting to speak to them or arrange with a link governor to visit and meet the student council and feed back to SAB.		Dan Cundy	verbal update
	10.	Link Governors' visits update	The SEND link governor to provide link governor visit report at the next SAB meeting.	27 February 2019	Joanne Young	completed

#### **Computer Studies**

The two teachers who are in this department are part-time and hence this is the only subject where 2 large classes of pupils occur. The groups occur simultaneously on the timetable which has enabled setting by ability to occur.

The department have put in place number of measure over the past term and a half, to support the pupils studying the subject. This includes a dashboard resource, targeted interventions, support classes, examination support and book loans for weaker pupils, regular updates to the year group.

Example email sent to pupils

Dear 11 Students,

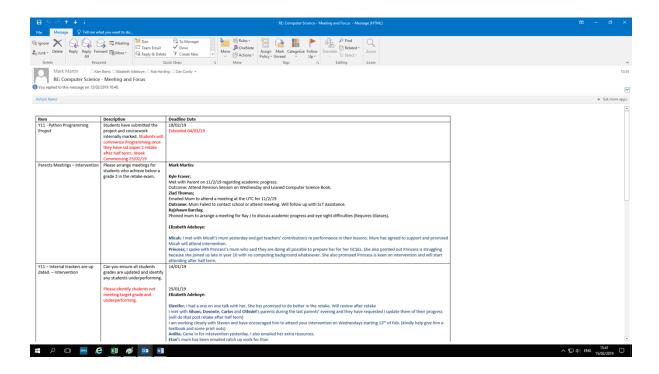
On 25/02/19 – First Day back after the half term, you will retake **Paper 2 – Computational Thinking, Algorithms and Programming.** 

This will take place Period 1 and Period 2 in the Exam Hall – Floor 1 with Mr Martin and Mrs Adeboye.

In preparation for your re-take here are some top tips:

- 1. Create a revision time table to go through **Paper 2 (which was given to you last lesson)** at Home over the half term.
- 2. Please visit Year 11 Computer Science Dasboard for Exam Tips
- 3. Create paper base flash cards or online flash cards (Quizlet)
- 4.

Individual students are targeted and monitored on a fortnightly basis by both teachers with action recorded



The marking and feedback in books has had a greater focus on examination outcomes which has assisted pupils in determining their understanding and knowledge. However, pupil outcomes are still very low despite the efforts being put in by the teachers. This was evident in the mock examination results which were weak. The subject is conceptually challenging and examined in very particular fashion which is makes accessing the questions difficult for pupils. A wide subject knowledge is required which is applied in a specific fashion.

#### In year 13

The three pupils taking the A level examination have been provided with extra support and targeted examination preparations which are ongoing. All scored below target grades in the mock examinations and further revision work is being undertaken as pupils come to the end of their programming assignments.

#### CPD Programme 2018-19

		Using SIMS for classroom management. Using CPOMS for
10-Sep	T&L	safeguarding
17-Sep	Prevent	Prevent session led by Lambeth Council
24-Sep	First aid	Provided by school nurse
01-Oct	Behaviour Management	Stratergies for improving and monitoring behaviour
08-Oct	SEND	Providing support in the classroom to students.
		Using data to inform interventions.
15-Oct	T&L Intervention	Types of intervention which are effective.
22-Oct	1/2 term	Preparing for Ofsted inspection as a teacher
29-Oct	1/2 term	
		KS4 and KS5 discussions to support coaching staff and
05-Nov	pastoral	teachers.
12-Nov	safeguarding	Scenario based training with DSL
19-Nov	Class Room Strategies	Marking and feedback. How best to evidence this.
26-Nov	safeguarding	Child Sexual Exploitation training with deputy DSL
03-Dec	Book Review	Departmental book reviews with lead teachers.
10-Dec	SEND	SEND review and providing support to students.
17-Dec	Mock Examinations	Preparing for mock examinations and work as invigilators
07-Jan	T&L trios	Introduction to T &L trios
14-Jan	Departmental Meetings	Introduction to T &L trios
21-Jan		Ofsted Preparation
28-Jan	Judicium	Health and Safety Preparation
04-Feb	Planning	The 4 part lesson plan
11-Feb	T&L trios feedback	Lesson planning workshop
18-Feb	1/2 term	
0==1	Speech and Language	
25-Feb	Therapy	
04-Mar	Departmental Meetings	
11-Mar	Year 11/13 revision	
18-Mar	Departmental Meetings	
25-Mar	SEND	
01-Apr	Term Review	
29-Apr	Public Exams	
06-May	Bank Holiday	
13-May	T&L classroom	
20-May	Exam prepartion Y10	
27-May	1/2 term	
03-Jun	Internal Exams	
10-Jun	Reports y10/12	
17-Jun	Pastoral	
24-Jun	Safeguarding	
01-Jul	Teacher Reviews	
08-Jul	Teacher Reviews	
15-Jul	Term Review	

#### **Project Calendar 2018-19**

<u>Year 10</u>

Spring 2019

February to March 2019 Kings Mobility Project

January to March 2019 LSBU – Inventors Project

Summer 2019

May- July 2019 GSTT – Energy Efficiency Project

June – July LSBU – Health App

June-July Bamboo Bicycles

<u>Year 11</u>

Spring 2019

March Bamboo Bicycles

<u>Year 12</u>

Spring 2019

January - March GSTT - Nurse Call

Summer 2019

May -June Kings Mobility Project

June-July Skanska – to be confirmed

<u>Year 13</u>

Autumn 2018

Dec Skanska – Office Space of the Future

Dec Brixton Windmill



#### Safeguarding update

No. of cases at level 1: Universal	12
Change since previous report (October 2018)	0
Commentary	

No. of cases at level 2: Child in need of early help	0
Change since previous report (October 2018)	0
Commentary	

No. of cases at level 3: Child in need of targeted or specialist support	1
Change since previous report (October 2018)	+1
Commentary	
One case moved from level 4 to level 3 following a Child Protection Confere	nce in Nov 2018

Number of cases at level 4: Child at risk of significant harm	2	
Change since previous report (October 2018)	-1	
Commentary	·	

#### Work with external agencies:

Continued work with Schools Police Service on gangs, criminal activity of one pupil

Work with Lambeth Safeguarding Children Board on 1 pupil referral

Plan to set up a weekly drop in session with School Police Service

Weekly sessions runs with nurse.

Significant safeguarding issues in school since last report:

One pupil excluded for the possession of drugs on site.

One pupil has disclosed an incident of domestic sexual molestation. This is being handled by the police service.

Education and Health Care Plans. Update since last report: none





56 Brixton Hill, London SW2 1QS

**Inspection dates** 22–23 January 2019

Overall effectiveness	Requires improvement
Effectiveness of leadership and management	Good
Quality of teaching, learning and assessment	Requires improvement
Personal development, behaviour and welfare	Good
Outcomes for pupils	Requires improvement
16 to 19 study programmes	Requires improvement
Overall effectiveness at previous inspection	Not previously inspected

#### Summary of key findings for parents and pupils

#### This is a school that requires improvement

- Teaching, learning and assessment across a range of subjects require improvement.
- Teachers do not routinely check what pupils and students in the sixth form know and can do. They do not always plan activities that challenge or support gaps in pupils' and students' knowledge or understanding. Consequently, pupils and students do not make enough progress.
- Teachers do not enable pupils to write and present their ideas effectively, for a range of audiences and purposes.
- The school has the following strengths
- The sponsors, governors and leaders have created a unique and nurturing learning environment, which is aspirational for its pupils.
- Leaders are astute in their understanding of their successes to date, and those areas requiring further attention.
- Sponsors provide a range of high-quality workrelated experiences that foster pupils' interest in and passion for engineering. There is some strong teaching in this area.

- Until very recently, leaders have not had the capacity to check the quality of teaching and learning to ensure that it is of the highest quality. By necessity, their roles have been operational rather than leading improvements.
- Attendance at key stage 4 and post-16, while improving slightly, is still too low.
- Some pupils and students in the sixth form do not access the full range of opportunities available to them, for instance work experience.
- Leaders ensured that all students leaving the sixth form in 2018 secured appropriate destinations, irrespective of their outcomes.
- Staff, pupils and students are very proud of their school. Pupils are motivated and keen to do well. They enjoy practical learning in the recently opened engineering workshops.
- Staff and students routinely show good respect towards each other. Students feel well cared for and said that they feel safe.
- Leaders ensure that safeguarding arrangements are effective.



#### **Full report**

#### What does the school need to do to improve further?

- Leaders must ensure that they:
  - have the capacity to check the quality of teaching and learning to ensure that it is of a consistently good quality
  - provide timely support and professional development for staff
  - ensure opportunities for strong teachers to develop their leadership skills to increase their capacity still further
  - make sure that their focus on improving attendance gathers momentum so that pupils are punctual and regular attenders
  - ensure that all pupils make at least good progress from their starting points, particularly the most able
  - check which pupils and students access the range of opportunities available to them.
- Improve teaching and learning across key stage 4 and in the sixth form, by ensuring that:
  - teachers routinely check pupils' and students' understanding of key concepts and ideas, adapting their teaching accordingly to meet individual needs
  - pupils are able to recall prior learning so that their knowledge is secure, and they can progress confidently
  - teachers give clear advice about how pupils can improve their work
  - teachers use the extensive resources available to them so that pupils can be active and curious learners
  - all teachers support pupils to write accurately and effectively for a range of different audiences and purposes.



#### **Inspection judgements**

#### **Effectiveness of leadership and management**

Good

- Sponsors, governors and leaders have established a unique learning environment which has high aspirations for its young people. There were significant challenges in the early stages of inception, around temporary accommodation, a lack of resources, specialist teachers and leadership capacity. However, leaders have maintained their determination to create a high-quality, specialist, community school.
- Leaders are clear about the strengths of the school and the need to focus on improving the quality of teaching and learning. They have very recently increased senior leadership capacity and are beginning to develop leadership skills among the staff. In this way, leaders are vigilant about offering timely and effective support to teachers, when required.
- Leaders know the urgency of ensuring that Year 11 pupils and Year 13 students achieve their academic targets. They have refined school improvement plans and are looking to work closely with other providers and schools. This is to ensure that the accuracy of their pupil assessments is validated outside of the school.
- Leaders were disappointed by the 2018 academic A-level results. However, they acted swiftly and secured appropriate destinations for all students in employment, on apprenticeships or on suitable courses at university. Leaders have since reviewed the entrance criteria for A-level courses. This ensures that students have good-quality information, advice and guidance and the ability to achieve appropriate outcomes on their chosen courses.
- Leaders have given careful thought to pupils' social, spiritual, moral, and cultural development. There are regular opportunities for pupils to discuss current affairs, celebrate the diversity of their school and uphold British values. Weekly 'expert talks' aim to raise pupils' aspirations, present information on the range of employment opportunities available and promote key employability skills.
- Leaders are proud of their specialist curriculum. At points during the year, pupils undertake project-based learning to hone skills such as research, self-organisation, teamwork, time management and effective communication. Pupils are presented with problems in the form of 'big ideas', designed by the school's employer partners and the university, for instance designing the 'hospital ward of the future'. Pupils and students value these opportunities to work with industry professionals and demonstrate their practical skills.
- Leaders carefully track the progress of pupils, including those with special educational needs and/or disabilities (SEND). The special educational needs coordinator (SENCo) understands the needs of individual pupils on the SEND register, and plans are in place to share this systematically with staff. These pupils benefit from small class sizes, a nurturing environment and positive relationships with staff.
- Leaders have identified some barriers to learning for disadvantaged pupils. They have used pupil premium funding to make class sizes smaller and provide access to technology to aid pupils' learning. These initiatives are in the early stages and, therefore, the impact on pupils' progress is not yet clear.



■ Few parents responded to the Ofsted online questionnaire, Parent View. However, those that did were positive about their child's experience since joining the school. Parents are pleased with the professional and caring ethos of the school and the efforts that have been made to enable their child to settle quickly into a new environment.

#### **Governance of the school**

- The interim chief executive officer (CEO) and the school advisory board (SAB) offer appropriate support and challenge to school leaders. Working together, sponsors and governors have successfully built a school designed to raise aspirations and produce skilled young people. They are proud of their successes to date but share senior leaders' acknowledgement that more needs to be done to improve the quality of teaching and learning.
- The local advisory board has recently revised its structure so that it can work more closely with school staff. Consequently, governors have a good understanding of the work of the school and what needs to be improved. They bring their extensive experience and industry connections to the role, providing the school and its pupils with many external opportunities and resources.

#### **Safeguarding**

- The arrangements for safeguarding are effective.
- Leaders have established a culture of safeguarding at the school. They have introduced a systematic way to record staff concerns and ensure that they track subsequent actions. Leaders work closely with external agencies to ensure that pupils get early help, where appropriate.
- Staff are well trained and know their responsibilities around being vigilant to any signs of concern. They were clear about their responsibility to prevent extremism and radicalisation. They are aware of the pertinent risks to pupils in the wider community, including child sexual exploitation, gang affiliation and knife crime. Checks on the suitability of staff to work at the school are in line with statutory guidance.
- The school site is secure and well maintained, with appropriate risk assessments in place.

#### Quality of teaching, learning and assessment

**Requires improvement** 

- Teachers do not routinely check whether pupils understand what they are learning. Consequently, teachers are not able to adapt their planning to address misconceptions or fill any gaps in pupils' knowledge and comprehension. Equally, pupils are not always clear about how they can improve their work, and this limits the progress they can make.
- Teachers do not ensure that all pupils understand key knowledge, concepts, ideas or subject-specific language. Some pupils find it difficult to recall prior learning, and this inhibits their ability to attempt new learning confidently. For instance, they struggle sometimes to name and describe the function of particular tools or remember factual knowledge in biology.



- Teachers do not explicitly support pupils to write effectively for different audiences and purposes within their subject area. Written work in some areas is of poor quality and does not enable pupils to demonstrate what they know. Errors in spelling, punctuation and grammar exacerbate this, and are not routinely picked up by teachers.
- The new school building benefits from specialist equipment, laboratories and workshops, some of which have yet to be commissioned for pupils' use. Consequently, teachers are not able to use these resources regularly enough. Pupils say that they are keen to be active in their learning. They value the project-based learning they undertake with sponsors as it is engaging, hands-on and practical. Pupils would welcome more opportunities to be inquisitive and active learners across all of their subjects.
- Some teachers know their pupils well and plan accordingly. They know that some pupils need an equal measure of reassurance and challenge. These teachers are clear about what they want pupils to learn in the short term, in order to achieve their long-term targets. For instance, in some Year 12 mathematics classes, students are resitting their GCSE examinations to improve their grades. Students make good progress in these areas.
- There is some strong teaching in engineering, and this was reflected in the 2018 outcomes. Pupils are highly motivated and keen to rise to the challenge.
- Leaders have instigated additional weekly sessions where teachers share best practice and learn new skills. Staff were complimentary about the support they receive and the benefit of these sessions on their teaching.

#### Personal development, behaviour and welfare

Good

#### **Personal development and welfare**

- The school's work to promote pupils' personal development and welfare is good.
- Leaders know that some pupils have had challenges in their previous school or have been erratic attenders. Many need reassurance, care and guidance so that they can settle quickly and focus on their learning. The school runs an effective mentoring programme to ensure that all pupils receive bespoke support. As a result, the school community is harmonious and supportive. Pupils mix across year groups and support each other, irrespective of their backgrounds, ability or aspirations.
- The 'safer schools' officer and other external agencies provide briefings for pupils on how they might keep themselves safe in different situations. Pupils and students in the sixth form said that they feel safe in school and know whom they would turn to if they were concerned. They reported that bullying is rare.
- Girls are a minority group at the school. Leaders have started to offer bespoke support and guidance. A school nurse is on site once a week. A local group, which aims to increase girls' self-esteem, makes visits to the school, and sponsors have arranged similar presentations by women in industry. The girls said that they are well looked after, although would still welcome further opportunities as a distinct group.
- Leaders provide a range of work-related learning, work placements, visits and trips. A careers officer visits the school once a week and gives impartial advice and guidance.



Leaders promote university 'open days' and information about apprenticeship opportunities. However, leaders do not track carefully enough which pupils access these opportunities. Consequently, they are not able to ensure that all pupils, irrespective of their backgrounds, are being given comprehensive information, advice and guidance to ensure equality.

#### **Behaviour**

- The behaviour of pupils is good.
- Pupils are very proud of their school and their experiences. They take pride over their appearance and are well prepared for their lessons. They show respect and tolerance towards each other and to the adults around them. Pupils welcome the opportunities they receive through the sponsors and were quick to explain the many positive aspects of their school.
- Pupils conduct themselves in a mature and polite way around the site. At break and lunchtimes, they socialise with their friends or enjoy playing football or table tennis, often highly competitively.
- During lessons, the majority of pupils are motivated and want to do well. Where teaching is less strong, sometimes, pupils' attention wanes, and time is lost. A minority of pupils require further support to manage their own behaviour. Teachers are quick to intercede, and do so calmly and appropriately, quickly de-escalating any potential tensions.
- Attendance, while improving slightly, is still too low throughout the school. Leaders are working to address this, although more needs to be done. Punctuality to lessons is erratic. This is exacerbated by the building being on five levels, making movement between lessons too slow sometimes.

#### **Outcomes for pupils**

**Requires improvement** 

- Leaders undertake baseline assessments of pupils' ability on entry and track their progress from this point. Leaders use this information to set examination targets. However, evidence in pupils' books indicates that progress varies, depending on the teacher. In some subjects, there is demonstrable evidence of pupils acquiring knowledge and deepening their understanding. These pupils are set 'challenge tasks' that stretch their problem-solving and reasoning skills.
- There is evidence of teachers giving advice on how pupils can improve their work, and subsequent progress is evident. However, this is not the case across all subjects. In some subjects, work in books and assessment papers indicates large gaps in pupils' understanding and knowledge. This is exacerbated by some pupils' inability to express themselves effectively in writing. Leaders' own records of their analysis of pupils' work confirm variation in pupils' progress across the school.
- In English lessons, pupils focus predominantly on reading the set literary texts in preparation for their GCSE English examinations. There are few opportunities for pupils to read other texts, including non-fiction, as models for their own writing.
- In 2018, across a number of subjects, including English and mathematics, pupils overall



- made progress in line with pupils nationally. However, disadvantaged pupils made less progress across a range of subjects than their peers did, and pupils nationally.
- At the end of Year 11 in 2018, pupils' attainment was in line with the national average across a range of subjects. The attainment of pupils studying BTEC engineering level 2 was higher than the national average. Equally, the proportion of pupils achieving grade 5 or above in both English and mathematics was just above the national average. These pupils had middle or high attainment when they left primary school at the end of key stage 2. However, fewer disadvantaged pupils achieved grade 5 or above in English and mathematics. Leaders have rightly identified some groups of current pupils who need to make stronger progress from their starting points. These include the most able and disadvantaged pupils.

#### 16 to 19 study programmes

**Requires improvement** 

- Teaching, learning and assessment on 16 to 19 study programmes, as in key stage 4, require improvement. The quality of teaching in different departments is not good. Consequently, students make variable progress, depending on the subject and their teacher.
- Outcomes on academic A-level courses in 2018 were poor. Many students failed to achieve A-level qualifications. This was due to a range of issues, including inappropriate entrance criteria for specific subjects, poor advice, teaching that required improvement and personal issues. However, leaders ensured that all students went on to find appropriate employment, suitable apprenticeships or university courses.
- Leaders responded quickly to ensure that students now have the academic ability to succeed on their chosen courses, and that teachers have the subject knowledge and skills to ensure that students make better progress. However, the quality of teaching remains inconsistent.
- Retention and attendance in the sixth form continue to require improvement. Too many students do not attend regularly enough, with some leaving school before the end of their course.
- Outcomes in vocational qualifications are stronger, particularly engineering. Students who completed BTEC Level 3 courses in 2018 achieved very highly. Current students look set to do the same.
- Guidance for students resitting GCSE qualifications in English and/or mathematics, and for those taking core mathematics to support their engineering skills, is strong. Consequently, these pupils make appropriate progress.
- University and employer-led projects are a successful feature of the curriculum, benefiting all learners. Some students are successful in acquiring meaningful work experience placements. This supplements their studies in school and prepares them well for the next stage of their education and training. However, while leaders provide information about opportunities, they do not ensure that all students participate in a work experience programme, particularly those on vocational courses.
- Students are mature, hard-working and aspirational for their future success. Many have a clear idea about their future work plans. Leaders and the sponsors have effectively supported those applying for apprenticeships and university placements. Students



support each other well and have very positive relationships with the adults who work with them. Students are proud of their school, are pleased that they chose to study there and have enjoyed the experience.

■ Safeguarding arrangements, as in the rest of the school, are effective.



#### **School details**

Unique reference number 142905

Local authority Lambeth

Inspection number 10058831

This inspection of the school was carried out under section 5 of the Education Act 2005.

