

Decision of South Bank Academies Board
by email on Thursday, 7 March 2019

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	For Approval		
1.	SBA and SAB Chairs' recruitment (to approve)	3 - 10	MB

Circulated to: Richard Flatman (Vice-Chair, in the Chair), Douglas Denham St Pinnock, Tony Giddings, Nicole Louis, Lesley Morrison, David Phoenix and James Stevenson

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Agenda Item 1

	CONFIDENTIAL
Paper title:	SBA and SAB Chairs' recruitment
Board/Committee:	South Bank Academies Board
Date of meeting:	07 March 2019
Author(s):	Michael Broadway, SBA Company Secretary
Sponsor(s):	Richard Flatman, Interim Chair of SBA Board
Purpose:	For Approval
Recommendation:	The Board is requested to approve the appointments

Following the DfE governance review of the UTC, and the SBA Board meeting of 11 October 2018, the Board agreed to appoint an independent Chair of the Board and Chairs of the two School Advisory Boards (who will also be Trustees and members of the SBA Board).

The positions were advertised in October 2018 on these websites:

- Governors for Schools
- Inspiring Governance
- National Governance Association

LSBU and SBA's networks were also searched for appropriate candidates.

Three candidates applied and an additional candidate was approached.

Initial selection process

Four candidates met the Group CEO and Fiona Morey (LSBU PVC Compulsory & Further Education) for an informal discussion; and were then interviewed by the interim Chair of the Board, Business Manager (for the interim CEO) and an independent director.

Following this process, it was considered that none met the requirements for Chair of the Board. Chris Mallaband was recommended as Chair of a SAB (later confirmed Chair of the UAE).

Due to this outcome, LSBU and SBA networks were further searched for additional appropriate candidates. Hitesh Tailor was identified and following meetings with the Group CEO, Interim CEO and SBA Executive Principal, he is recommended for appointment as Chair of the Board.

Chair of UTC SAB

Following the identification of Chris Mallaband as Chair of the UAE SAB, it was proposed that Lesley Morrison, currently SBA director and local governor of the UAE, joins the UTC SAB as a local governor and Chair. As Chair of the UTC SAB she will remain as an SBA director, but step down as a local governor on the UAE SAB.

Profiles of the three recommended candidates are attached.

Recommendation:

The Board is requested to approve with immediate effect:

- the appointment of Hitesh Tailor as a director and Chair of the SBA Board;
- the appointment of Chris Mallaband as a director and Chair of the UAE SAB;
- and
- the appointment of Lesley Morrison as Chair of the UTC SAB.



**Biography
for
Hitesh K.Tailor BA(Hons),FCA**

Personal details

Date of Birth : 23rd August 1957
Nationality: British, born in East Africa, Kenya
7, Upper Montagu Street, W1H 2PG

Educational Background

South Bank Polytechnic, 1975-79, 4 year Sandwich Degree
B.A. Honours in Business Studies - Grade 1st Class
Thesis on Corporate Objectives

Professional Qualifications

Fellow of the Institute of Chartered Accountants of England and Wales.

Awards

1. Prize from Institute of Management for best essay on “What is a Manager “
2. Honorary Fellow of London South Bank University

Trustee experience

-2009 to 2018 Retired last week as Deputy Chairman of the Audit and Risk Committee at **Age UK**, joined as Independent Member of the Audit and Risk Committee in 2009. Dealing with transformation of Age UK after the merger of Age Concern and Help the Aged .

-2001 to 2010 - Vice Chair of Board **London South Bank University**, served on all the major committees between 2001 and 2010 and was also Chairman of the Audit Committee. Member of the Property Committee, Equality and Diversity

Committee, Nominations Panel for Vice chancellor, Chancellor and Company Secretary selection . Have established an annual Business Studies graduation prize and funds for an annual lecture presented by distinguished alumni.

Current commercial work and past business experience

Chairman and CEO of Upper Montagu Investments Ltd , a private property & investment company based in Central London. Also take on ad hoc consultancy roles.

Past commercial experience

1. Managing Director of private property group since 1988 with interests in Belgium, Canada and Italy. Company was sold in 2004
2. Senior International Auditor –NL Industries (1985-1987)
3. Assistant Chief Accountant –Schlumberger(1983-1985)
4. Deloitte (Touche Ross and Co)-Chartered Accountants (1979-1983)

Interests and hobbies

Genuine interest in voluntary sector, keen to promote human understanding and wisdom. Helping others /mentoring. Yoga and keeping fit.

Support arts organisations that celebrate diversity such as the Tricycle (now the Kiln) , the Young Vic , Supporter of the South Bank Centre , Barbican , Wigmore Hall .

Keen interest in early Church Music , Jazz and Opera.

Life member of the RHS , member of the National Trust, English Heritage, Chelsea Physic Garden, British Museum , National Gallery

Enjoy visiting different parts of the world. Last trip was to Peru.

Clubs

The Reform Club member since 1992 , Chairman in 2016. Funds donated for purchase of club watercolours by Ben Sullivan and funds to Club Library to expand collection of books on Politics, Philosophy and Economics.

Languages

French, some Italian & Spanish.

11 February 2019

Contact

www.linkedin.com/in/chris-mallaband-374823a1 (LinkedIn)

Top Skills

Education Leadershio
Leading transformational change
Values based leadership

Chris Mallaband

Retired Principal at Various Academies and Schools
London, Greater London, United Kingdom

Summary

Retired Principal with 16 years of school leadership experience in a variety of schools and academies. All leadership roles have been in challenging inner city schools usually facing some form of crisis!

Experience

Various Academies and Schools

Retired Principal

September 2017 - Present

London, United Kingdom

Bacon's College

Principal

September 2015 - Present

CfBT Schools Trust

Executive Principal

April 2014 - August 2015 (1 year 5 months)

Langdon School

Principal

September 2013 - April 2014 (8 months)

St. Mark's Academy

Principal

September 2010 - August 2013 (3 years)

Parkwood Academy

Principal

2009 - 2010 (2 years)

Education

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The Open University

Master of Arts (M.A.), Education Management · (1990 - 1997)

Chelsea College, University of London

PGCE, Education · (1983 - 1984)

Imperial College London

Bachelor of Science (BSc), Chemistry · (1980 - 1983)

Abbeydale Grange School

· (1973 - 1980)

Diana Lesley Morrison CBE B.ed Bsc (hons)

Status: Retired Headteacher

Lesley spent her teaching career in Lambeth, finishing at St Martin in the Fields high school for girls as Deputy, then headteacher where she led the school to outstanding status. Under her leadership, the school opened a thriving 6th form and won several awards including the first school to reach a gold standard in Diversity.

Lesley was in the first cohort of school leaders to be awarded Chartered urban leaderships status and has sat on several advisory committees including Aim High, commissioned by the then Department for Education to look at the under achievement of Caribbean heritage students. She worked with John Sentamu now Archbishop of York on the SDBE publication into minority ethnic achievement 'Colour and spice '.

She was chair of the Anglican Headteachers Association from 2007 to 2009. In 2010, she was awarded a CBE for contribution to national and local education.

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