

## **Meeting of the Appointments Committee**

**4pm on Tuesday, 12 March 2013**  
**in 1B33, Technopark, London Road, London SE1 and via conference call**

### **Agenda**

<i>No.</i>	<i>Item</i>	<i>Paper No.</i>	<i>Presenter</i>
1.	Welcome and apologies		Chair
2.	Declarations of Interest		Chair
3.	Minutes of the Appointments Committee meeting of 1 May 2012 (to approve)		Chair
4.	Minutes of Nomination Committee of 20 December 2012 (to note)		Chair
5.	Appointment of Mee Ling Ng as an independent governor (to approve)	AP.01(13)	Chair
6.	Appointment of Hilary McCallion as an independent governor (to approve)	AP.02(13)	Chair
7.	Any other business		Chair
8.	Date of next meeting – to be arranged		Chair

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Members: David Longbottom (Chairman), Dame Sarah Mullally (Vice Chair), Steve Balmont, Douglas Denham St Pinnock, Ken Dytor, Sir David Melville, Anne Montgomery, Andrew Owen, Diana Parker and James Smith.

With: University Secretary and Governance Officer.

Conference call details: Please call 0800 917 1956 and enter 57485113# when requested.

	PAPER NO: AP.01(13)	
Committee:	Appointments Committee	
Date:	12 March 2013	
Subject:	Appointment of Mee Ling Ng as an independent governor	
Author:	James Stevenson, University Secretary	
Board sponsor:	David Longbottom	
Recommendation by Nomination Committee:	To appoint Mee Ling Ng as Independent Governor	
Matter previously considered by:	Nomination Committee	2012
Further approval required?	N/A	N/A
Communications – who should be made aware of the decision?	All Governors, Executive and members of staff	

### **Executive summary**

After detailed consideration as outlined in the minutes of 20<sup>th</sup> December 2012 (attached), the Nomination Committee wishes to recommend to the Appointments Committee that Mee Ling Ng be appointed as an independent governor to serve for an initial term of four years, expiring 31<sup>st</sup> July 2017.

A brief biography is attached.

The Appointments Committee is requested to consider the recommendation by the Nomination Committee and, if thought fit, appoint Ms Mee Ling Ng as an independent governor for an initial term of four years.

## Mee Ling Ng



A promising scientist, she has chosen instead to dedicate her life to public service, working tirelessly to tackle inequalities, encourage investment and deliver fairer, better quality services not just here in South London but on the national and international stage. Mee Ling Ng was born in Malaysia, and lived there until she was 16 when her parents sent her to Britain to complete her education. After leaving Durham Technical College, she took a degree in biochemistry at Manchester University, followed by a masters in environmental studies at Salford. After a brief stint back in Malaysia working in a commercial laboratory, she returned to the UK and moved to London, where she has lived ever since.

She initially considered joining the Civil Service, but opted instead to start her career in a field where she could combine her interest in science with her passion for tackling inequality and discrimination. Eight years working for the Royal National Institute for the Blind saw Mee Ling rise from editorial assistant to management roles, and juggle her work commitments with another growing passion – local politics. ‘I’d been politically active for years,’ she says. ‘Reducing social injustice has always been close to my heart.’ In 1986, she successfully stood as the Labour candidate for Lewisham Borough Council, becoming the first Chinese woman councillor to be elected in Britain. Over the next 16 years, Mee Ling combined her role as councillor with her day job, chairing committees on economic development, regeneration and social inclusions, and eventually became deputy leader of the council. ‘When I look back, I’m delighted with what we achieved,’ she says. ‘We brought investment into the area, launched an integrated transport initiative, and set up a refugee forum. These are all things that made a real difference to local people’s lives.’

Although passionately committed to her south London constituents, Mee Ling’s work has not been confined to the local area. During the 80s and 90s, she co-founded and chaired a number of organisations supporting and campaigning on behalf of the Chinese community. Her involvement with the Lewisham anti-apartheid movement – a cherished cause since her student days – led directly to what she describes as possibly the most pivotal experience of her life. In 1994, she was invited to be an International Peace Monitor in South Africa, in the lead up to its first free and democratic elections. ‘It was an incredibly exciting time,’ she recalls. ‘I was working in the townships outside Durban, attending rallies and monitoring the election campaigns. I saw Nelson Mandela speak, which was

fantastic. But for me the most inspiring thing was seeing people queuing in the hot sun for hours to register for the vote. It made me realise what a commitment to community and to democracy really means.'

Mee Ling left Lewisham Council in 2002 to take on her current role as non-executive chair of Southwark Primary Care Trust. The focus on health is a logical progression. 'In my time at the council, I came to believe that creating the NHS is one of the best things this country has ever done,' she says. 'Everyone has the right to quality healthcare, and I'm very proud to have played a part in raising standards and improving access here in Southwark.' Mee Ling is also a partner in a research and consultancy company working in health, social care and regeneration. In 2003, she won a Windrush Achievement Award and in 2007 she was awarded an OBE for services to the Chinese community.