Type of school Technical

School category University technical college

Age range of pupils 14 to 19

Gender of pupils Mixed

Gender of pupils in 16 to 19 study

Mixed

programmes

Number of pupils on the school roll 221

Of which, number on roll in 16 to 19 study 125

programmes

Appropriate authority Board of trustees

Chair Nicole Louis

Headteacher Dan Cundy

Telephone number 020 7738 6115

Website www.southbank-utc.co.uk

Email address info@southbank-utc.co.uk

Date of previous inspection Not previously inspected

#### Information about this school

- South Bank Engineering is a university technical college that opened in September 2016 in temporary accommodation. Last year, it moved into its new building. It educates 14- to 19-year-old pupils and students.
- The UTC's main sponsor is London South Bank University. Other sponsors include Skanska, King's College Hospital NHS trust, Guy's and St Thomas' Hospital NHS trust, and Essentia.
- The school is part of the South Bank Academies multi-academy trust.
- Girls represent approximately one fifth of the pupil body.



- Over half of the pupils are known to be eligible for the pupil premium, which is above average.
- The majority of pupils are from minority ethnic backgrounds, which is higher than the national average. The largest groups are those who are Black or Black British African, and Black or Black British Caribbean.
- The proportion of pupils who speak English as an additional language is above average.
- A quarter of pupils receive special educational needs support, which is above the national average.
- The proportion of pupils who have an education, health and care (EHC) plan is below the national average.
- The majority of pupils joined their previous school in Year 7 as middle- or high-ability pupils.



#### **Information about this inspection**

- Inspectors observed teaching, learning and assessment across the full range of year groups and subjects.
- Inspectors held discussions with representatives from the local advisory board, who represent the sponsors, the principal and vice-principal, and teachers with lead responsibilities. They spoke to a range of staff, pupils and students in the sixth form.
- Inspectors took account of the two responses to Parent View, 18 responses to the staff survey and 13 responses from pupils.
- The inspection team scrutinised a wide range of documentation, including: records relating to student behaviour and attendance, minutes of meetings, information on the progress made by current students, the school's self-evaluation documentation and the school development plan.
- Inspectors reviewed safeguarding records, policies and procedures. They checked the school's procedures for ensuring the safer recruitment of staff.

#### **Inspection team**

Helen Matthews, lead inspector	Her Majesty's Inspector
Steve Lambert	Her Majesty's Inspector



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# South Bank Engineering UTC Progress from starting point

Exam Year: 2020

Collection: Year 10 - 2







Headline Figures - Year 10 - 2, Exam Year 2020



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0.81	0.94	1.02	0.79	1.26	0.91	0.40	0.77	1.02	0.79	0.94	1.01		
0.40	1.08	1.08	0.40	1.39	0.46	0.91	0.43	0.80	0.43	0.91	1.70		
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Trends over time from GL baseline: Year 10 - 2, Exam Year: 2020



Progress from average starting point (except where shown), quintiles displaying percentile rank (1-100 where 1 is the top percentile

			(	II			English progress from English GL Baseline						Mathematics progress from maths GL Baseline							Open element							
	Bottom 20%				Top 20%			Bottom 20%			Т	op 20%	Bottom 20%				Т	op 20%	Bottom 20%					To	op 20%		
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**Baker Dearing** 

Educational Trust

Trends over time from GL baseline: Year 10 - 2, Exam Year: 2020



Progress from average starting point, quintiles displaying percentile rank (1-100 where 1 is the top percentile

			nent			Science VA							Languages VA									<b>Humanities VA</b>						
	Bottom 20%					T	op 20%	Bottom 20%				T	ор 20%	Bottom 20%					Top 20%			Bottom 20%				Top 20%		
	Year (	Cohor	t Q5	Q4	Q3	Q2	Q1	Year (	Cohort	Q5	Q4	Q3	Q2	Q1	Year C	ohor	t Q5	Q4	Q3	Q2	Q1	Year C	ohort	Q5	Q4	Q3	Q2	Q1
All																												
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Low at KS2					_					_		_																
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Middle at KS2			_									_																
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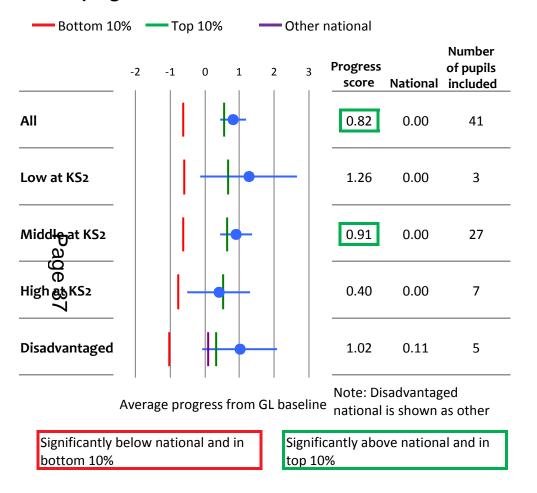




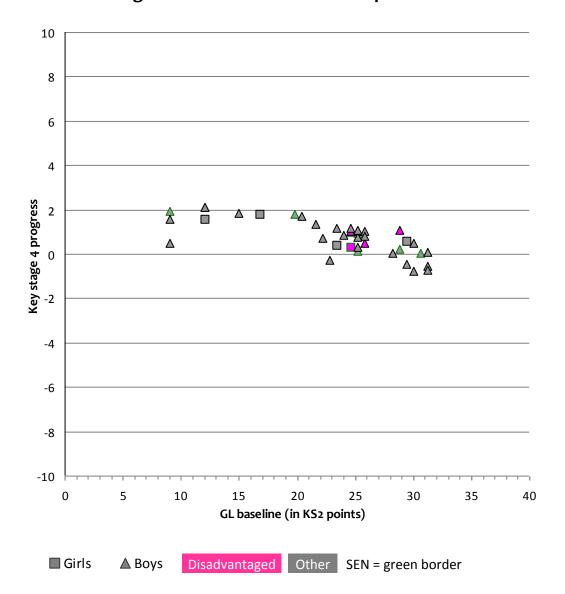
Overall progress from average GL baseline: Year 10 - 2, Exam Year: 2020



#### Overall progress from GL baseline



#### Overall Progress from GL baseline scatterplot



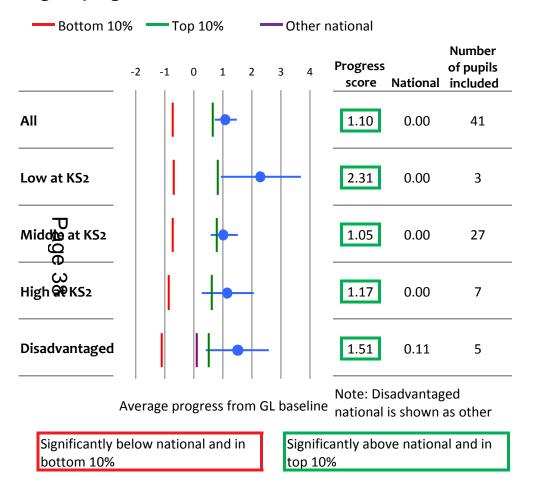




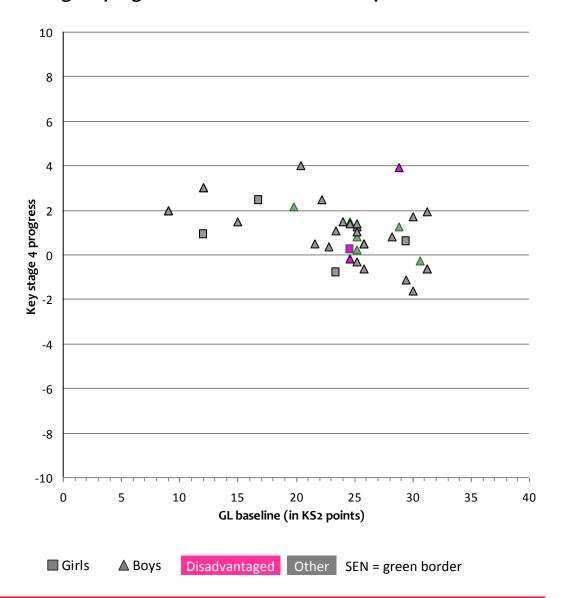
English progress from English GL baseline: Year 10 - 2, Exam Year: 2020



## **English progress from GL baseline**



#### English progress from GL baseline scatterplot





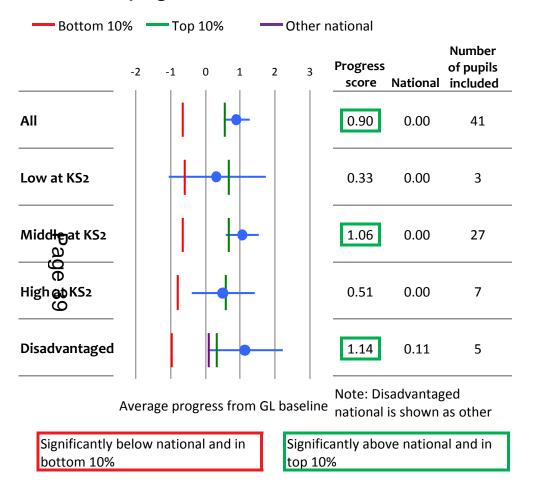




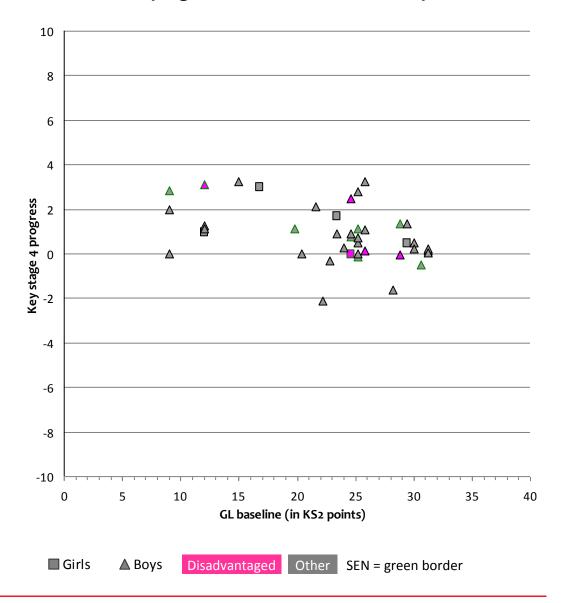
Mathematics progress from maths GL baseline: Year 10 - 2, Exam Year: 2020



#### Mathematics progress from GL baseline



#### Mathematics progress from GL baseline scatterplot





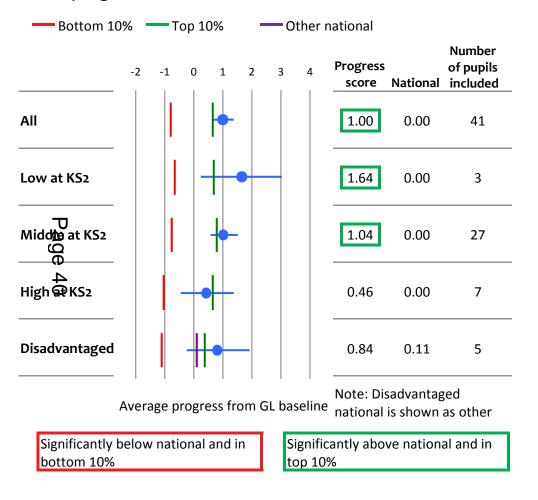




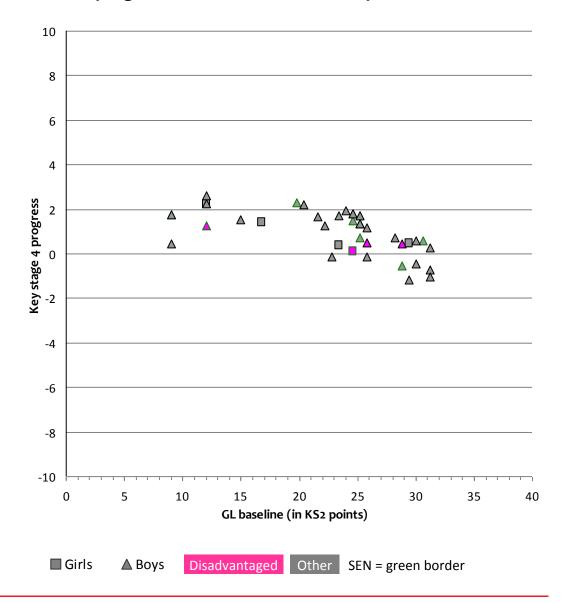
EBacc progress from average GL baseline: Year 10 - 2, Exam Year: 2020



## **EBacc progress from GL baseline**



#### EBacc progress from GL baseline scatterplot





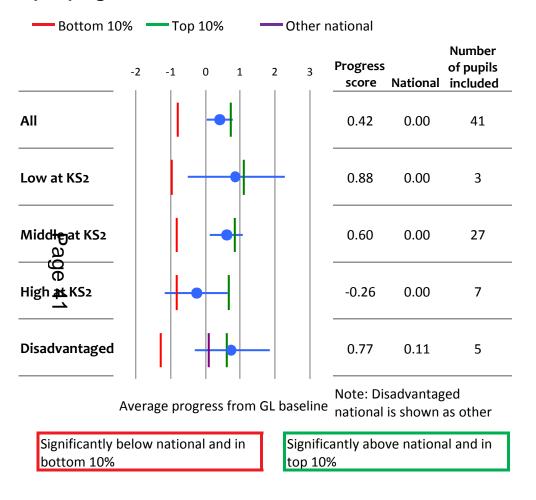




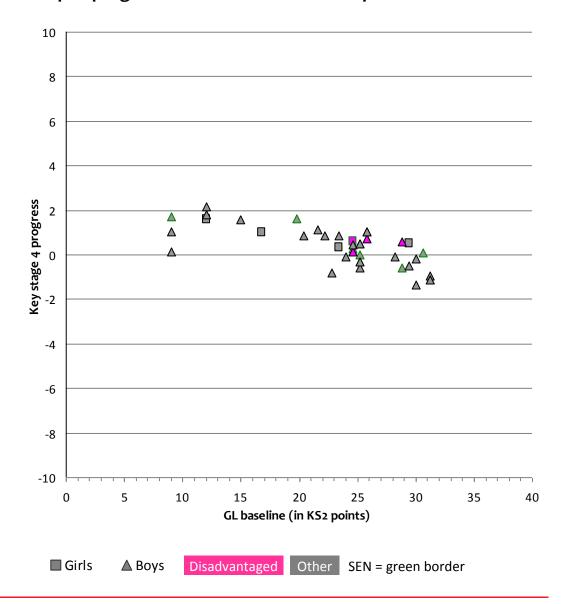
Open progress from average GL baseline: Year 10 - 2, Exam Year: 2020



## Open progress from GL baseline



#### Open progress from GL baseline scatterplot





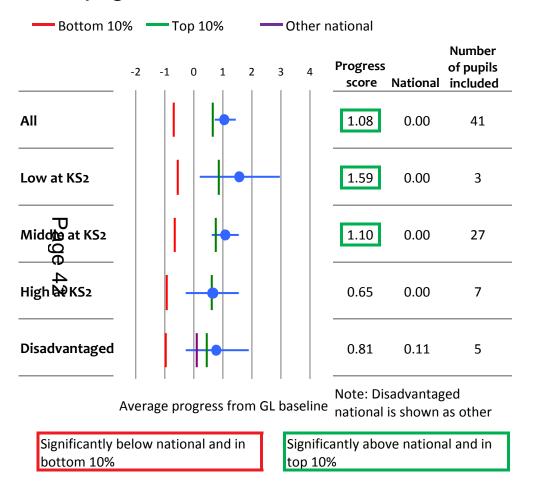




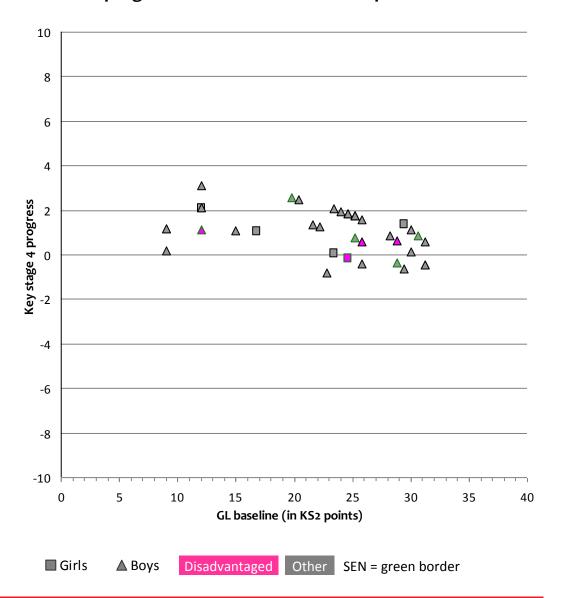
Science progress from average GL baseline: Year 10 - 2, Exam Year: 2020



#### Science progress from GL baseline



#### Science progress from GL baseline scatterplot





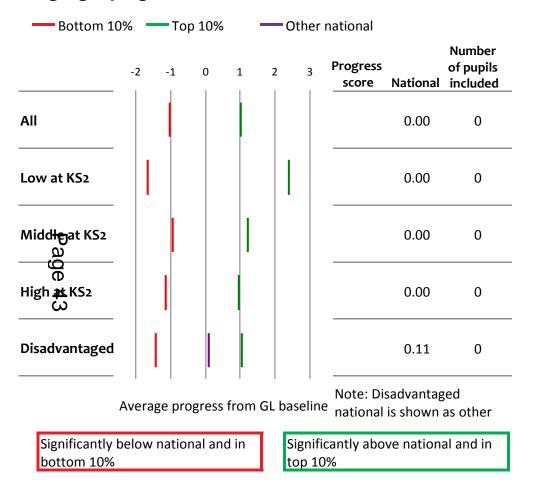




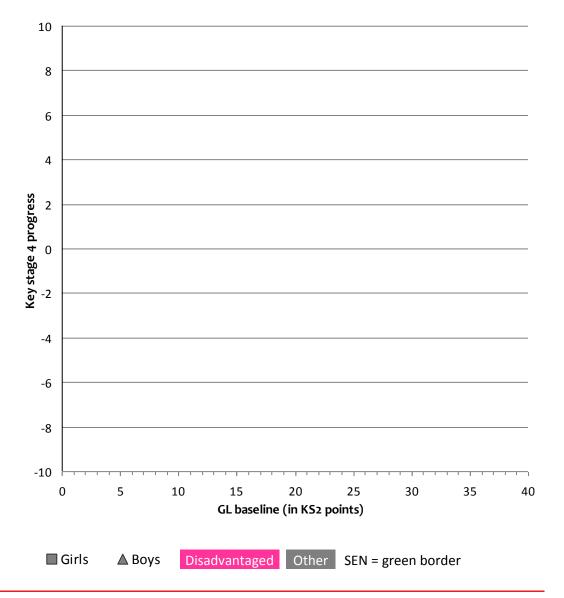
Languages progress from average GL baseline: Year 10 - 2, Exam Year: 2020



## Languages progress from GL baseline



#### Languages progress from GL baseline scatterplot



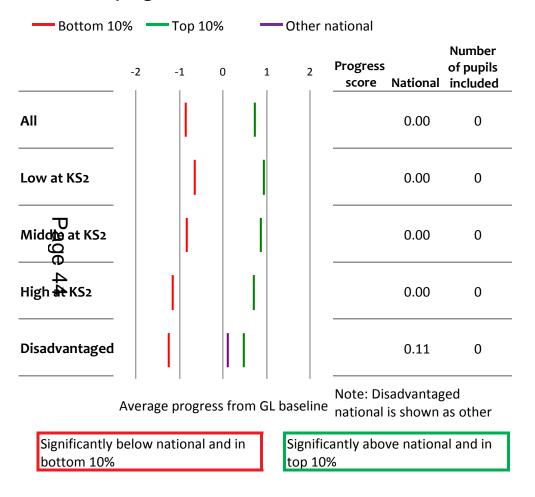




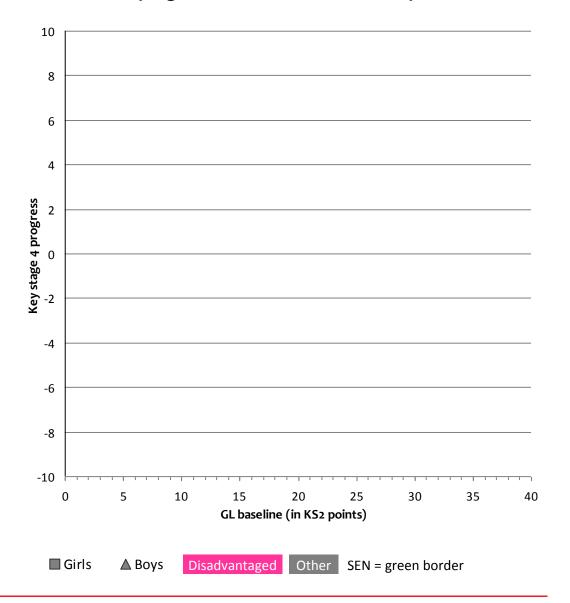
Humanities progress from average GL baseline: Year 10 - 2, Exam Year: 2020



## **Humanities progress from GL baseline**



#### Humanities progress from GL baseline scatterplot











# South Bank Engineering UTC Progress from starting point

Exam Year: 2019

Collection: Year 11 - 2







Headline Figures - Year 11 - 2, Exam Year 2019



3 8 3 3	•														
Overall		1	This Coll	ection			Last Co	llection			Last	Year ()			National (2017)
- Attainment 8			39.	8		•	40	0.6						-	44.6
- Progress from average GL	baseline		0.4	1		•	0.	49						<b>1</b>	0.00
- English and maths (% 4 and	l above)		54.	7		<b>→</b>	50	).9						-	64
- English and maths (% 5 and	above)		22.	6		<b>→</b>	18	3.9						-	43
- English Baccalaureate			2.6	5		•	2.	80						•	3.87
English															
- % 4 and above			56.	6		•	66	5.0						-	75.5
- % 5 and above			26.	4		<b>&gt;</b>	26	5.4						-	60.5
- Progress from "fine English	h" GL bas	eline	0.8	1		•	0.	89						•	0.00
Mathematics															
- % 4 and above			69.	8		<b>→</b>	64	1.2						<b>→</b>	69.0
- % 5 <del>aŋ</del> d above			37.	7		<b>1</b>	30	).2						•	49.0
- Proress from "fine maths	" GL base	line	0.1	2		•	-0.	.28						•	0.00
Ф 4															
46					Z								w		
					Non-Disadvantaged								Statement/EHCP*		
	Þ			isa	isa		_					SEN	em		
	≡ S			ά	dv	_	≦ic	<b>-</b>	z		7	S	en		
	ţ		Fe	ant	ant	9	<u>d</u>	<u> </u>	ot		6	튬	É		
	All Students	Male	Female	Disadvantaged	age	Low KS2	Middle KS2	High KS2	Not EAL*	EAL	No SEN*	SEN Support*	Ϋ́		
Cohort for Progress from															
average GL baseline	50	36	14	11	39	4	23	17	38	12	30	17	3		
School Score	0.41	0.36	0.53	-0.04	0.53	1.16	0.41	-0.13	0.26	0.87	0.40	0.40	0.47		
95% Confidence Interval	0.34	0.40	0.64	0.73	0.39	1.21	0.50	0.58	0.39	0.70	0.44	0.58	1.39		
Group national mean	-0.03	-0.24	0.18	-0.39	0.11	-0.17	-0.02	0.00	-0.11	0.50	0.06	-0.43	-1.04		
Q1 Pro Qui disp perc	17	10	20	27	15	10	20		21	29	23	9	7		stimated rank for se groups.
ر کی کے کے کہ کے کہ کے کہ کے کے کہ کے کے کہ کے کہ کہ کے کہ کہ کے								57							0 *****
Q5															

Trends over time from GL baseline: Year 11 - 2, Exam Year: 2019



Progress from average starting point (except where shown), quintiles displaying percentile rank (1-100 where 1 is the top percentile

	Overall					Ε	English progress from English GL Baseline						athemo m mat	•	_			Open element					
		Bottom	20%		Top 20%		Botto	m 20%		Т	op 20%		Botto	n 20%		T	op 20%		Botte	m 20%		7	Гор 20%
	Year C	ohort Q5	Q4	Q3 C	2 Q1	Year C	ohort Q	5 Q4	Q3	Q2	Q1	Year (	Cohort Q	Q4	Q3	Q2	Q1	Year (	Cohort C	5 <b>Q</b> 4	<b>Q</b> 3	Q2	Q1
All	2019	50			17	2019	50				10	2019	50			38		2019	50			30	
Low at KS2	2019	4			10	2019	4				9	2019	4				10	2019	4				14
Middle at KS2	2019	23			20	2019	23				17	2019	23			39		2019	23			30	
High at KS2 U D Disadgantaged	2019 I	17		57		2019	17				15	2019	17	74				2019	17	65			
4	2019	11		2	27	2019	11			23		2019	11	65				2019	11			35	





Trends over time from GL baseline: Year 11 - 2, Exam Year: 2019



Progress from average starting point, quintiles displaying percentile rank (1-100 where 1 is the top percentile

	ЕВас	c element		Science VA Languages VA						<b>Humanities VA</b>				
	Bottom 20%	Top 20%	Bottom	20%	Top 20%	Bottom	20%	Top 20%	Bottom	20%	Top 20%			
	Year Cohort Q5 Q4	Q3 Q2 Q1	Year Cohort Q5	Q4 Q3	Q2 Q1	Year Cohort Q5	Q4 Q3 C	2 Q1	Year Cohort Q5	Q4 Q3	Q2 Q1			
All														
	2019 50	19	2019 50		29	2019 0			2019 0					
Low at KS2														
	2019 4	9	2019 4		10	2019 0			2019 0					
Middle at KS2														
	2019 23	19	2019 23		31	2019 0			2019 0					
High <u>at</u> KS2														
ည် O Disad <b>p</b> antaged	2019 17	58	2019 17	68		2019 0			2019 0					
Disadvantaged	I													
48	2019 11	15	2019 11		19	2019 0			2019 0					

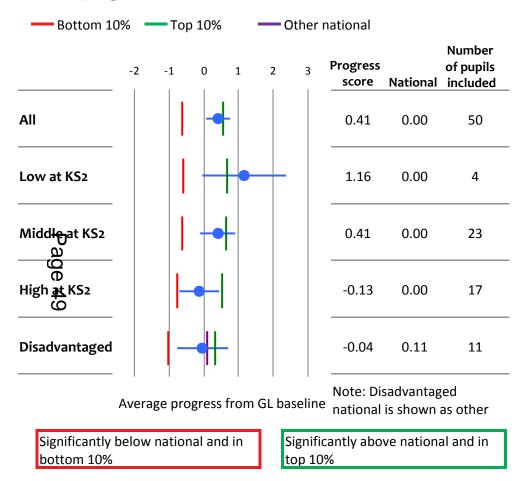




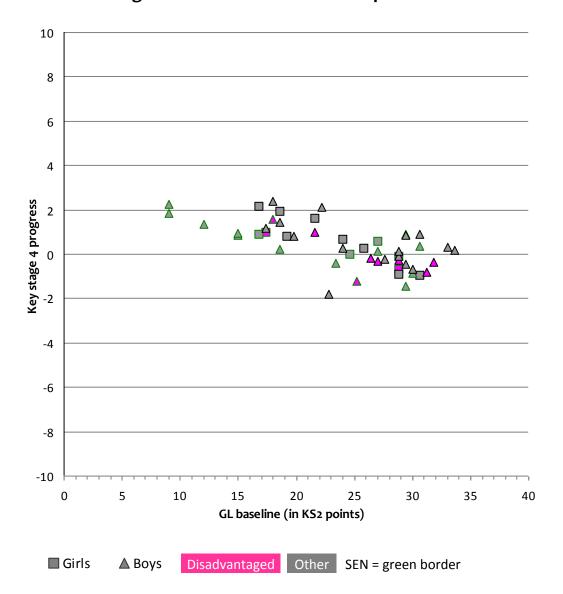
Overall progress from average GL baseline: Year 11 - 2, Exam Year: 2019



## Overall progress from GL baseline



#### Overall Progress from GL baseline scatterplot



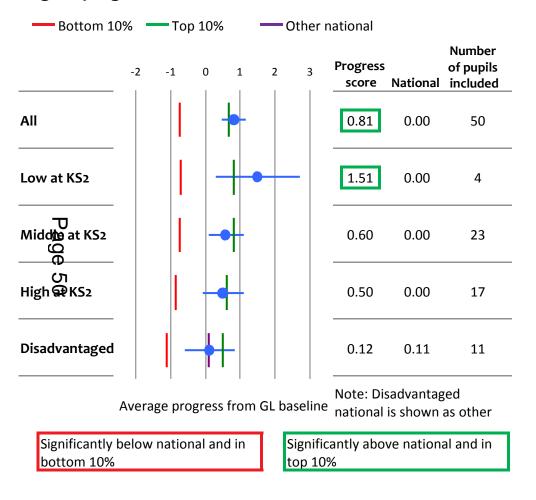




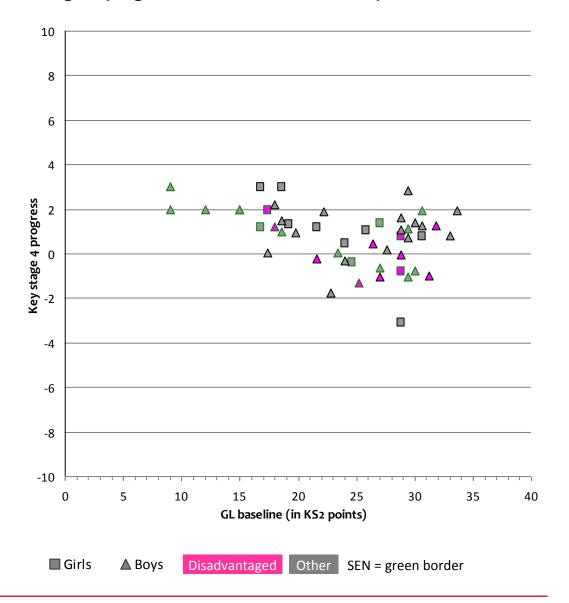
English progress from English GL baseline: Year 11 - 2, Exam Year: 2019



## **English progress from GL baseline**



#### English progress from GL baseline scatterplot





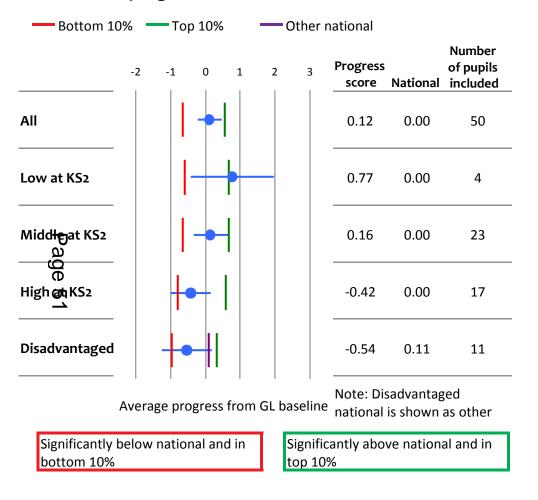




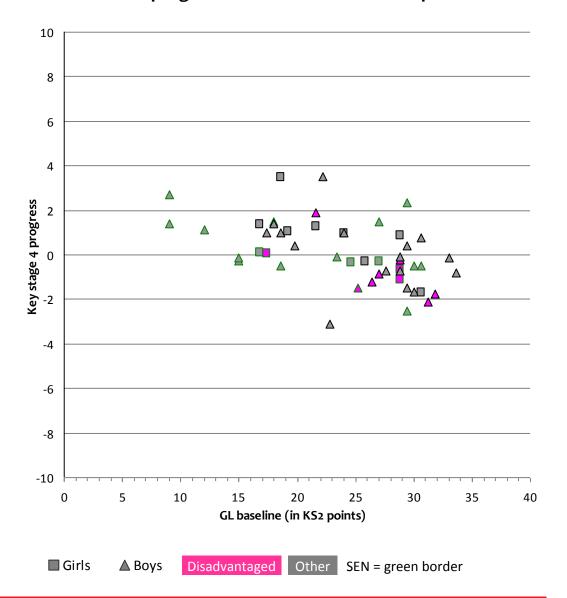
Mathematics progress from maths GL baseline: Year 11 - 2, Exam Year: 2019



#### Mathematics progress from GL baseline



#### Mathematics progress from GL baseline scatterplot





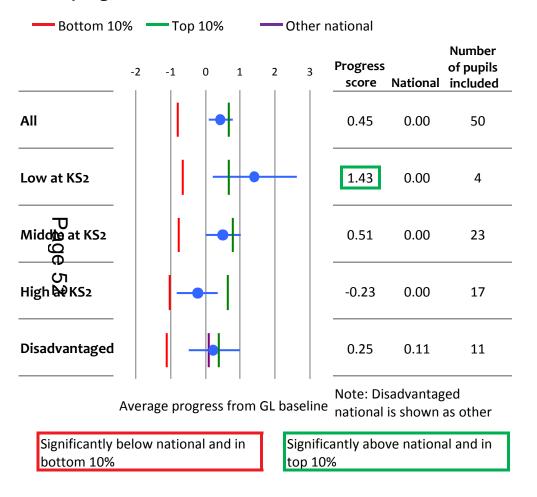




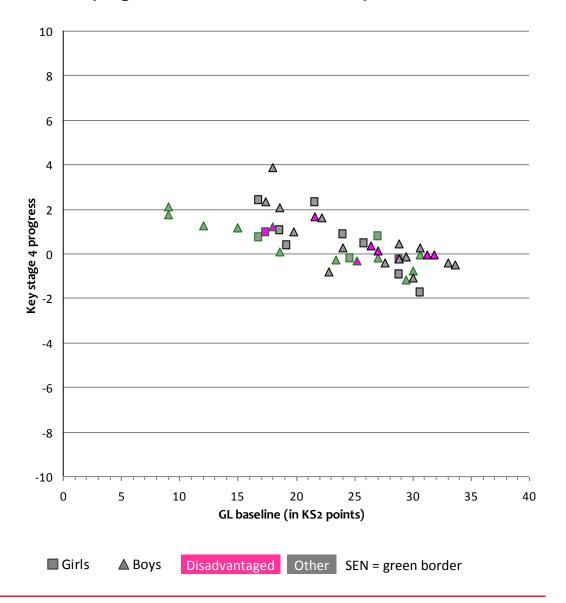
EBacc progress from average GL baseline: Year 11 - 2, Exam Year: 2019



#### **EBacc progress from GL baseline**



#### EBacc progress from GL baseline scatterplot



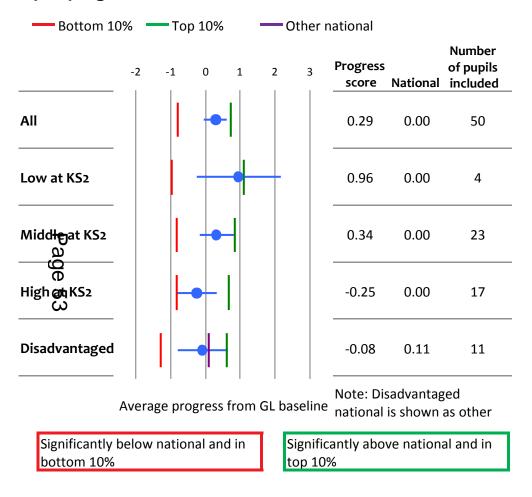




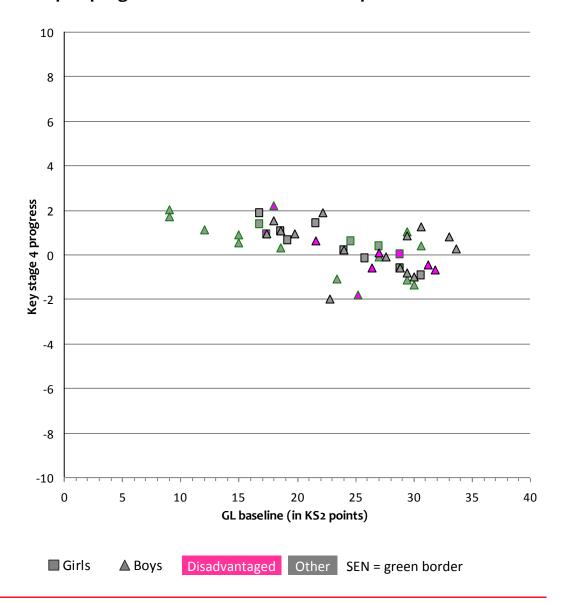
Open progress from average GL baseline: Year 11 - 2, Exam Year: 2019



## Open progress from GL baseline



## Open progress from GL baseline scatterplot





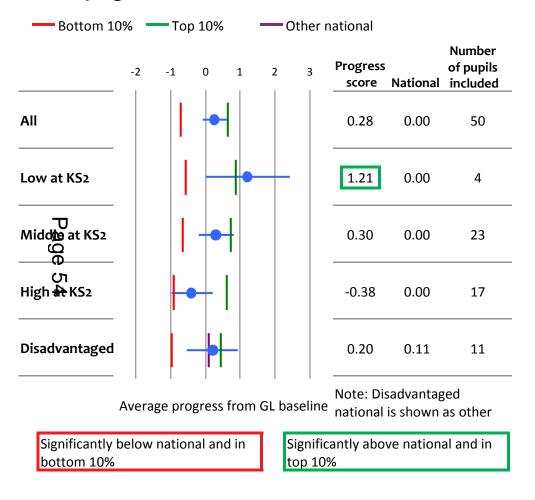




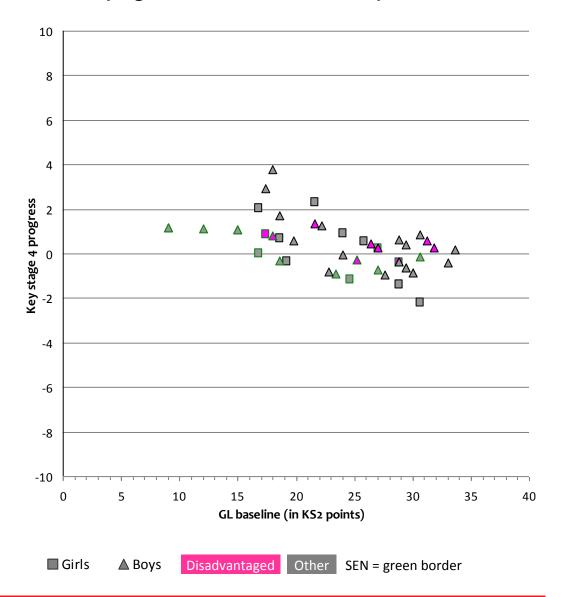
Science progress from average GL baseline: Year 11 - 2, Exam Year: 2019



## Science progress from GL baseline



#### Science progress from GL baseline scatterplot





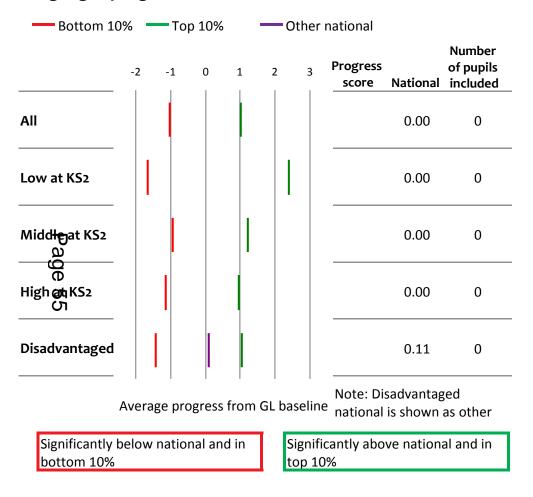




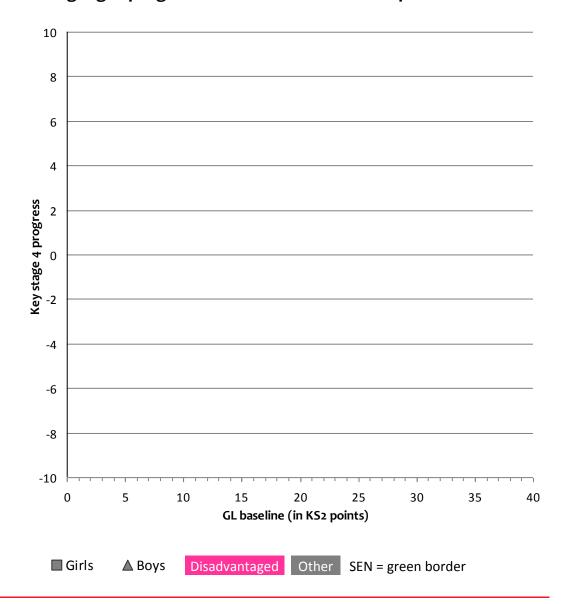
Languages progress from average GL baseline: Year 11 - 2, Exam Year: 2019