	PAPER NO: AP.02(13)	
Committee:	Appointments Committee	
Date:	12 March 2013	
Subject:	Appointment of Hilary McCallion as an independent governor	
Author:	James Stevenson, University Secretary	
Board sponsor:	David Longbottom, Chairman of the Board	
Recommendation by Nomination Committee:	To appoint Hilary McCallion as Independent Governor	
Matter previously considered by:	Nomination Committee	2012
Further approval required?	N/A	N/A
Communications – who should be made aware of the decision?	All Governors, Executive and members of staff	

### **Executive summary**

After detailed consideration as outlined in the minutes of 20<sup>th</sup> December 2012 (attached), the Nomination Committee wishes to recommend to the Appointments Committee that Hilary McCallion be appointed as an independent governor to serve for an initial term of four years, expiring 31<sup>st</sup> July 2017.

Hilary McCallion's CV is attached.

The Appointments Committee is requested to consider the recommendation by the Nomination Committee and, if thought fit, appoint Hilary McCallion as an independent governor for an initial term of four years.

# PROFESSOR HILARY MCCALLION CBE

87 Kenton Avenue, Sunbury on Thames, Middlesex. TW16 5AT  
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## Statement of Purpose

To work effectively on behalf of nurses, patients, the NHS and related organisations to achieve the highest standards of service and care .

## Achievements

An experienced and highly regarded Executive Director of a large, complex and internationally acclaimed NHS Foundation Trust Board. And an Executive member of an Academic Health Sciences Centre.

A leader who combines strong operational management with strategic thinking with a track record of effective professional leadership in a wide range of settings. An individual who recognises the importance of partnership working and has expertise in positive relationship management.

A mental health nurse with a national profile and wide network of contacts at all levels and across all professions, who has been recognised for her commitment to the development and empowerment of nurses at every level.

An individual with extensive experience of leading and managing change, developing business opportunities and working to achieve enhanced patient care and organisational reputation..

## Education and Qualifications

MSC in Health Services Management - 1999. London South Bank University (part time)

BA (Hons) Nursing with Education - 1992. University of Portsmouth (full time)

Certificate in Counselling Skills - 1994. University of Central Lancashire (part time)

Diploma in Nursing Studies. - 1989. University of Wales (part time)

RN (Mental Health) - 1985. - Brent School of Nursing (PIN 76AO983E)

EN (General) - 1976. Brent and Harrow School of Nursing

South Hampstead High School for girls - 1968 – 1974

Level A and Level B - Psychometric tests (OPP) - including MBTI, CPI

Coaching skills - Coaching Futures

## Employment History

Executive Director of Nursing and Education. South London and Maudsley NHS Foundation Trust. May 1999 - present

Executive Director of Nursing and Service Development. Lewisham and Guys NHS Trust. September 1998 - May 1999

Deputy Director of Nursing. Pathfinder NHS Trust (now South West London and St. Georges NHS Trust). September 1994 - September 1998.

Senior Lecturer. University of Central Lancashire. September 1992 - September 1994

Nursing posts, training and overseas working between 1974 – 1992)

### **Appointments**

Trustee, The Maudsley Charity. 1999 – present

Trustee, Bethlem Museum and Archives Trust. January 2012 – present

Honorary Professor in Mental Health Nursing. London South Bank University, 2003 – present

Honorary Professor in Mental Health Nursing. Florence Nightingale School of Nursing, Kings College, London. 2008 – present

Numerous national and regional advisory committees in relation to nursing, and mental health care over the past fourteen years.

### **Professional Memberships**

Royal College of Nursing

National forum for Directors of Nursing in Mental Health and Learning Disabilities (founder member)

### **Honours and Awards**

Commander of the British Empire – 2012, Queen’s Birthday Honours in recognition of contribution and services to Nursing

Florence Nightingale Foundation Award (donated by the Band Trust) - 1995

### **Lectures, Seminars, and Published Works**

Extensive papers read nationally and internationally across a broad spectrum of subject areas

Papers published in nursing and management journals, including column in Mental Health Practice 2007-2012

Performed and contributed to numerous research studies related to nurse leadership, nursing practice and nurse education and support to PHD students

Executive coaching for Directors of Nursing nationally and Consultancy provision to NHS organisations

Editorial Board member for Journal of Psychiatric and Mental Health Nursing (until 2005)

Trustee of Virtuall.org (dispended 2004)

### **References**

Stuart Bell CBE

Chief Executive

South London and Maudsley NHS Foundation Trust

Trust HQ

Maudsley Hospital

Denmark Hill

London

SE58AZ