#### Languages progress from GL baseline



#### Languages progress from GL baseline scatterplot



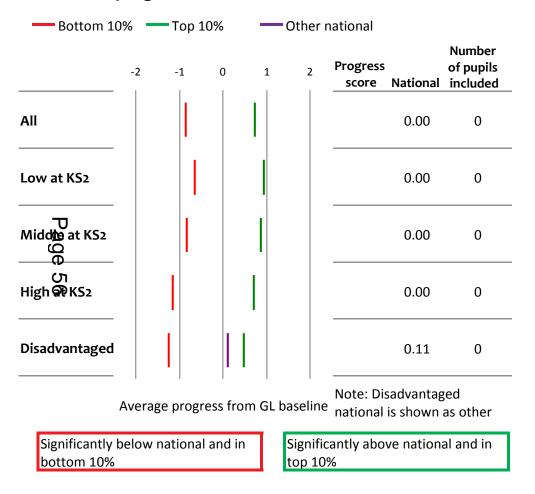




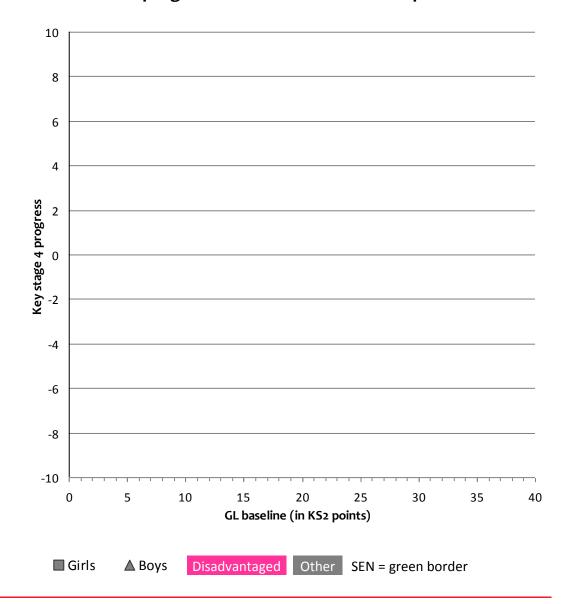
Humanities progress from average GL baseline: Year 11 - 2, Exam Year: 2019



## **Humanities progress from GL baseline**



## Humanities progress from GL baseline scatterplot







Headline Figures - Collection Year 12 - 1, Exam Year 2020



	This Collection	Last Collection	Last Year ()	National (2017)
Alevel				
- Number of Entries (size 1 equivalent)	58	-	-	-
- Average Points	27.9	-	-	₹ 32.4
- Average Grade	C-	-	-	C+
- Value Added (2018 benchmark)	-0.28	-	-	<b>▼</b> 0.00
Academic				
- Number of Entries (size 1 equivalent)	77.5	-	-	-
- Average Points	26.8	-	-	₹ 32.7
- Average Grade	C-	-	-	C+
- Val <b>to</b> e Added (2018 benchmark)	-0.28	-	-	<b>▼</b> 0.00
Applied				
- Number of Entries (size 1 equivalent)	22	-	-	-
- Average Points	50.0	-	-	<b>★</b> 35.7
- Average Grade	Di*	-	-	Di
- Value Added (2018 benchmark)	1.32	-	-	♠ 0.00
Technical				
- Number of Entries (size 1 equivalent)	80	-	-	-
- Average Points	17.6	-	-	₹ 32.3
- Average Grade	P+	-	-	Di-
- Completion and Attainment (2017 benchmark)	-1.06	-	-	▶ 0.00
		I	I	



Subject Summary - Collection Year 12 - 1, Exam Year 2020



		This Collection			L	ast Col	lection	Last Year (2017)			National (2017)				
	Size	Num. stud.	APS	Avg Grd	VA (Grds)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grade	es)
Alevel															
Biology	1	2	35.0	B-	0.63	-	-	-	_	-	-	34.5	C+	0.00	•
Chemistry	1	11	30.0	С	0.25	-	-	-	-	-	-	36.5	B-	0.00	<b>→</b>
Computer Studies/Computing	1	6	30.0	С	-0.09	-	-	-	-	-	-	29.8	С	0.00	<b>&gt;</b>
English Literature	1	4	35.0	B-	-0.08	-	-	-	-	-	-	36.6	B-	0.00	<b>&gt;</b>
Mathematics	1	21	26.7	C-	-0.63	-	-	-	-	-	-	40.2	В	0.00	<b>+</b>
Physics	1	14	24.3	D+	-0.47	-	-	-	-	-	-	34.9	C+	0.00	•
Other Academic Qualifications						ı									
—  Mathematical Studies	0.5	39	23.3	D+	-0.27	_	_	-	_	_	-	23.0	D+	0.00	•
Appæd General						ļ			I			ļ			
©Engineering Studies	1	22	50.0	Di*	1.32	_	_	-	_	_	-	_	_	0.00	•
57 57						ļ			I			I			
<b></b>		This Collection			L	ast Col	lection	L	ast Yea	r (2017)	N	ationa	l (2017)		
		Num.		Avg	CA		Avg	CA		Avg	CA		Avg	CA	
	Size	stud.	APS	Grd	(Grds)	APS	Grd	(Grades)	APS	Grd	(Grades)	APS	Grd	(Grade	es)
Technical															
Engineering Studies	2	40	17.6	P+	-1.06	-	-	-	-	-	-	32.5	Di-	0.00	•

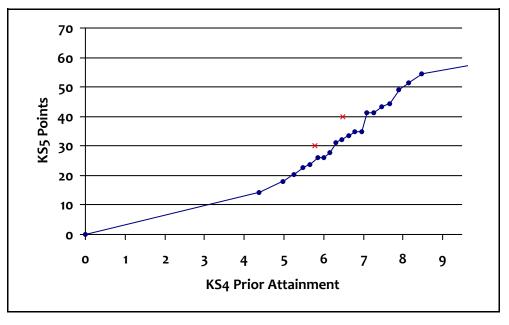


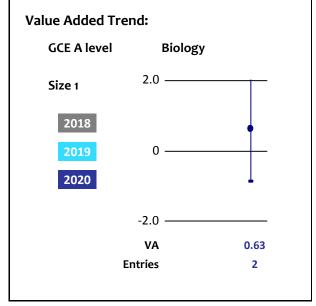


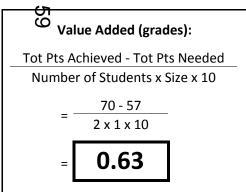
GCE A level Biology, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020



Grade	Points	No. of Students							
A*	60	0							
Α	50	0							
В	40	1	40						
С	30	1	30						
D	20	0							
E	10	0							
U	0	0							
To Estal Points Achieved = 70									







Prior Attainment Grade	<4	4-5-5	5-5-7	7+
Number of Students	0	0	2	0
Average Estimated Points			29	
Average Estimated Grade			С	
Total Estimated Points			57	
	Tota	al Points Ne	eded = 5	7

		Ave Points		
All Students	2	35	B-	0.6
Male	1	30	С	0.5
Female	1	40	В	0.8
Disadvantaged	1	40	В	0.8
Non-Disadv.	1	30	С	0.5
KS4: 5.5 - 7	2	35	B-	0.6

Q1

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)



**Baker Dearing** 

Educational Trust





GCE A level Biology, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020



This Collection			Last Collection			Last Year (2017)			National (2017)			
Num. stud.	APS	Avg Grd	VA (Grds)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
2	35.0	B-	0.63	_	-	-	-	-	-	34.5	C+	0.00
1	30.0	С	0.48	-	-	-	-	-	-	-	-	-
1	40.0	В	0.77	-	-	-	-	-	-	-	-	-
1	40.0	В	0.77	-	-	-	-	-	-	-	-	-
1	30.0	С	0.48	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
2	35.0	B-	0.63	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
	stud. 2 1 1 1 2	stud.       APS         2       35.0         1       30.0         1       40.0         1       30.0         -       -         2       35.0	stud.         APS         Grd           2         35.0         B-           1         30.0         C           1         40.0         B           1         30.0         C           -         -         -           2         35.0         B-	stud.         APS         Grd         (Grds)           2         35.0         B-         0.63           1         30.0         C         0.48           1         40.0         B         0.77           1         40.0         B         0.77           1         30.0         C         0.48           -         -         -         -           2         35.0         B-         0.63	stud.         APS         Grd         (Grds)         APS           2         35.0         B-         0.63         -           1         30.0         C         0.48         -           1         40.0         B         0.77         -           1         40.0         B         0.77         -           1         30.0         C         0.48         -           -         -         -         -           -         -         -         -           2         35.0         B-         0.63         -	stud.         APS         Grd         (Grds)         APS         Grd           2         35.0         B-         0.63         -         -           1         30.0         C         0.48         -         -           1         40.0         B         0.77         -         -           1         40.0         B         0.77         -         -           1         30.0         C         0.48         -         -           -         -         -         -         -           -         -         -         -         -           2         35.0         B-         0.63         -         -	stud.         APS         Grd         (Grds)         APS         Grd         (Grades)           2         35.0         B-         0.63         -         -         -           1         30.0         C         0.48         -         -         -           1         40.0         B         0.77         -         -         -           1         30.0         C         0.48         -         -         -           -         -         -         -         -         -           2         35.0         B-         0.63         -         -         -	Num. stud.         Avg APS         VA (Grds)         APS         Grd (Grades)         APS           2         35.0         B- 0.63	Num. stud.         Avg Stud.         VA (Grds)         APS (Grd (Grades))         APS (Grades)         APS (Grades)         APS (Grades)         APS (Grades) <td>Num. stud.         Avg         VA         Avg         VA         APS         Grd         Grades)         APS         Grd         (Grades)           2         35.0         B-         0.63         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -<td>Num. stud.         Avg         VA         Avg         VA         APS         Grd         (Grades)         APS         Grd         (Grades)         APS         APS         Grd         (Grades)         APS         APS         APS         Grd         APS         Grd         APS         Grd         APS         Grd         APS         Grd         APS         APS         Grd         APS         APS         APS         APS         APS         APS         APS         APS         APS<td>Num. stud.         Avg Grd         VA (Grds)         Avg Grd         VA (Grades)         Avg Grd         Avg Grd         VA (Grades)         Avg Grd         Avg Grd</td></td></td>	Num. stud.         Avg         VA         Avg         VA         APS         Grd         Grades)         APS         Grd         (Grades)           2         35.0         B-         0.63         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         - <td>Num. stud.         Avg         VA         Avg         VA         APS         Grd         (Grades)         APS         Grd         (Grades)         APS         APS         Grd         (Grades)         APS         APS         APS         Grd         APS         Grd         APS         Grd         APS         Grd         APS         Grd         APS         APS         Grd         APS         APS         APS         APS         APS         APS         APS         APS         APS<td>Num. stud.         Avg Grd         VA (Grds)         Avg Grd         VA (Grades)         Avg Grd         Avg Grd         VA (Grades)         Avg Grd         Avg Grd</td></td>	Num. stud.         Avg         VA         Avg         VA         APS         Grd         (Grades)         APS         Grd         (Grades)         APS         APS         Grd         (Grades)         APS         APS         APS         Grd         APS         Grd         APS         Grd         APS         Grd         APS         Grd         APS         APS         Grd         APS         APS         APS         APS         APS         APS         APS         APS         APS <td>Num. stud.         Avg Grd         VA (Grds)         Avg Grd         VA (Grades)         Avg Grd         Avg Grd         VA (Grades)         Avg Grd         Avg Grd</td>	Num. stud.         Avg Grd         VA (Grds)         Avg Grd         VA (Grades)         Avg Grd         Avg Grd         VA (Grades)         Avg Grd         Avg Grd

Surname	Forename	Gen	Disad.	PΑ	Grd	Pts	VA
Blagg	Monty	M	N	5.8	С	30	0.5
Pino <b>O</b>	Daniella	F	Υ	6.5	В	40	0.8
0							

Surname	Forename	Gen Disad.	PΑ	Grd	Pts	VA

Forename Gen Disad. PA Grd Pts VA

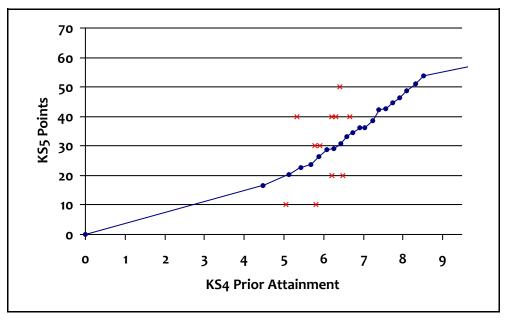


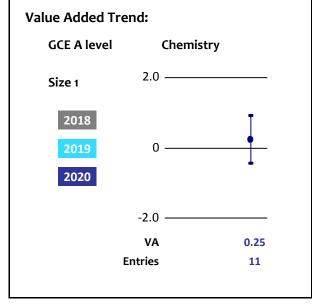


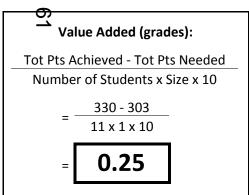
GCE A level Chemistry, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020



Grade	Points	No. of Students	
A*	60	0	
Α	50	1	50
В	40	4	160
С	30	2	60
D	20	2	40
Е	10	2	20
U	0	0	
D Batal	Points A	achieved =	: 330







Prior Attainment Grade	<4	4-5-5	5-5-7	7+	
Number of Students	0	2	9	0	
Average Estimated Points		21	29		
Average Estimated Grade		D	С		
<b>Total Estimated Points</b>		42	260		
	Tota	al Points Ne	eded = 3	03	

11	30	С	0.2
8	33	C+	0.5
3	23	D+	-0.5
4	38	B-	0.8
7	26	C-	-0.1
2	25	C-	0.4
9	31	С	0.2
	Stud. 11 8 3 4 7 2	Stud.       Points         11       30         8       33         3       23         4       38         7       26         2       25	8 33 C+ 3 23 D+ 4 38 B- 7 26 C- 2 25 C-

Q2

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)







GCE A level Chemistry, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020



	Т	This Collection		L	Last Collection		L	Last Year (2017)			National (2017)		
	Num. stud.	APS		VA (Grds)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
All Students	11	30.0	С	0.25	-	-	-	-	-	-	36.5	B-	0.00
Male	8	32.5	C+	0.55	-	-	-	-	-	-	-	-	-
Female	3	23.3	D+	-0.55	-	-	-	-	-	-	-	-	-
Disadvantaged	4	37.5	B-	0.80	-	-	-	-	-	-	-	-	-
Non-Disadv.	7	25.7	C-	-0.07	-	-	-	-	-	-	-	-	-
KS4: < 4	-	-	-	-	-	-	-	-	-	-	-	-	-
KS4: 4 - 5.5	2	25.0	C-	0.40	-	-	-	-	-	-	-	-	-
KS4: 5.5 - 7	9	31.1	С	0.22	-	-	-	-	-	-	-	-	-
KS4: 7+	-	-	-	-	-	-	-	-	-	-	-	-	-

Surname	Forename	Gen	Disad.	PA	Grd	Pts	VA
Amis <b>an</b>	Benjamin	M	N	6.2	В	40	1.1
Anosi	Kelechi	M	N	5.9	С	30	0.3
Blagg	Monty	M	N	5.8	С	30	0.5
Edwards-Brow	Sheyann	F	N	5.8	Ε	10	-1.5
Louis	Kayla	F	N	6.3	В	40	1.0
Morris	Justin	М	N	5.1	Ε	10	-1.0
Nelson	Ricarnaye	М	Υ	6.4	Α	50	1.9
Okwu-Kanu	Nnaemeka	M	Υ	5.3	В	40	1.8
Pino	Daniella	F	Υ	6.5	D	20	-1.2
Ridge	Rhys	M	N	6.2	D	20	-0.9
Witter	Nathan	M	Υ	6.7	В	40	0.6

Surname	Forename	Gen Disad.	PA	Grd	Pts	VA

Surnamo	Foronamo	Gen Disad.	ДΛ	Crd	Dtc	VΛ
Surname	Forename	Gen Disad.	PA	Gra	Pts	VA



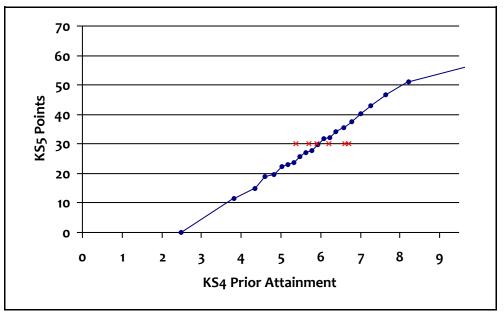


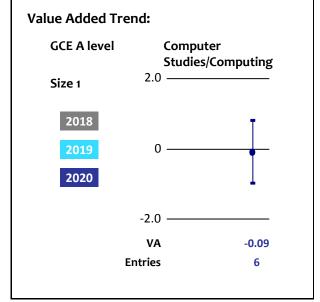




GCE A level Computer Studies/Computing, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020

Grade	Points	No. of Students	
A*	60	0	
Α	50	0	
В	40	0	
С	30	6	180
D	20	0	
E	10	0	
U	0	0	
D Agetal	Points A	Achieved =	: 180





လို Value Added (grades):									
Tot Pts Achieved - Tot Pts Needed									
Number of Students x Size x 10									
= \frac{180 - 185}{6 \times 1 \times 10}									
<b>-0.09</b>									

Prior Attainment Grade	<4	4-5-5	5-5-7	7+	
Number of Students	0	1	5	0	
Average Estimated Points		24	32		
Average Estimated Grade		D+	C+		
<b>Total Estimated Points</b>		24	161		
	Tota	al Points Ne	eded = 18	85	

		Ave Points		
All Students	6	30	С	-0.1
Male	6	30	С	-0.1
Disadvantaged	2	30	С	-0.2
Non-Disadv.	4	30	С	-0.1
KS4: 4 - 5.5	1	30	С	0.6
KS4: 5.5 - 7	5	30	С	-0.2

Q3

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)









GCE A level Computer Studies/Computing, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020

	T	This Collection			L	Last Collection		L	Last Year (2017)			National (2017)		
	Num. stud.	APS	Avg Grd		APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	
All Students	6	30.0	С	-0.09	-	-	-	-	-	-	29.8	С	0.00	
Male	6	30.0	С	-0.09	-	-	-	-	-	-	-	-	-	
Female	-	-	-	-	-	-	-	-	-	-	-	-	-	
Disadvantaged	2	30.0	С	-0.16	-	-	-	-	-	-	-	-	-	
Non-Disadv.	4	30.0	С	-0.06	-	-	-	-	-	-	-	-	-	
KS4: < 4	-	-	-	-	-	-	-	-	-	-	-	-	-	
KS4: 4 - 5.5	1	30.0	С	0.58	-	-	-	-	-	-	-	-	-	
KS4: 5.5 - 7	5	30.0	С	-0.23	-	-	-	-	-	-	-	-	-	
KS4: 7+	-	-	-	-	-	-	-	-	-	-	-	-	-	

Surname	Forename	Gen	Disad.	PA	Grd	Pts	VA
Ahm <b>a</b>	Shazib	M	Υ	5.7	С	30	0.3
Famakhwa	Sanmi	M	N	6.2	С	30	-0.2
Graha 💬	Dre	M	N	5.4	С	30	0.6
Morris	Ethan	M	N	5.9	С	30	0.1
Rirache	Ibrahim	M	Υ	6.6	С	30	-0.6
Thomas	Tyler-Joel	M	N	6.7	С	30	-0.7

Surname	Forename	Gen Disad.	PA	Grd	Pts	VA

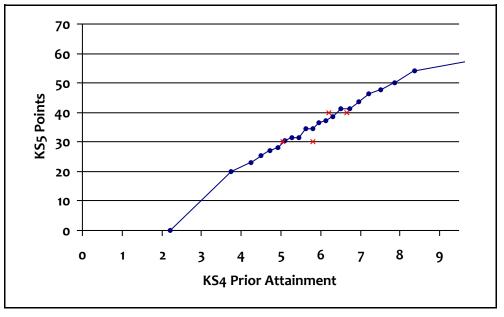
Surname	Forename	Gen Disad. P.	A Gra	Pts	VA

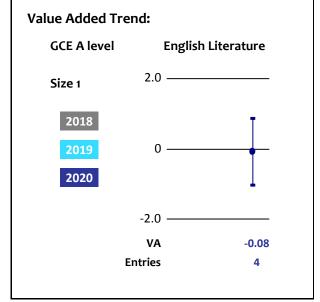


GCE A level English Literature, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020



Grade	Points	No. of Students	
A*	60	0	
Α	50	0	
В	40	2	80
С	30	2	60
D	20	0	
E	10	0	
U	0	0	
P Agetal	Points A	Achieved =	: 140





Value Added (grades):					
Tot Pts Achieved - Tot Pts Needed					
Number of Students x Size x 10					
= \frac{140 - 143}{4 \times 1 \times 10}					
<b>-0.08</b>					

Prior Attainment Grade	<4	4-5-5	5-5-7	7+	
Number of Students	0	1	3	0	
Average Estimated Points		30	38		
Average Estimated Grade		С	B-		
<b>Total Estimated Points</b>		30	114		
	Tota	al Points Ne	eded = 1	43	

		Ave Points		
All Students	4	35	B-	-0.1
Male	3	37	B-	0.0
Female	1	30	С	-0.5
Disadvantaged	1	40	В	-0.1
Non-Disadv.	3	33	C+	-0.1
KS4: 4 - 5.5	1	30	С	0.0
KS4: 5.5 - 7	3	37	B-	-0.1

Q3

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)









GCE A level English Literature, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020

	T	his Col	llectio	n		Last Co	llection	L	ast Yea	r (2017)	N	lationa	l (2017)
	Num. stud.	APS	Avg Grd		АР	Avg 5 Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
All Students	4	35.0	B-	-0.08	_	-	-	-	-	-	36.6	B-	0.00
Male	3	36.7	B-	0.05	-	-	-	-	-	-	-	-	-
Female	1	30.0	С	-0.47	-	-	-	-	-	-	-	-	-
Disadvantaged	1	40.0	В	-0.13	-	-	-	-	-	-	-	-	-
Non-Disadv.	3	33.3	C+	-0.07	-	-	-	-	-	-	-	-	-
KS4: < 4	-	-	-	-	-	-	-	-	-	-	-	-	-
KS4: 4 - 5.5	1	30.0	С	0.02	-	-	-	-	-	-	-	-	-
KS4: 5.5 - 7	3	36.7	B-	-0.12	-	-	-	-	-	-	-	-	-
KS4: 7+	-	-	-	-	-	-	-	-	-	-	-	-	-

	Forename	Gen	Disad.	PA	Grd	Pts	VA
Edwards-Brow	Sheyann	F	N	5.8	С	30	-0.5
Famakhwa	Sanmi	M	Ν	6.2	В	40	0.2
Morri <b>O</b> Witter	Justin	M	N	5.1	С	30	0.0
Witter	Nathan	М	Υ	6.7	В	40	-0.1

Surname	Forename	Gen Disad.	PΑ	Grd	Pts	VA

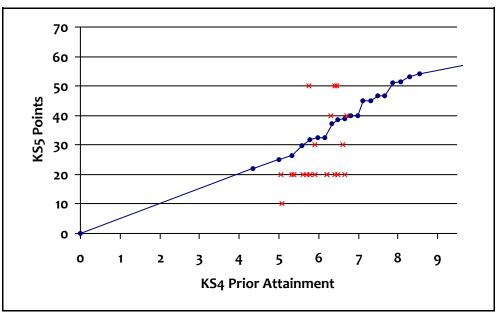
Surname	Forename	Gen Disad.	PA	Grd	Pts	VA

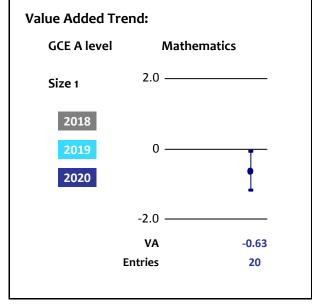


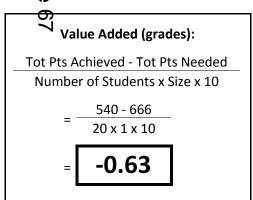
GCE A level Mathematics, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020



Grade	Points	No. of Students	
A*	60	0	
Α	50	3	150
В	40	2	80
С	30	2	60
D	20	12	240
E	10	1	10
U	0	0	
D Batal	Points A	achieved =	: 540







Prior Attainment Grade	<4	4-5-5	5-5-7	7+					
Number of Students	0	4	16	0					
Average Estimated Points		26	35						
Average Estimated Grade		C-	B-						
Total Estimated Points		104	562						
	Total Points Needed = 666								

		Ave Points		
All Students	20	27	C-	-0.6
Male	17	28	C-	-0.6
Female	3	23	D+	-1.0
Disadvantaged	6	22	D+	-1.4
Non-Disadv.	14	29	С	-0.3
KS4: 4 - 5.5	4	18	D-	-0.9
KS4: 5.5 - 7	16	29	С	-0.6

Q5

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)









GCE A level Mathematics, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020

	This Collection			L	Last Collection		L	Last Year (2017)		N	National (2017)		
	Num. stud.	APS	Avg Grd	VA (Grds)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
All Students	21	26.7	C-	-0.63	-	-	-	_	-	-	40.2	В	0.00
Male	18	27.2	C-	-0.56	-	-	-	-	-	-	-	-	-
Female	3	23.3	D+	-1.00	-	-	-	-	-	-	-	-	-
Disadvantaged	6	21.7	D+	-1.36	-	-	-	-	-	-	-	-	-
Non-Disadv.	15	28.7	С	-0.32	-	-	-	-	-	-	-	-	-
KS4: < 4	-	-	-	-	-	-	-	-	-	-	-	-	-
KS4: 4 - 5.5	4	17.5	D-	-0.86	-	-	-	-	-	-	-	-	-
KS4: 5.5 - 7	16	29.4	С	-0.57	-	-	-	-	-	-	-	-	-
KS4: 7+	-	-	-	-	-	-	-	-	-	-	-	-	-

Surname	Forename	Gen	Disad.	PA	Grd	Pts	VA
Ahm <b>a</b>	Shazib	M	Υ	5.7	D	20	-1.1
Amiss	Benjamin	М	N	6.2	D	20	-1.3
Anosi	Kelechi	M	Ν	5.9	D	20	-1.2
Blagg	Monty	M	N	5.8	D	20	-1.2
Camanero Her	Alberto	M	Ν	6.5	Α	50	1.2
Camanero Her	Andres	M	Ν	6.4	Α	50	1.2
Gatward	Daniel	M	Ν	5.8	Α	50	1.8
Graham	Dre	М	N	5.4	D	20	-0.7
Le Voi	Finlay	M	Ν	5.6	D	20	-1.0
Louis	Kayla	F	N	6.3	В	40	0.4
Mohamed	Soumia	F	Ν	5.1	Ε	10	-1.5
Morris	Ethan	M	N	5.9	С	30	-0.2
Morris	Justin	M	N	5.1	D	20	-0.5
Nelson	Ricarnaye	M	Υ	6.4	D	20	-1.8
Okwu-Kanu	Nnaemeka	M	Υ	5.3	D	20	-0.6
Pelski	Aleksander	M	N	-	D	20	-
Pino	Daniella	F	Υ	6.5	D	20	-1.8
Ridge	Rhys	M	N	6.2	D	20	-1.4
Rirache	Ibrahim	М	Υ	6.6	С	30	-0.9
Thomas	Tyler-Joel	M	N	6.7	В	40	0.1

Surname	Forename	Gen	Disad.	РА	Grd	Pts	VA
Witter	Nathan	М	Υ	6.7	D	20	-1.9

<b>A</b> .9	Surname	Forename	Gen Disad.	РА	Grd	Pts	VA

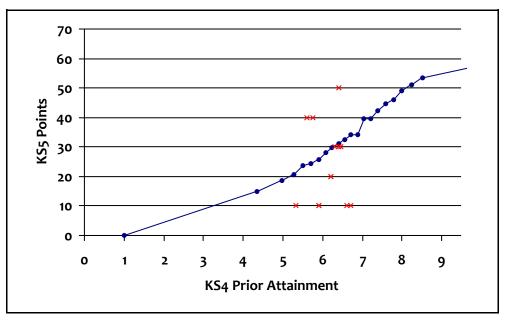


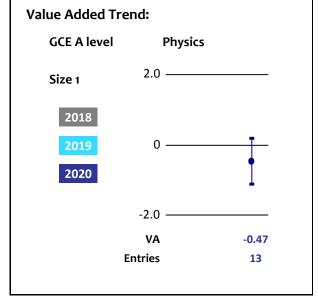


GCE A level Physics, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020



Grade	Points	No. of Students							
<b>A*</b>	60	0							
Α	50	1	50						
В	40	2	80						
С	30	3	90						
D	20	2	40						
E	10	5	50						
U	0	0							
tal Points Achieved = 310									





Value Added (grades):								
Tot Pts Achieved - Tot Pts Needed								
Number of Students x Size x 10								
= \frac{310 - 371}{13 \times 1 \times 10}								
<b>-0.47</b>								

Prior Attainment Grade	<4	4-5-5	5-5-7	7+					
Number of Students	0	1	12	0					
Average Estimated Points		21	29						
Average Estimated Grade		D	С						
<b>Total Estimated Points</b>		21	350						
	Total Points Needed = 371								

	No. of Stud.	Ave Points		Value Added
All Students	13	24	D+	-0.5
Male	12	23	D+	-0.5
Female	1	30	С	0.0
Disadvantaged	3	17	D-	-1.2
Non-Disadv.	10	26	C-	-0.3
KS4: 4 - 5.5	1	10	Е	-1.1
KS4: 5.5 - 7	12	25	C-	-0.4

Q4

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)

Q5 Q4 Q3 Q2 Q1





GCE A level Physics, Level 3 Value Added, Collection Year 12 - 1, Exam Year 2020



	This Collection		L	Last Collection		L	Last Year (2017)		N	National (2017)			
	Num. stud.	APS	Avg Grd	VA (Grds)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
All Students	14	24.3	D+	-0.47	-	-	-	_	-	-	34.9	C+	0.00
Male	13	23.8	D+	-0.51	-	-	-	-	-	-	-	-	-
Female	1	30.0	С	-0.03	-	-	-	-	-	-	-	-	-
Disadvantaged	3	16.7	D-	-1.19	-	-	-	-	-	-	-	-	-
Non-Disadv.	11	26.4	C-	-0.26	-	-	-	-	-	-	-	-	-
KS4: < 4	-	-	-	-	-	-	-	-	-	-	-	-	-
KS4: 4 - 5.5	1	10.0	Ε	-1.14	-	-	-	-	-	-	-	-	-
KS4: 5.5 - 7	12	25.0	C-	-0.42	-	-	-	-	-	-	-	-	-
KS4: 7+	-	-	-	-	-	-	-	-	-	-	-	-	-

Surname	Forename	Gen	Disad.	PA	Grd	Pts	VA
Amis 🚮	Benjamin	M	N	6.2	D	20	-0.9
Anosi	Kelechi	М	N	5.9	Ε	10	-1.6
Camane o Her	Alberto	M	N	6.5	С	30	-0.2
Camanero Her	Andres	M	N	6.4	Α	50	1.9
Gatward	Daniel	M	N	5.8	В	40	1.6
Le Voi	Finlay	M	N	5.6	В	40	1.6
Louis	Kayla	F	N	6.3	С	30	0.0
Morris	Ethan	М	N	5.9	Ε	10	-1.6
Nelson	Ricarnaye	M	Y	6.4	С	30	-0.1
Okwu-Kanu	Nnaemeka	M	Υ	5.3	Ε	10	-1.1
Pelski	Aleksander	M	N	-	С	30	-
Ridge	Rhys	M	N	6.2	D	20	-1.0
Rirache	Ibrahim	M	Υ	6.6	Ε	10	-2.3
Thomas	Tyler-Joel	М	N	6.7	Ε	10	-2.4

Surname	Forename	Gen Disad.	PA	Grd	Pts	VA

Surname Forename	Gen Disad. PA	Grd Pts	VA
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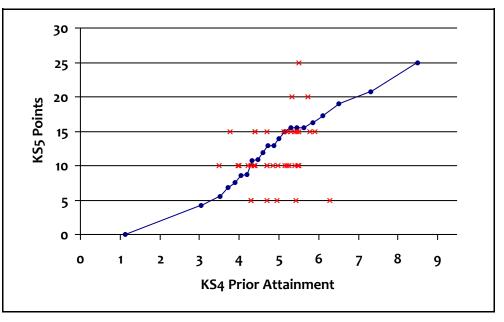


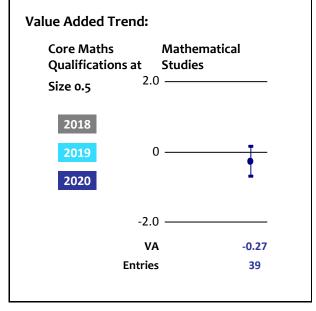


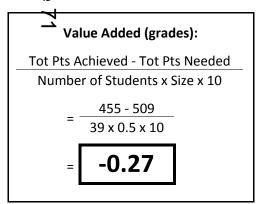


Core Maths Qualifications at Level 3 Mathematical Studies, Level 3 Value Added, Collection Year 12 - 1, Exam Year

Grade	Points	No. of Students							
Α	25	1	25						
В	20	2	40						
С	15	12	180						
D	10	18	180						
Е	5	6	30						
U	0	0							
TO tal Points Achieved = 455									







Prior Attainment Grade	<4	4-5-5	5-5-7	7+		
Number of Students	3	29	7	0		
Average Estimated Points	7	13	16			
Average Estimated Grade	E+	C-	C+			
<b>Total Estimated Points</b>	20	376	112			
	Total Points Needed = 509					

		Ave Points		
All Students	39	12	D+	-0.3
Male	35	12	D+	-0.3
Female	4	13	C-	-0.3
Disadvantaged	8	13	C-	-0.2
Non-Disadv.	31	11	D+	-0.3
KS4: < 4	3	12	D+	1.0
KS4: 4 - 5.5	29	11	D+	-0.4
KS4: 5.5 - 7	7	15	С	-0.2

Q4

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)

Q5 Q4 Q3 Q2 Q1







Core Maths Qualifications at Level 3 Mathematical Studies, Level 3 Value Added, Collection Year 12 - 1, Exam Year

	This Collection			Last Co	llection	L	Last Year (2017) Nationa			nal (2017)			
	Num. stud.	APS	Avg Grd		APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
All Students	39	23.3	D+	-0.27	-	-	-	_	-	-	23.0	D+	0.00
Male	35	23.1	D+	-0.27	-	-	-	-	-	-	-	-	-
Female	4	25.0	C-	-0.29	-	-	-	-	-	-	-	-	-
Disadvantaged	8	26.3	C-	-0.20	-	-	-	-	-	-	-	-	-
Non-Disadv.	31	22.6	D+	-0.30	-	-	-	-	-	-	-	-	-
KS4: < 4	3	23.3	D+	0.97	-	-	-	-	-	-	-	-	-
KS4: 4 - 5.5	29	21.7	D+	-0.42	-	-	-	-	-	-	-	-	-
KS4: 5.5 - 7	7	30.0	С	-0.21	-	-	-	-	-	-	-	-	-
KS4: 7+	-	-	-	-	-	-	-	-	-	-	-	-	-

Forename	Gen	Disad.	PA	Grd	Pts	VA
Nordin	М	Y	5.9	С	15	-0.3
Karim	М	N	5.5	D	10	-1.1
Alfie	M	Υ	5.5	С	15	-0.1
Isaiah	M	N	4.4	D	10	-0.2
Teilo	M	N	5.3	С	15	-0.1
Mark	M	N	4.3	D	10	-0.1
Anwar	M	Υ	4.7	D	10	-0.5
Zion	F	N	5.3	D	10	-1.1
Lamek	M	N	4.7	С	15	0.5
Bilqees	F	N	5.4	D	10	-1.1
Ricardo	M	N	4.3	D	10	-0.1
Luis	M	N	5.5	Α	25	1.9
Ektwen	M	N	5.5	D	10	-1.1
Jevarie	M	N	4.0	D	10	0.4
Liam	M	N	5.4	С	15	-0.1
Rahim	M	N	6.3	Ε	5	-2.6
Jovan	M	N	4.4	D	10	-0.2
Jack	M	Υ	5.8	С	15	-0.2
Trevaughn	M	N	3.5	D	10	0.9
Kyron	М	N	4.0	D	10	0.3
	Nordin Karim Alfie Isaiah Teilo Mark Anwar Zion Lamek Bilqees Ricardo Luis Ektwen Jevarie Liam Rahim Jovan Jack Trevaughn	Nordin M Karim M Alfie M Isaiah M Teilo M Mark M Anwar M Zion F Lamek M Bilqees F Ricardo M Luis M Ektwen M Jevarie M Liam M Rahim M Jovan M Jack M Trevaughn M	Nordin M Y Karim M N Alfie M Y Isaiah M N Teilo M N Mark M N Anwar M Y Zion F N Lamek M N Bilqees F N Ricardo M N Luis M N Ektwen M N Jevarie M N Rahim M N Jovan M N Jack M Y Trevaughn M N	Nordin         M         Y         5.9           Karim         M         N         5.5           Alfie         M         Y         5.5           Isaiah         M         N         4.4           Teilo         M         N         5.3           Mark         M         N         4.3           Anwar         M         Y         4.7           Zion         F         N         5.3           Lamek         M         N         4.7           Bilqees         F         N         5.4           Ricardo         M         N         4.3           Luis         M         N         5.5           Ektwen         M         N         5.5           Ektwen         M         N         5.5           Liam         M         N         5.4           Rahim         M         N         6.3           Jovan         M         N         4.4           Jack         M         Y         5.8           Trevaughn         M         N         3.5	Nordin         M         Y         5.9         C           Karim         M         N         5.5         D           Alfie         M         Y         5.5         C           Isaiah         M         N         4.4         D           Teilo         M         N         5.3         C           Mark         M         N         4.3         D           Anwar         M         Y         4.7         D           Zion         F         N         5.3         D           Lamek         M         N         4.7         C           Bilqees         F         N         5.4         D           Ricardo         M         N         4.3         D           Luis         M         N         5.5         A           Ektwen         M         N         5.5         D           Jevarie         M         N         4.0         D           Liam         M         N         5.4         C           Rahim         M         N         6.3         E           Jovan         M         N         4.4         D	Nordin         M         Y         5.9         C         15           Karim         M         N         5.5         D         10           Alfie         M         Y         5.5         C         15           Isaiah         M         N         4.4         D         10           Teilo         M         N         5.3         C         15           Mark         M         N         4.3         D         10           Anwar         M         Y         4.7         D         10           Zion         F         N         5.3         D         10           Lamek         M         N         4.7         C         15           Bilqees         F         N         5.4         D         10           Ricardo         M         N         4.3         D         10           Luis         M         N         5.5         A         25           Ektwen         M         N         5.5         D         10           Liam         M         N         5.4         C         15           Rahim         M         N <td< td=""></td<>

Surname	Forename	Gen	Disad.	РΔ	Grd	Pts	VA
Mahamud	Yahye	M	N	4.3	F	5	-1.1
Marriott	Nickai	М	Υ	4.4	C	15	0.8
Marston	Malachi	М	N	4.4	С	15	0.8
Mcleod	Keanu	М	N	4.7	D	10	-0.5
Milsom	Alfie	М	N	5.5	С	15	-0.1
Mohamed	Abdikarim	М	N	4.3	Е	5	-1.0
Mohamud	Abdirahim	М	N	5.2	D	10	-1.0
Mounmak	Jad	М	N	5.0	Е	5	-1.7
Musa	Ibrahim	М	Υ	4.7	Е	5	-1.5
Patel	Nieel	М	N	5.2	D	10	-1.0
Solomon	Daniel	M	N	3.8	С	15	1.6
Thomas	Tyler	F	Ν	5.7	В	20	0.9
Tuluk	Yunus	M	Υ	5.0	D	10	-0.7
Vasconcellos	Daniel	М	N	5.1	С	15	0.0
Veloz Fuenma	Koreen	F	Ν	4.2	D	10	0.1
Walters	Kyien	М	Ν	4.8	D	10	-0.6
Williams	Adriel	М	N	5.4	Ε	5	-2.1
Williams	Breon	M	Υ	5.3	В	20	0.9
Young	Joshane	М	N	5.2	С	15	0.0

Surname	Forename	Gen Disad.	PA	Grd	Pts	VA

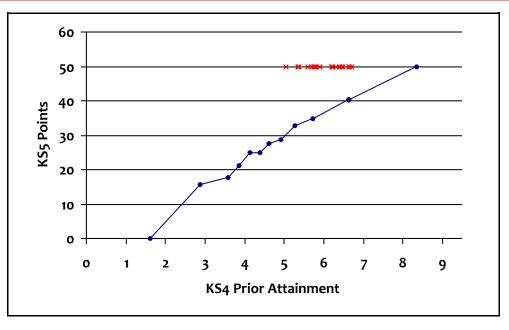


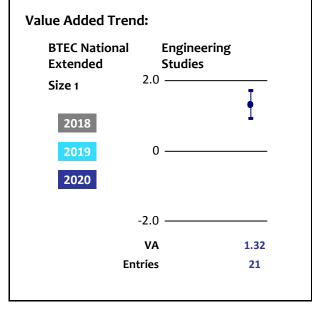




BTEC National Extended Certificate L3 - Band F - P-D\* Engineering Studies, Level 3 Value Added, Collection Year 12

Grade	Points	No. of Students	
Di*	50	21	1050
Di	35	0	
M	25	0	
Р	15	0	
U	0	0	
∵ Potal	Points A	achieved =	: 1050





Value Added (grades):										
Tot Pts Achieved - Tot Pts Needed										
Number of Students x Size x 10	_									
= \frac{1050 - 774}{21 \times 1 \times 10}										
<b>1.32</b>										

Prior Attainment Grade	<4	4-5-5	5-5-7	7+						
Number of Students	0	3	18	0						
Average Estimated Points		32	38							
Average Estimated Grade		Di-	Di+							
<b>Total Estimated Points</b>		97	677							
	Total Points Needed = 774									

	No. of Stud.	Ave Points	Ave Grade	
All Students	21	50	Di*	1.3
Male	18	50	Di*	1.3
Female	3	50	Di*	1.2
Disadvantaged	6	50	Di*	1.2
Non-Disadv.	15	50	Di*	1.4
KS4: 4 - 5.5	3	50	Di*	1.8
KS4: 5.5 - 7	18	50	Di*	1.2

N/A

Too few students nationally doing this subject to calculate quintiles









BTEC National Extended Certificate L<sub>3</sub> - Band F - P-D\* Engineering Studies, Level <sub>3</sub> Value Added, Collection Year <sub>12</sub>

	т	This Collection		L	Last Collection		L	Last Year (2017)			National (2017)			
	Num. stud.	APS	Avg Grd		APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	
All Students	22	50.0	Di*	1.32	-	-	-	-	-	-	-	-	-	
Male	19	50.0	Di*	1.33	-	-	-	-	-	-	-	-	-	
Female	3	50.0	Di*	1.23	-	-	-	-	-	-	-	-	-	
Disadvantaged	6	50.0	Di*	1.21	-	-	-	-	-	-	-	-	-	
Non-Disadv.	16	50.0	Di*	1.36	-	-	-	-	-	-	-	-	-	
KS4: < 4	-	-	-	-	-	-	-	-	-	-	-	-	-	
KS4: 4 - 5.5	3	50.0	Di*	1.78	-	-	-	-	-	-	-	-	-	
KS4: 5.5 - 7	18	50.0	Di*	1.24	-	-	-	-	-	-	-	-	-	
KS4: 7+	-	-	-	-	-	-	-	-	-	-	-	-	-	

Surname	Forename	Gen	Disad.	PΑ	Grd	Pts	VA
Ahm <b>a</b>	Shazib	M	Υ	5.7	*	50	1.5
Amiss	Benjamin	M	N	6.2	*	50	1.2
Anosik	Kelechi	M	N	5.9	*	50	1.4
Blagg	Monty	M	N	5.8	*	50	1.5
Camanero Her	Alberto	M	N	6.5	*	50	1.1
Camanero Her	Andres	M	N	6.4	*	50	1.1
Edwards-Brow	Sheyann	F	N	5.8	*	50	1.5
Famakinwa	Sanmi	М	N	6.2	*	50	1.2
Gatward	Daniel	M	N	5.8	*	50	1.5
Graham	Dre	M	N	5.4	*	50	1.7
Le Voi	Finlay	M	N	5.6	*	50	1.6
Louis	Kayla	F	N	6.3	*	50	1.2
Morris	Ethan	M	N	5.9	*	50	1.4
Morris	Justin	M	N	5.1	*	50	2.0
Nelson	Ricarnaye	M	Υ	6.4	*	50	1.1
Okwu-Kanu	Nnaemeka	M	Υ	5.3	*	50	1.7
Pelski	Aleksander	M	N	-	*	50	-
Pino	Daniella	F	Υ	6.5	*	50	1.1
Ridge	Rhys	M	N	6.2	*	50	1.2
Rirache	Ibrahim	М	Υ	6.6	*	50	1.0

Surname	Forename	Gen	Disad.	PA	Grd	Pts	VA
Thomas	Tyler-Joel	М	N	6.7	*	50	0.9
Witter	Nathan	М	Υ	6.7	*	50	0.9

Surname	Forename	Gen Disad.	PA	Grd	Pts	VA









#### Pearson BTEC Level 3 National Diploma in Engineering

Institution Average Point Score 35.3

National Average Point Score 56.5

Difference (points) -21.2

Difference (grades) -2.1

Surname	Forename	First appeared with result	Current Grade	Current Points	National Average Attainment	Difference (points)	Difference (grades)
Abu-Serrieh	Nordin	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Ali	Karim	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Alliston	Alfie	Year 12 - 1	MM	50	56.48	-6.48	-0.6
Archer-Smith	Isaiah	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Bean (to be know	Teilo	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Benson	Mark	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Boughdadi	Anwar	Year 12 - 1	MM	50	56.48	-6.48	-0.6
Branch	Zion	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Dawit	Lamek	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Elphic	Bilqees	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Ennis	Ricardo	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Enriquez Sanmarti	Luis	Year 12 - 1	MM	50	56.48	-6.48	-0.6
Ernesto	Ektwen	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Ferguson	Jevarie	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Forbes	Liam	Year 12 - 1	MM	50	56.48	-6.48	-0.6
Hussain	Rahim	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Johnson	Jovan	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Laurence	Jack	Year 12 - 1	MM	50	56.48	-6.48	-0.6
Lewis	Trevaughn	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Louis	Kyron	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Mahamud	Yahye	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Marriott	Nickai	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Marston	Malachi	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Mcleod	Keanu	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Milsom	Alfie	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Mohamed	Abdikarim	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Mohamed	Soumia	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Mohamud	Abdirahim	Year 12 - 1	MM	50	56.48	-6.48	-0.6
Mounmak	Jad	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Musa	Ibrahim	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Patel	Nieel	Year 12 - 1	PP	30	56.48	-26.48	-2.6

Note: Any student with a dash (-) as a grade is considered to have left the course.







Completion and Attainment - Collection Year 12 - 1, Exam Year 2020

#### Pearson BTEC Level 3 National Diploma in Engineering

Institution Average Point Score 35.3

National Average Point Score 56.5

Difference (points) -21.2

Difference (grades) -2.1

Surname	Forename	First appeared with result	Current Grade	Current Points	National Average Attainment	Difference (points)	Difference (grades)
Solomon	Daniel	Year 12 - 1	MM	50	56.48	-6.48	-0.6
Thomas	Tyler	Year 12 - 1	MM	50	56.48	-6.48	-0.6
Tuluk	Yunus	Year 12 - 1	MM	50	56.48	-6.48	-0.6
Vasconcellos	Daniel	Year 12 - 1	MM	50	56.48	-6.48	-0.6
Veloz Fuenmayor	Koreen	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Walters	Kyien	Year 12 - 1	MP	40	56.48	-16.48	-1.6
Williams	Adriel	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Williams	Breon	Year 12 - 1	PP	30	56.48	-26.48	-2.6
Young	Joshane	Year 12 - 1	PP	30	56.48	-26.48	-2.6

Note: Any student with a dash (-) as a grade is considered to have left the course.





Headline Figures - Collection Year 13 - 1, Exam Year 2019



	This Collection	Last Collection	Last Year ()	National (2017)
Alevel				
- Number of Entries (size 1 equivalent)	31	-	-	-
- Average Points	25.8	-	-	₹ 32.4
- Average Grade	C-	-	-	C+
- Value Added (2018 benchmark)	-0.38	-	-	<b>▼</b> 0.00
Academic				
- Number of Entries (size 1 equivalent)	44.5	-	-	-
- Average Points	25.3	-	-	₹ 32.7
- Average Grade	C-	-	-	C+
- Val <b>to</b> e Added (2018 benchmark)	-0.32	-	-	<b>▼</b> 0.00
Applied				
- Number of Entries (size 1 equivalent)	11	-	-	-
- Average Points	38.6	-	-	<b>★</b> 35.7
- Average Grade	Di+	-	-	Di
- Value Added (2018 benchmark)	0.52	-	-	♠ 0.00
Technical				
- Number of Entries (size 1 equivalent)	96	-	-	-
- Average Points	30.0	-	-	→ 32.3
- Average Grade	Di-	-	-	Di-
- Completion and Attainment (2017 benchmark)	-0.70	-	-	▶ 0.00
		ı	ı	1





Subject Summary - Collection Year 13 - 1, Exam Year 2019

		This Collection			L	ast Col	lection	L	ast Yea	r (2017)	N	lationa	l (2017)	
	Size	Num. stud.	APS	Avg Grd	VA (Grds)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
Alevel					, ,			,			, ,			, ,
Chemistry	1	2	35.0	B-	-0.02	-	-	-	-	-	-	36.5	B-	0.00
Computer Studies/Computing	1	4	25.0	C-	-0.07	-	-	-	-	-	-	29.8	С	0.00
Mathematics	1	16	26.9	C-	-0.50	-	-	-	-	-	-	40.2	В	0.00
Physics	1	9	22.2	D+	-0.39	-	-	-	-	-	-	34.9	C+	0.00
Other Academic Qualifications									'			'		
Mathematical Studies	0.5	27	24.1	D+	-0.18	_	-	-	_	-	-	23.0	D+	0.00
applied General						ı			ļ			·		
⊤Engineering Studies	1	11	38.6	Di+	0.52	_	-	-	_	-	-	_	-	0.00
age		Т	his Col	lectio	n	L	ast Col	lection	L	ast Yea	r (2017)	N	lationa	l (2017)
78	Size	Num. stud.	APS	Avg Grd		APS	Avg Grd	CA (Grades)	APS	Avg Grd	CA (Grades)	APS	Avg Grd	CA (Grades)
<b>Fechnical</b>														
<b>Engineering Studies</b>	3	32	30.0	Di-	-0.70	_	-	-	_	-	-	36.3	Di	0.00

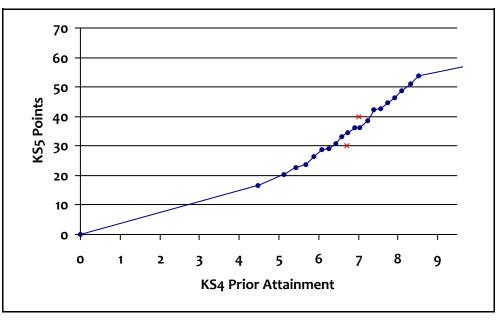


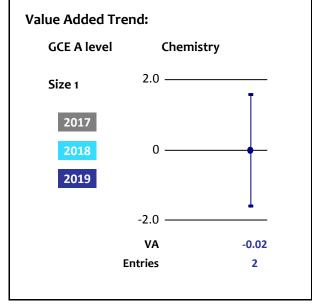


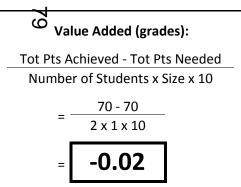
GCE A level Chemistry, Level 3 Value Added, Collection Year 13 - 1, Exam Year 2019



Grade	Points	No. of Students						
<b>A*</b>	60	0						
Α	50	0						
В	40	1	40					
С	30	1	30					
D	20	0						
E	10	0						
U	0	0						
To Batal Points Achieved = 70								





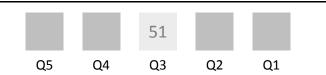


Prior Attainment Grade	<4	4-5-5	5-5-7	7+				
Number of Students	0	0	1	1				
Average Estimated Points			34	36				
Average Estimated Grade			C+	B-				
Total Estimated Points			34	36				
	Total Points Needed = 70							

		Ave Points		
All Students	2	35	B-	0.0
Male	2	35	B-	0.0
Disadvantaged	1	30	С	-0.4
Non-Disadv.	1	40	В	0.4
KS4: 5.5 - 7	1	30	С	-0.4
KS4: 7+	1	40	В	0.4

Q3

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)







**South Bank Engineering UTC** 

GCE A level Chemistry, Level 3 Value Added, Collection Year 13 - 1, Exam Year 2019

	This Collection		L	Last Collection		ļ	_ast Yea	r (2017)	N	National (2017)			
	Num. stud.	APS	Avg Grd		APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
All Students	2	35.0	B-	-0.02	-	-	-	-	-	-	36.5	B-	0.00
Male	2	35.0	B-	-0.02	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-	-	-
Disadvantaged	1	30.0	С	-0.42	-	-	-	-	-	-	-	-	-
Non-Disadv.	1	40.0	В	0.37	-	-	-	-	-	-	-	-	-
KS4: < 4	-	-	-	-	-	-	-	-	-	-	-	-	-
KS4: 4 - 5.5	-	-	-	-	-	-	-	-	-	-	-	-	-
KS4: 5.5 - 7	1	30.0	С	-0.42	-	-	-	-	-	-	-	-	-
KS4: 7+	1	40.0	В	0.37	-	-	-	-	-	-	-	-	-
77													

Surname Fazio	Forename	Gen	Disad.	PA	Grd	Pts	VA
Fazio	Antoni	M	N	7.0	В	40	0.4
Mera <b>P</b> era	Liam	M	Υ	6.7	С	30	-0.4
$\infty$							



Surname	Forename	Gen Disad.	PΑ	Grd	Pts	VA



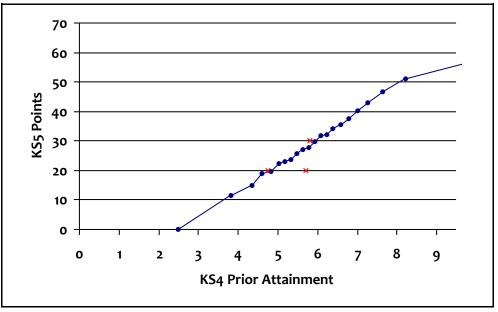


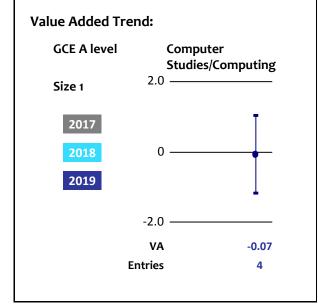
School 2019



GCE A level Computer Studies/Computing, Level 3 Value Added, Collection Year 13 - 1, Exam Year 2019

Grade	Points	No. of Students						
A*	60	0						
Α	50	0						
В	40	0						
С	30	2	60					
D	20	2	40					
Е	10	0						
U	0	0						
To tal Points Achieved = 100								





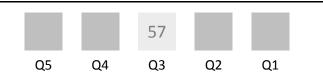
00							
Value Added (grades):							
Tot Pts Achieved - Tot Pts Needed							
Number of Students x Size x 10							
$= \frac{100 - 103}{4 \times 1 \times 10}$							
<b>-0.07</b>							

Prior Attainment Grade	<4	4-5-5	5-5-7	7+				
Number of Students	0	1	3	0				
Average Estimated Points		19	28					
Average Estimated Grade		D	C-					
<b>Total Estimated Points</b>		19	83					
	Total Points Needed = 103							

		Ave Points		
All Students	4	25	C-	-0.1
Male	4	25	C-	-0.1
Disadvantaged	1	30	С	0.2
Non-Disadv.	3	23	D+	-0.2
KS4: 4 - 5.5	1	20	D	0.1
KS4: 5.5 - 7	3	27	C-	-0.1

Q3

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)









GCE A level Computer Studies/Computing, Level 3 Value Added, Collection Year 13 - 1, Exam Year 2019

	This Collection			Last Collection		L	Last Year (2017)		N	National (2017)			
	Num. stud.	APS	Avg Grd		APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
All Students	4	25.0	C-	-0.07	-	-	-	-	-	-	29.8	С	0.00
Male	4	25.0	C-	-0.07	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-	-	-
Disadvantaged	1	30.0	С	0.19	-	-	-	-	-	-	-	-	-
Non-Disadv.	3	23.3	D+	-0.16	-	-	-	-	-	-	-	-	-
KS4: < 4	-	-	-	-	-	-	-	-	-	-	-	-	-
KS4: 4 - 5.5	1	20.0	D	0.06	-	-	-	-	-	-	-	-	-
KS4: 5.5 - 7	3	26.7	C-	-0.11	-	-	-	-	-	-	-	-	-
KS4: 7+	-	-	-	-	-	-	-	-	-	-	-	-	-

Surname	Forename	Gen	Disad.	PA	Grd	Pts	VA
20	Mustafa	M	Ν	5.7	D	20	-0.7
Moha <b>M</b> ud Shu	Isse	M	Ν	4.8	D	20	0.1
Nur $\bigotimes$ Williams	Hussein	Μ	Υ	5.8	С	30	0.2
Williams	Devanyea	M	N	5.8	С	30	0.2

Surname	Forename	Gen Disad.	PΑ	Grd	Pts	VA

		-	-	•
Surname	Forename	Gen Disad.	PA	Grd



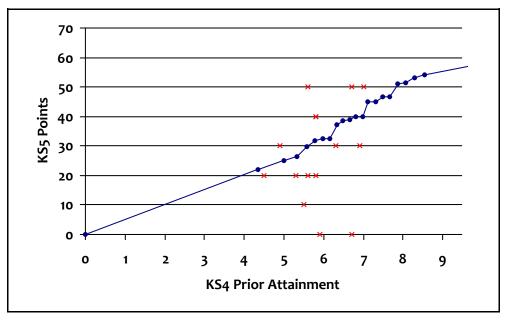


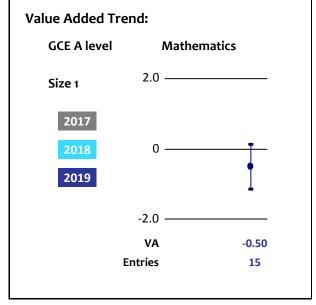
Pts VA

GCE A level Mathematics, Level 3 Value Added, Collection Year 13 - 1, Exam Year 2019



Grade	Points	No. of Students	
A*	60	0	
Α	50	3	150
В	40	2	80
С	30	3	90
D	20	4	80
E	10	1	10
U	0	2	0
D Agtal	Points A	Achieved =	: 410





Value Added (grades):					
Tot Pts A	chieved - Tot Pts Needed				
Numbe	r of Students x Size x 10				
= -	410 - 486 15 x 1 x 10				
=	-0.50				

Prior Attainment Grade	<4	4-5-5	5-5-7	7+	
Number of Students	0	3	11	1	
Average Estimated Points		25	34	41	
Average Estimated Grade		D+	C+	В	
<b>Total Estimated Points</b>		74	371	41	
	Tota	al Points Ne	eded = 48	36	

		Ave Points		
All Students	15	27	C-	-0.5
Male	12	27	C-	-0.7
Female	3	30	С	0.2
Disadvantaged	6	28	С	-0.4
Non-Disadv.	9	27	C-	-0.6
KS4: 4 - 5.5	3	23	D+	-0.1
KS4: 5.5 - 7	11	26	C-	-0.7
KS4: 7+	1	50	Α	0.9

Q5 Percentile rather to

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)

83					
Q5	Q4	Q3	Q2	Q1	

**Baker Dearing** 

Educational Trust







GCE A level Mathematics, Level 3 Value Added, Collection Year 13 - 1, Exam Year 2019

	Т	his Col	lection	า	L	ast Col	lection	L	ast Yea	r (2017)	N	ationa	ıl (2017)
	Num. stud.	APS	_	VA (Grds)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
All Students	16	26.9	C-	-0.50	-	-	-	_	-	-	40.2	В	0.00
Male	13	26.2	C-	-0.69	-	-	-	-	-	-	-	-	-
Female	3	30.0	С	0.25	-	-	-	-	-	-	-	-	-
Disadvantaged	6	28.3	С	-0.37	-	-	-	-	-	-	-	-	-
Non-Disadv.	10	26.0	C-	-0.59	-	-	-	-	-	-	-	-	-
KS4: < 4	-	-	-	-	-	-	-	-	-	-	-	-	-
KS4: 4 - 5.5	3	23.3	D+	-0.12	-	-	-	-	-	-	-	-	-
KS4: 5.5 - 7	11	26.4	C-	-0.74	-	-	-	-	-	-	-	-	-
KS4: 7+	1	50.0	Α	0.94	-	-	-	-	-	-	-	-	-

Surname	Forename	Gen	Disad.	PA	Grd	Pts	VA
Abu <b>Ko</b> rieh	Nora	F	Υ	5.6	D	20	-1.0
Aden <b>O</b>	Ismail	M	N	-	D	20	-
Casey	Javonni	M	N	5.3	D	20	-0.6
Fazio +	Antoni	M	N	7.0	Α	50	0.9
Goncalves	Walter	M	N	5.9	U	0	-3.2
Jani	Angel	M	N	6.7	U	0	-3.9
Jawad	Nadia	F	N	5.6	Α	50	2.0
Mera Vera	Liam	M	Υ	6.7	Α	50	1.1
Miller	Ram'i	M	Υ	6.9	С	30	-1.0
Nur	Hussein	M	Υ	5.8	В	40	0.8
Roach	Tarriq	M	N	6.3	С	30	-0.6
Rodrigues	Herlani	M	Υ	5.5	Ε	10	-1.9
Taiwo	Ajibola	M	N	4.9	С	30	0.5
Thomas	Paige-Cher	M	N	5.8	D	20	-1.2
Williams	Devanyea	M	N	5.8	В	40	0.8
Xhaferraj	Amanda	F	Υ	4.5	D	20	-0.3

Surname	Forename	Gen Disad.	PA	Grd	Pts	VA

	I					
Surname	Forename	Gen Disad.	PA	Grd	Pts	VA

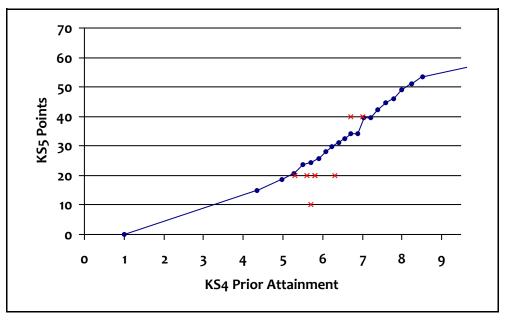


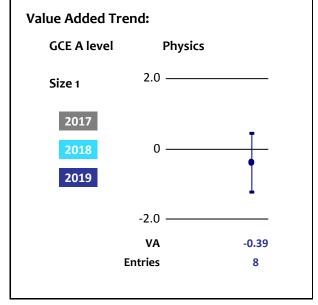


GCE A level Physics, Level 3 Value Added, Collection Year 13 - 1, Exam Year 2019



Grade	Points	No. of Students	
A*	60	0	
Α	50	0	
В	40	2	80
С	30	0	
D	20	5	100
Е	10	1	10
U	0	0	
D Batal	Points A	achieved =	: 190





Prior Attainment Grade	<4	4-5-5	5.5-7	7+	
Number of Students	0	1	6	1	
Average Estimated Points		21	27	38	
Average Estimated Grade		D	C-	В	
<b>Total Estimated Points</b>		21	162	38	
	Tota	al Points Ne	eded = 22	21	

8	24	D+	-0.4
7	24	D+	-0.4
1	20	D	-0.4
2	30	С	0.1
6	22	D	-0.5
1	20	D	-0.1
6	22	D+	-0.5
1	40	В	0.2
	Stud. 8 7 1 2 6 1 6	Stud.         Points           8         24           7         24           1         20           2         30           6         22           1         20           6         22	Stud.         Points Grade           8         24         D+           7         24         D+           1         20         D           2         30         C           6         22         D           1         20         D           6         22         D+

Q4

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)

	75				
Q5	Q4	Q3	Q2	Q1	







GCE A level Physics, Level 3 Value Added, Collection Year 13 - 1, Exam Year 2019

	Т	This Collection			L	Last Collection			Last Year (2017)			National (2017)		
	Num. stud.	APS	Avg Grd		APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	
All Students	9	22.2	D+	-0.39	-	-	-	-	-	-	34.9	C+	0.00	
Male	8	22.5	D+	-0.39	-	-	-	-	-	-	-	-	-	
Female	1	20.0	D	-0.39	-	-	-	-	-	-	-	-	-	
Disadvantaged	2	30.0	С	0.06	-	-	-	-	-	-	-	-	-	
Non-Disadv.	7	20.0	D	-0.55	-	-	-	-	-	-	-	-	-	
KS4: < 4	-	-	-	-	-	-	-	-	-	-	-	-	-	
KS4: 4 - 5.5	1	20.0	D	-0.10	-	-	-	-	-	-	-	-	-	
KS4: 5.5 - 7	6	21.7	D+	-0.53	-	-	-	-	-	-	-	-	-	
KS4: 7+	1	40.0	В	0.15	-	-	-	-	-	-	-	-	-	

Surname	Forename	Gen	Disad.	PA	Grd	Pts	VA
Aden	Ismail	M	N	-	Ε	10	-
Ahme	Mustafa	М	N	5.7	Ε	10	-1.4
Casey	Javonni	M	N	5.3	D	20	-0.1
Fazio	Antoni	M	N	7.0	В	40	0.2
Jawad	Nadia	F	N	5.6	D	20	-0.4
Mera Vera	Liam	М	Υ	6.7	В	40	0.6
Nur	Hussein	M	Υ	5.8	D	20	-0.5
Roach	Tarriq	М	Ν	6.3	D	20	-1.0
Thomas	Paige-Cher	M	Ν	5.8	D	20	-0.5

Surname	Forename	Gen Disad.	PA	Grd	Pts	١

Surname	Forename	Gen Disad.	PA	Grd	Pts	VA

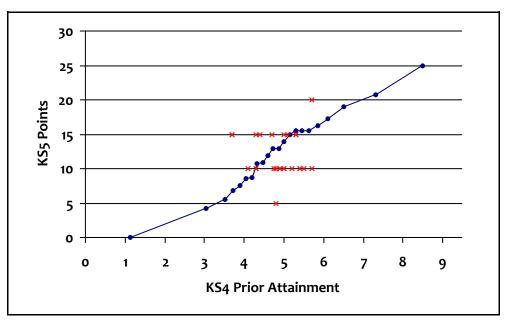


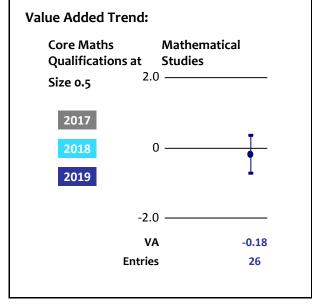


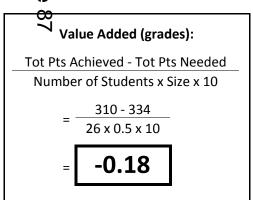


Core Maths Qualifications at Level 3 Mathematical Studies, Level 3 Value Added, Collection Year 13 - 1, Exam Year

Grade	Points	No. of Students							
Α	25	0							
В	20	1	20						
С	15	9	135						
D	10	15	150						
E	5	1	5						
U	0	0							
U 0 0  U  Stal Points Achieved = 310									







Prior Attainment Grade	<4	4-5-5	5-5-7	7+	
Number of Students	2	21	3	0	
Average Estimated Points	7	13	16		
Average Estimated Grade	E+	C-	С		
<b>Total Estimated Points</b>	13	274	47		
	Tota	al Points Ne	eded = 33	34	

	No. of Stud.	Ave Points	Ave Grade	
All Students	26	12	D+	-0.2
Male	23	12	D+	-0.1
Female	3	10	D	-1.1
Disadvantaged	7	11	D+	-0.1
Non-Disadv.	19	12	D+	-0.2
KS4: < 4	2	15	С	1.7
KS4: 4 - 5.5	21	11	D+	-0.3
KS4: 5.5 - 7	3	13	C-	-0.5

Q3

Value added quintiles displaying percentile rank (1-100 where 1 is the top percentile)









Core Maths Qualifications at Level 3 Mathematical Studies, Level 3 Value Added, Collection Year 13 - 1, Exam Year

	Т	This Collection			Last Collection		L	Last Year (2017)			National (2017)			
	Num. stud.	APS	Avg Grd		Α	PS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)	APS	Avg Grd	VA (Grades)
All Students	27	24.1	D+	-0.18		-	-	-	_	-	-	23.0	D+	0.00
Male	24	24.6	D+	-0.06		-	-	-	-	-	-	-	-	-
Female	3	20.0	D	-1.08		-	-	-	-	-	-	-	-	-
Disadvantaged	7	22.9	D+	-0.10		-	-	-	-	-	-	-	-	-
Non-Disadv.	20	24.5	D+	-0.21		-	-	-	-	-	-	-	-	-
KS4: < 4	2	30.0	С	1.67		-	-	-	-	-	-	-	-	-
KS4: 4 - 5.5	21	22.9	D+	-0.32		-	-	-	-	-	-	-	-	-
KS4: 5.5 - 7	3	26.7	C-	-0.45		-	-	-	-	-	-	-	-	-
KS4: 7+	-	-	-	-		-	-	-	-	-	-	-	-	-

Surname	Forename	Gen	Disad.	PΑ	Grd	Pts	VA
Acha do u	Ahmed	M	Υ	4.3	D	10	-0.1
Ahme $oldsymbol{\Phi}$	Mustafa	M	N	5.7	В	20	0.9
Aiddo <b>Q</b> ensah	Bassah	M	N	4.9	D	10	-0.6
Aoki	Ryan	M	N	5.0	D	10	-0.8
Barrett	Patrick	M	N	4.8	Ε	5	-1.6
Benchouikh	Samir	M	N	4.9	D	10	-0.6
Blin	Emmanuel	M	N	5.5	D	10	-1.1
Fanus	Michael	M	Υ	5.3	С	15	-0.1
Hanson	Jeshua	M	Y	4.9	D	10	-0.6
Hynes	Cameron	M	N	4.8	D	10	-0.6
Kennedy	Jodie	F	N	5.4	D	10	-1.1
Khaer	Aboul	M	N	-	С	15	-
Khan	Waled	M	Y	4.1	D	10	0.3
Kouassi	Sarah	F	N	5.7	D	10	-1.1
Lopez Ordonez	Iker	M	N	4.3	С	15	0.9
Massheder	Jay	М	Y	4.4	С	15	0.8
Merkhel	Rahman	M	N	3.7	С	15	1.7
Mohammed	Agha	M	N	5.0	D	10	-0.8
Mohammed	Elyas	M	N	4.7	С	15	0.5
Mohammed	Naima	F	Υ	5.2	D	10	-1.0

Forename	Gen	Disad.	PA	Grd	Pts	VA
Isse	M	N	4.8	D	10	-0.6
Abdullahi	M	Y	4.3	D	10	-0.1
Frankie	M	N	3.7	С	15	1.7
Felix	M	Ν	5.3	С	15	-0.1
Ayman	M	N	5.4	D	10	-1.1
Damilola	M	N	5.0	С	15	0.2
Skender	М	N	5.1	С	15	0.1
	Isse Abdullahi Frankie Felix Ayman Damilola	Isse M Abdullahi M Frankie M Felix M Ayman M Damilola M	Isse M N Abdullahi M Y Frankie M N Felix M N Ayman M N Damilola M N	Isse M N 4.8 Abdullahi M Y 4.3 Frankie M N 3.7 Felix M N 5.3 Ayman M N 5.4 Damilola M N 5.0	Isse M N 4.8 D Abdullahi M Y 4.3 D Frankie M N 3.7 C Felix M N 5.3 C Ayman M N 5.4 D Damilola M N 5.0 C	Abdullahi       M       Y       4.3       D       10         Frankie       M       N       3.7       C       15         Felix       M       N       5.3       C       15         Ayman       M       N       5.4       D       10         Damilola       M       N       5.0       C       15

Surname	Forename	Gen Disad.	PA	Grd	Pts	VA

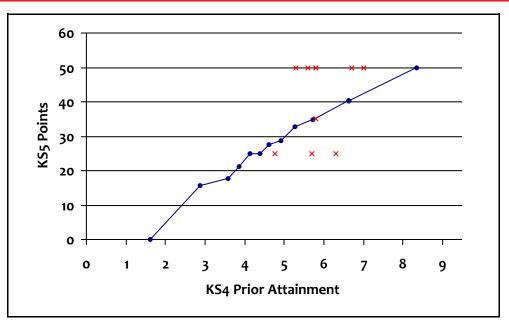


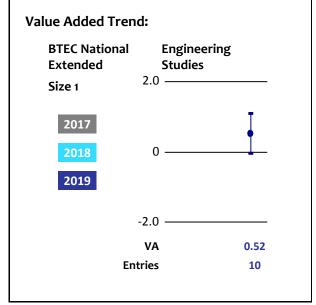


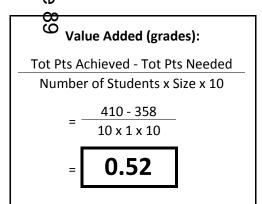


BTEC National Extended Certificate L3 - Band F - P-D\* Engineering Studies, Level 3 Value Added, Collection Year 13

Grade	Points	No. of Students	
Di*	50	6	300
Di	35	1	35
М	25	3	75
Р	15	0	
U	0	0	
P Agtal	Points A	achieved =	: 410





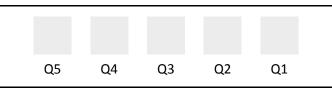


Prior Attainment Grade	<4	4-5-5	5-5-7	7+	
Number of Students	0	2	7	1	
Average Estimated Points		30	36	42	
Average Estimated Grade		Di-	Di	Di*-	
<b>Total Estimated Points</b>		61	254	42	
	Tota	al Points Ne	eded = 3	58	

		Ave Points		
All Students	10	41	Di+	0.5
Male	9	40	Di+	0.4
Female	1	50	Di*	1.6
Disadvantaged	2	50	Di*	1.2
Non-Disadv.	8	39	Di	0.4
KS4: 4 - 5.5	2	38	Di+	0.7
KS4: 5.5 - 7	7	41	Di+	0.4
KS4: 7+	1	50	Di*	0.8

N/A

Too few students nationally doing this subject to calculate quintiles









BTEC National Extended Certificate L3 - Band F - P-D\* Engineering Studies, Level 3 Value Added, Collection Year 13

				Th	is Col	llectio	on			L	ast Co	lection			Last Year (2017)						Na	ationa	ıl (2017	)
			Nui stu		APS	Avg Gro		5)		APS	Avg Grd	VA (Grade:	s)			APS	Avg Grd	VA (Grades	)		APS	Avg Grd	۷. (Gra	
All Students	5		1:	1	38.6	Di+	0.52			-	-	-				-	-	-			-	-	-	
Male			10	0	37.5	Di+	0.41			-	-	-				-	-	-			-	-	-	
Female			1	L	50.0	Di*	1.57			-	-	-				-	-	-			-	-	-	
Disadvantag	ged		2	2	50.0	Di*	1.19			-	-	-				-	-	-			-	-	-	
Non-Disadv.	•		9	)	36.1	Di	0.35			-	-	-				-	-	-			-	-	-	
KS4: < 4			-		-	-	-			-	-	-				-	-	-			-	-	-	
KS4: 4 - 5.5			2	2	37.5	Di+	0.70			-	-	-				-	-	-			-	-	-	
KS4: 5.5 - 7			7	7	40.7	Di+	0.44			-	-	-				-	-	-			-	-	-	
KS4: 7+			1	L	50.0	Di*	0.75			-	-	-				-	-	-			-	-	-	
Surname	Forename	Gen	Disad	. PA	Grd	Pts	VA	Surn	ame	Fore	name	Gen Disad	. PA	Grd	Pts	VA	Surr	name	Forenar	ne Ger	n Disad.	PA (	Grd Pt	s V
Aden	Ismail	M	N	-	Р	15	-																	
Ahme <b>®</b>	Mustafa	M	Ν	5.7			-1.0																	
Casey O	Javonni	M	N	5.3			1.7																	
Fazio	Antoni	M	N	7.0			8.0																	
Jawad	Nadia	F	N	5.6			1.6																	
Mera Vera	Liam	M	Υ	6.7	*		0.9																	
Mohamud Sh		М	N	4.8		25																		
Nur	Hussein	M	Υ	5.8			1.5																	
Roach	Tarriq	M	N	6.3	M	25	-1.3																	



50

1.5

35 0.0

5.8

5.8



Thomas

Williams

Paige-Cher

Devanyea





#### Pearson BTEC Level 3 National Extended Diploma in Engineering

Institution Average Point Score 77.8

National Average Point Score 98.7

Difference (points) -20.9
Difference (grades) -2.1

Surname	Forename	First appeared with result	Current Grade	Current Points	National Average Attainment	Difference (points)	Difference (grades)
Abu Serrieh	Nora	Year 12 - 1	DDD	105	98.73	6.27	0.6
Achaibou	Ahmed	Year 12 - 1	DDD	105	98.73	6.27	0.6
Aiddo-Mensah	Bassah	Year 12 - 1	DDD	105	98.73	6.27	0.6
Allen-Mowatt	Tai-Moniere	Year 12 - 1	-	0	98.73	-98.73	-9.9
Aoki	Ryan	Year 12 - 1	DDM	95	98.73	-3.73	-0.4
Barrett	Patrick	Year 12 - 1	DDM	95	98.73	-3.73	-0.4
Benchouikh	Samir	Year 12 - 1	*DD	120	98.73	21.27	2.1
Blin	Emmanuel	Year 12 - 1	DDD	105	98.73	6.27	0.6
Cockburn	Jahzeil	Year 12 - 1	-	0	98.73	-98.73	-9.9
Dada	Olatomiwa	Year 12 - 1	-	0	98.73	-98.73	-9.9
Fanus	Michael	Year 12 - 1	DDD	105	98.73	6.27	0.6
Goncalves	Walter	Year 12 - 1	DDD	105	98.73	6.27	0.6
Hanson	Jeshua	Year 12 - 1	DMM	85	98.73	-13.73	-1.4
Hynes	Cameron	Year 12 - 1	MMM	75	98.73	-23.73	-2.4
Jani	Angel	Year 12 - 1	DMM	85	98.73	-13.73	-1.4
Kennedy	Jodie	Year 12 - 1	DDD	105	98.73	6.27	0.6
Khaer	Aboul	Year 13 - 1	*DD	120	98.73	21.27	2.1
Khan	Waled	Year 12 - 1	MMP	65	98.73	-33.73	-3.4
Kouassi	Sarah	Year 12 - 1	DDM	95	98.73	-3.73	-0.4
Lopez Ordonez	Iker	Year 12 - 1	DDM	95	98.73	-3.73	-0.4
Massheder	Jay	Year 12 - 1	DDM	95	98.73	-3.73	-0.4
Merkhel	Rahman	Year 12 - 1	DMM	85	98.73	-13.73	-1.4
Miller	Ram'i	Year 12 - 1	DDD	105	98.73	6.27	0.6
Mohammed	Agha	Year 12 - 1	DMM	85	98.73	-13.73	-1.4
Mohammed	Elyas	Year 12 - 1	DMM	85	98.73	-13.73	-1.4
Mohammed	Naima	Year 12 - 1	MMP	65	98.73	-33.73	-3.4
Musse	Abdullahi	Year 12 - 1	PPP	45	98.73	-53.73	-5.4
Nicholls	Frankie	Year 12 - 1	DMM	85	98.73	-13.73	-1.4
Nyamekye Ansah	Felix	Year 12 - 1	DDD	105	98.73	6.27	0.6
Osei-Senyah	Aaron	Year 12 - 1	-	0	98.73	-98.73	-9.9
Riane	Ayman	Year 12 - 1	MPP	55	98.73	-43.73	-4.4

Note: Any student with a dash (-) as a grade is considered to have left the course.







Completion and Attainment - Collection Year 13 - 1, Exam Year 2019

#### Pearson BTEC Level 3 National Extended Diploma in Engineering

Institution Average Point Score 77.8

National Average Point Score 98.7

Difference (points) -20.9

Difference (grades) -2.1

Surname	Forename	First appeared with result	Current Grade	Current Points	National Average Attainment	Difference (points)	Difference (grades)
Rodrigues	Herlani	Year 12 - 1	MMM	75	98.73	-23.73	-2.4
Scarlett	Taniesha	Year 12 - 1	-	0	98.73	-98.73	-9.9
Sodimu	Damilola	Year 12 - 1	MMM	75	98.73	-23.73	-2.4
Taiwo	Ajibola	Year 12 - 1	DMM	85	98.73	-13.73	-1.4
Xhaferraj	Amanda	Year 12 - 1	DMM	85	98.73	-13.73	-1.4
Zeneli	Skender	Year 12 - 1	DMM	85	98.73	-13.73	-1.4

Note: Any student with a dash (-) as a grade is considered to have left the course.





#### Student Recruitment

		Current	Total
		Year 11	
Year 12 intake 2019/20	126	17	143
Year 10 intake 2019/20	34		34



	CONFIDENTIAL
Paper title:	Risk Registers
Board/Committee:	UTC School Advisory Board Meeting
Date of meeting:	27 February 2019
Author(s):	Clym Cunnington, Trust Business Manager
Sponsor(s):	Nicole Louis, Chief Executive Officer
Purpose:	To Review
Recommendation:	The SAB is requested to review the Risk Registers

#### **Executive Summary**

The Risk Registers identify the areas of risk within the Schools and the Trust. These are separated out into School and further into category of risk: Financial, Operational, Compliance, Strategic and Reputation.

For this particular meeting, we have submitted the UTC Risk Register for review and approval.



Ris	sk No.	Risk Description	Risk Consequences	Impact	Probability	Overall Risk	Existing Internal Controls and	Residual Risk	Assessment of Control Quality/Action Needed	Person Responsible	Direction of	Next Review
	1	Failure of the UTC to recruit sufficient learners especially in Y710 and Y12 to make it viable	Significant financial risk Risk that the confidence of stakeholders is diminished Cash flow problems Long term financial problems	3	2	6	Admissions Policy Parent/Carer Communication Marketing Strategy Integrated Financial Curriculum Planning Effective Networking	2	Moderate	Executive Principal Principals Marketing Team	→	2019-09-30
	2	Failure to ensure that the objectives for the UTC are met	Risk that the UTC fails to operate within the strategic objectives agreed by the Local Advisory Body Risk that the UTC's strategic objectives become out of date or no longer appropriate Risk that the UTC receives an unfavourable Ofsted Report Risk that the objectives of the UTC are seen as controversial	2	2	4	Experienced Senior Leadership Team Principals' performance management with internal and external assessors Active and experiences Trustees and Local Advisory Body Stakeholders who take an active role in the operation of the UTC Regular Principal and Operations Meetings External Advisors Ofsted Action Plan T&L focus of the Governors Principals' Report Data Harvest	3	Moderate	Executive Principal Principals Marketing Team	<b>→</b>	
00000	3	Poor Student outcomes	Poor examination results could cause a reputational and financial risk. Detrimental to student futures/careers. UTC's reputation at risk.	3	2	6	Teaching and Learning constantly monitored and reported. Termly attainment reporting sent to management and pupils Incoming students assessed for suitable attainment levels Executive Principal educational oversight UTC Improvment Partnership External consultants to improve Teaching and Learning Regular staff appraisals Trust HR Manager to advise on Staffing and issues. Principal reports to Local Advisory Body	5	Moderate/Weak	Exectuve Principal Principal SLT Trust HR Manager	<b>→</b>	
	4	Failure to monitor and react according to the requirement of our stakeholders	Risk that stakeholders (especially students and families) and beneficiaries do not consider the UTC service to be valuable and high quality	3	1	3	Reports to Trustees Reports to SAB Parent/Carer Communication UTC Council Open Day Questionnaires Parent, Student, Staff surveys	2	Strong/Moderate	Executive Principal Principals SLT	<b>→</b>	
	5	Failure to monitor and react according to the requirement of our stakeholders	Risk that competitors make more attractive offer to stakeholders (students and families) leading to loss of students and poor retention. Risk that stakeholders fail to differentiate between the UTC and its competitors Risk of competition or the same share of the market	2	1	2	Marketing Strategy Effective Networking Post 16 Investments and Improvements Post 16 UTC Development Plan	1	Strong	Executive Principal Principals SLT Local Advisory Board	<b>→</b>	
	6	Failure to assess and review alliances and partnership with other organisations	Risk that an alliance or partnership is no longer appropriate Risk to the integrity of the UTC	1	1	1	Networking Visits to other UTCs Principal Meetings UTCs' Forum	0	Strong	Chief Executive Officer Executive Principal Principals SLT	<b>→</b>	
	7	Failure to ensure Information Technology in the UTC is maintained to the highest standard	IT security risk Risk to the corruption or loss of data Risk that IT equipment and services are outdated and no longer fit for purpose Financial risk Risk of Litigation	2	1	2	Outsourced IT service Regular back up of information on outsourced servers Acceptable Use Policy	1	Strong	Executive Principal Principal Vice Principal Outsourced IT Services Provider SLT Trust Business Manager	<b>→</b>	

Page 97

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8	Failure to monitor the effect of risks over which the UTC has little or no control such as economic or natural disaster	Financial Risk Risk of Litigation Reputational risk	1	1	1	Part of UTC Insurance Review process organised by Trust Business Manager Fixtures, Fittings, Employer, Public Liability held by the UTC Disaster Recovery Plan ICT Disaster Recovery Plan Temporary building replacement scheme with insurers PREVENT strategy used in UTC Medical Reviews PHSE program in UTC	0	Strong	Executive Principal Principals SLT Trust Business Manager	1	
9	Failure of the UTC to recruit Governors who have the appropriate profile	Risk that a Governor could attract negative publicity Risk that stakeholders view Governors merely as extension of SLT Risk that stakeholders lose confidence in the Local Advisory Body UTC receives a set of Unqualified Accounts from its annual audit. Fines from the ESFA Potential Financial Notice to Improve issues from the ESFA Financial Risk, Risk of Litigation, Reputational Risk, Risk to the future of the UTC, Risk of poor moral affecting staff and stakeholders Risk that committees fail to operate effectively Risk that committee delegation is poor Risk that Local Advisory Body does not delegate enough or delegates too much to the Principal or SLT. Risk that the Terms of Reference are inadequate and/or unfit for purpose Risk to the day-to-day operation of the UTC	2	1	2	Governor training and induction and recruitment process, formal application process Regular Governors' skills audit Monthly management accounts, budget monitoring Reports to SLT and Local Advisory Body Awareness of Financial Regulations Effective Internal and External Audit Monthly management accounts, internal; controls, daily reconciliations for real time data. Review of monthly accounts by Chair of FGP, robust financial policies and procedures, disseminated to staff Robust organisational monthly monthend review Risk Assessment process, Health and Safety policy, guidance on Data Protection, annual Governors' review and Terms of Reference, clear guidance on senior staff roles and clear cover arrangements Active Local Advisory Body membership, access to SLT for guidance and support	1	Strong	SBA Board Local Advisory Boards LSB Governance Team Chief Operating Officer Executive Principal Principals	<b>↓</b>	
10	Failure to comply with legislative requirements.	Financial Risk Reputational Risk risk of Litigation Risk of poor morale affecting staff and stakeholders Risk to the future of the UTC and Trust	3	1	3	Clear policies disseminated to all staff Risk Assessment Process Health and Safety Policy Guidance on Data Protection External consultants and experts used Regular external and internal review of legislative areas in UTC	2	Strong	Executive Principal Principal SLT Trust Business Manager	1	
11	Failure of The UTC and the Local Advisory Board to have procedures in place to cover the absence of the Principal or other members of the Senior Leadership Team	Financial Risk Reputational Risk Reputational Risk Risk of poor morale affecting staff and stakeholders Risk to the day to day operations of the UTC Risk that Terms of Reference are inadequate or not fit for purpose	2	1	2	Clear guidance on Senior Staff roles clear cover arrangements Regular Local Advisory Board meetings CEO and Executive Principal meetings Access to SLT for guidance and support External Advisors Judicium, Local Authorities, LSBU Sponsor, UTC Improvment Partners Regular meetings with the Executive Principal	1	Strong	Executive Principal Principal Local Advisory Board	<b>↓</b>	
12	High profile event in the UTC affects Trust overall and its reputation.	Risk to reputation nationally and locally to the UTC and the trust. Risk to the Sponsor's reputation.	3	1	3	UTC has a Critical Incident plan which is reguarly assessed listing a delegation of duties in the event of an emergency situation.  Advice abnd Expertises of the sponsor LSBU to advise in difficult circumstances  Access to LSBU Sponsor legal expertise and advise	2	Strong	Executive Principal Principal	<b>→</b>	

13	Safeguarding incident at one of the UTCs.	Risk to reputation locally and nationally DfE and HSE intervention depending on scale of the event. Risk of drop in numbers of enrollments	3		2	6	Experiened SENDCO employed at UTC All staff and governors are given safeguarding and prevent training annually All students and staff complete esafety training and firewalls are in place to secure all ICT networks.	4	Moderate	Executive Principal Principal SLT	<b>1</b>	
South Rank Academies												

Operational Risks

	Risk No.	Risk Description	Risk Consequences	Impact	Probability	Overall Risk Rating	Existing Internal Controls and Evidence	Residual Risk Level	Assessment of Control Quality/Action Needed	Person Responsible	Direction of Travel	Next Review Date
	1	of Management information produced by the UTC is of a high	Risk that the financial and non-financial performance of the UTC cannot be managed or reviews by SLT Risk that the financial and non-financial performance of the UTC cannot be challenged or reviewed by the Trust or SBA Board Risk to the UTC of receiving poor audits and inspections	2	2	4	Regular reporting and review of performance against targets for recruitment SIP and Self Evaluation Trustee and Local Advisory Body reports and Minutes Support from the UTC administration team Outsourced Data platforms	2	Strong	Executive Principal Principals SLT	→	
Page 99	2	Failure to ensure that the quantity of Management Information produced by the UTC is good enough to aid decision making	Risk that the SLT cannot take informed decisions Risk that the Local Advisory Body cannot make informed strategic decisions Risk that the Local Advisory Body has no financial expertise Risk that the individual Governors' play a 'passive' role on the Local Advisory Body Risk that the individual Governors' play a 'passive' role on the Local Advisory Body Risk that leadership does not have the capability or experience within the sector, risk that the SLT do not have the integrity required. Risk that succession planning is ignored, risk that too much emphasis is placed on entrepreneurial work and strategic objectives of the UTC are ignored. Risk to staff and stakeholders of low morale, risk of poor retention and success rates. Risk of recruiting unsuitable staff, risk of poor appraisal, CPD processes and the need to instigate costly disciplinary procedures, tribunals etc. Financial Risk, Risk of Litigation, Risk to the achievement of the UTC's Strategic objectives	2	2	4	Regular reporting and review of performance against target for recruitment SLT review process Trustee and SBA Board and Local Advisory Board reports and minutes UTC Recruitment and Selection policy and procedures, continuing professional development, appraisal, Staff Development strategy ESFA Handbook Active Senior Team Membership Continuing Professional Development Active Local Advisory Body membership Trust HR Manager for recruitment and employment oversight	2	Strong	Executive Principal Principals SLT Trust HR Manager	<b>\</b>	
	3	Failure to implement a Risk Management Strategy	Failure to optimise educational opportunities Non-compliance with ESFA requirements Exposure of the UTC to unnecessary risk Increased cost, eg insurance	1	1	1	Thorough recruitment programme with all relevant staff trained Comprehensive professional development Strong Appraisal system Competitive renummeration and career development.	0	Strong	Executive Principal Principals SLT Local Advisory Board	<b>→</b>	
	4	Failure to ensure the managers of the UTC possess the skills and experience required to manage the UTC	Risk that the leadership at all levels including subject areas does not have the capability or experience within the sector Risk of poor recruitment of learners to the UTC Risk of poor retention and success rates Risk of poor retention and success rates Risk of recruiting unsuitable staff Risk of poor appraisal, CPD processes and the need to instigate costly disciplinary procedures	3	2	6	UTC Recruitment and selection policy and procedures Active Senior Leadership Membership Continual professional development Staff development strategy INSET Training Days Trust Finance Manager Trust HR Manager	4	Moderate	Executive Principal Principals SLT Trust HR Manager Trust Finance Manager Trust Business Manager Chief Executive Officer	<b>↓</b>	

Page 99

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5	Staff Recruited to the UTCs do not have the required skills and expertise to meet the strategic objectives of the UTC.	Risk to staff and stakeholders of low morale risk of poor recruitment of learners to the UTC risk of poor retention and success rates Risk of recruiting unsuitable staff Risk of poor appraisal CPD processes and need to instigate costly disciplinary tribunals.	2	2	4	UTC recruitment and selection policy and procedures Active Senior Team involvement in Recruitment Advice and support from the Trust Business Manager Continuing professional development Trust HR Manager oversight	2	Strong	Executive Principal Principals SLT Trust HR Manager	<b>↓</b>	
6	Failure to recruit key teaching and support staff posts. Inadequate competency of staff within the UTC.	Staff not able to carry out their duties Poor management and decision making Poor quality of teaching and learning leading to poor student outcomes Inadequate Ofsted grading leading to reputational risk.	2	3	6	Thorough recruitment programme with all relevant staff trained Comprehensive professional development Strong Appraisal system Competitive renummeration and career development.	4	Moderate	Executive Principal Principals Trust HR Manager	1	
7	Inadequate number of teaching and support staff within the UTC.	Inadequate teaching and learning and student support leading to poor student outcomes. Unsatisfactory Ofsted grading leading to poor outcomes	1	3	3	Integrated Financial Curriculum Planning Monthly monitoring of staffing Exit interviews Timely recruitment processes Experienced Trust HR Manager in place	2	Strong	Executive Principal SLT Chief Executive Officer	<b>↓</b>	

#### South Bank Academies Compliance Risks

υ	Risk No.	Risk Description	Risk Consequences	Impact	Probability	Overall Risk Rating	Existing Internal Controls and Evidence	Residual Risk Level	Assessment of Control Quality/Action Needed	Person Responsible	Direction of Travel	Next Review Date
100	1	Failure to ensure the UTC complies with employee legislation	Risk that legislative requirements are not known or complied with Risk that Equal Opportunities legislation may not be complied with or discrimination in the work place may occur Risk that Data Protection legislation may not be complied with Risk that Human Rights legislation will not be complied with Risk that employee contract legislation may not be complied with Risk that employee Pension legislative requirements are not known or complied with Risk that Health and Safety legislative requirements are not known or complied with Fines for not ensuring right to work in the UK	2	1	2	Support of HR Advice and the associated policies and procedure Support of UTC Data Protection Officer and supporting policy and procedure Health and Safety Policy First Aid Policy First Aid Policy First Aid Policy Support from the UTC's external Health and Safety Officer External Advisors – Judicium Safeguarding policy	1	Strong	Executive Principal Principals Trust HR Manager	<b>↓</b>	
	2	Failure to ensure the UTC complies with environmental legislation	Risk that UK legislative requirements are not known or complied with	1	1	1	Reporting to SLT and Local Advisory Body Support of the site team as appropriate Monthly Management Accounts Reports to Finance and General Purposes Committee and the Local Advisory Body Budget monitoring Awareness of Financial Regulations and AFH Effective External Audit 3 year financial forecasts Support from the Responsible Officer Recycling program both teachers and students IT disposal policy	0	Strong	Executive Principal Principals Trust Business Manager SLT	1	

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	3	Failure to ensure the Financial reporting requirements of the UTC are met	Risk that the legislative requirements relating to the production and reporting of the Statutory Accounts are not known or complied with Risk that the legislative requirements relating to Accounting Standards are not known or complied with Risk that the Charities Statement of Recommended Practice [SORP] legislative requirements are not known or complied with	3	2	6	Monthly Management Accounts Reports to Finance and General Purposes Committee and the Local Advisory Body Budget monitoring Awareness of Financial Regulations and AFH Effective External Audit 5 year financial forecasts Support from the UHY internal Audit Governors Annual Audit against financial handbook. Governors Control document	4	Moderate	Executive Principal Principals Local Advisory Board Chief Executive Officer Trust Business Manager	→	
	4	Failure to ensure that the UTC ensures that Data Protection systems, procedures and processes are adequate	Risk that the legislative requirements relating to the protection of data are known and complied with Financial risk Litigation risk	2	1	2	Support of outsourced Data Protection Officer and supporting policy and procedure Data Audit by external consultant Trust has an updated GDPR Policy All Trust and UTC staff have received GDPR training	1	Strong	Executive Principal Principal SLT	→	
U	5		Risk that the legislative requirements relating to disability are not known or complied with Risk that the legislative requirements of the Child Protection Act are not known of complied with	2	1	2	Support of HR Manager and the associated policies and procedures Parent/Carer Communication DBS Policy Citizenship Policy Personal, Social, Health Education Policy Reporting mechanisms to the Local Advisory Body Safeguarding Officer and ongoing training RESPECT procedures Epipen Training Attendance Review	0	Strong	Execuitive Principal Principal SLT	<b>→</b>	
Page 101	6	Failure to ensure that the UTC is compliant in respect of the requirements of the UTC sector	Risk that the legislative requirements relating to the National Curriculum are not known or complied with Risk that the legislative requirements relating to mental health are not known or complied with	1	1	1	Reporting mechanisms to the Local Advisory Body Government Website and advice External website subscriptions – The Key Exam entries Subscriptions to professional bodies Curriculum leaders meeting and regular review TBM networking with Baker Dearing and SBM group for UTCs	0	Strong	Executive Principal Principals SLT Trust Business Manager	ţ	
	7	Failure to ensure that the UTC is compliant in respect of the requirements of the Government and other relevant Authorities	Risk that the terms and conditions relating to the payment of any grant is not known of complied with Risk that the legislative requirements relating to licensing are not known or complied with	1	1	1	Reports to SLT and the Local Advisory Body Ofsted Inspections Internal and External Audit Networking Visits to other UTCs Principals' Meetings External subscriptions – The Key (UTCs and Governors)	0	Strong	Executive Principal Principals SLT	<b>↓</b>	
	8	challenge on Local Govering Body leading to ineffective local governance.		1	3	3	Approporiate recruitment process for governors. Representation of the Trust on local governing bodies Annual review of local governing bodies including skills audit.	2	Strong	Executive Principal Principal Local Advisory Board	<b>→</b>	
	9	Serious breach of health & safety regulation or disability legislation occurs	Risk of litigation and Reputational risk.	3	1	3	Policies and procedures consistent with relevant legislation. Independent audit on Health and Safety and Policies Regular reports to the board Oversight of Trust Business Manager Adequate insurance cover through Govt recommended RPA Scheme	2	Strong	Executive Principal Principal	<b>→</b>	

10	Land and Buildings are fit for purpose	Damage to property due to poor maintenance could cause disruption to business continuity and cause damage to pupils learning and UTC reputation	3	1	3	Maintenance programme in place assessed and monitored by Principal and forwarded to Trust Adequate budgets for building maintenance are provided Regular site checks and external audits Appointment of skilled, qualified Premises Manager and team Funding by the Trust for Capital Expenditure on Buildings Access to CIF bid expertise and consultants.	2	Strong	Execuitive Principal Principal Trust Business Manager Vice Principal Business Support Officer	→	
11	Failure to safeguard Trust or UTC Assets from thefor or damage by a third party.	Damage to building and assets Health and safety risk to students and staff Reputational damage and poor learning outcomes.	2	1	2	UTC has adequate security systems Budgetary allowance for upkeep and maintenance Asset registers at each establishment are monitored and auditted regularly DFC Fundling for maintenance and upkeep. Adequate insurance is provided by Govt recommended insurance scheme RPA	1	Strong	Principal Vice Principal Premises Manager	<b>→</b>	

Risk Calculation	Probability								
Impact	1 low	1 low 2 medium 3 high							
1 low	1	2	3						
2 medium	2	4	6						
3 high	3	6	9						

# Agenda Item 7

#### **South Bank Engineering UTC**

#### **GOVERNORS' VISIT FORM**

This form is to be completed after a governor has made an official visit to the school.

Name of Governor: Jo Young

**Date of Visit: 7/11/18** 

Focus of Visit, with link to strategy and school development plan (agreed in advance with Principal): SEND — First visit as SEND Governor. Purpose to familiarise with SENDCO and status of SEND provision

Summary of activities e.g talking to staff and pupils, looking at specific resources, having lunch etc.: Lunch with staff and students – Food good quality and popular with students. All students polite and well behaved, courteous to each other and catering staff.

Talked to SENDCO, reviewed records for SEND students. See attached checklist

What have I learned as a result of my visit? (relate this back to focus of visit) Understanding of level of SEND needs within school

#### Aspects I would like clarified/questions that I have:

Who is responsible for ensuring that funds are received from Local Boroughs?

#### Actions for the school advisory board to consider:

Consider including SENDCO on Senior Management Team, or have clearly defined responsibility within SMT to back up SENDCO

New SEN Policy needs completion and dissemination ASAP

Funding from Boroughs confusing/non-payment – who is responsible to clarify/chase funding. Ensure that all staff have attended SEND CPD, consider keeping register of CPD attendance. SEN Information Report is not available and on website.

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Any other	comments	י אבשחו/	tor tuture	VICITO

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Signed:	1 0	<b>Date</b> : _15/1/19

(When completed, this form should be passed to the Principal, who will discuss the visit with the governors. A copy of the form will be passed to the Clerk at the end of the meeting for circulation to all governors and a copy made available to all staff)

Question	Response/Points for Action
Who is SENDCO?	Abbie Savoy, p/t 3 days per week, Qualified teache. Currently studying National award for SENDCO, predicted completion xmas 19. Not part of Senior Management Team, as is recommended by Code of Conduct. This may affect empowerment. Recommendations not always responded to, have to go though SMT
How Inclusive is the school?	Very inclusive, whole school ethos appropriate to SEN. Pupils have chosen to be there. No barriers to
How well does policy meet the needs of pupils? How well are reasonable adjustments for disabled pupils being made? What are the attendance rates like for SEND? What are the exclusion rates	participation New Policy in development, not yet completed. 37 on SEND register, 6 EHCP require specialist intervention. Whole school interventions used to reduce cost and benefit all pupils e.g. SALT Reasonable adjustments include access arrangments for exams, lift key, footwear, sensory issues. Broadly in line with whole school, 2 outliers
for pupils with and without SEN? What transition arrangements are in place for pupils with SEN?	Zero to date this year, last year 10+ managed. Case study 1 pupil excluded every half term, broke cycle with combined pastoral, SEN, SLT liason Yr 9-10 difficult, as unusual timings, summer induction day, ease into 1st week Yr 13 case study pupil only ever been to special provision, moved onto uni from UTC, supported UKAS, parental support, supported uni visit
What is the quality of teaching like for pupils with SEN across the school?	TA small group withdrawl teaching in English, awaiting new staff
How is SEN identified in the school?	Register from application forms, school files and observation. All staff can refer, parents can email/call. All subjects checked and if no progress after'normal' intervention, call parents raise concern for parental permission. This can be a barrier. Below national data 11% compared to 20%
What funding does the school receive for SEN?	This is not clear. 6 EHCP, multi borough all get different allocations, non payment by councils. Nothing allocated from school budget. Any requirements go straight to Principal
What progress are pupils with SEN making in the school?	Too early to tell
What use is made of external agencies for supporting SEN?	Buy in SALT from Evelina Childrens Hosp Ed Psych form Lambeth National Autistic Society – liasing with parents Lambeth Autism Advisory Service

What impact does their input have	CAMHS – slow to respond
What training have staff had	SENDCO timetables onto CPD rota (1hr training sessions),
on SEND?	SEND folder available to all staff If staff miss sessions, not
	obliged to catch up, no register of attendance.
	SENDCO wants to create audit to tailor sessions to gaps
Is the schools SEN	No, in development. Priority
Information Report on the	
schools website?	
How does the school use	Students present at any planning meeting, involved in
person-centred practice?	decisions. Parents want more provision. Students want to
What do parents say?	blend in, don't want obvious support
What do students want?	
What support do you need	More money, empowerment, check policies and challenge
from Governing body to	practice, admin support.
help pupils with SEND make	
better progress	

