

Meeting of the Remuneration Committee

1.30 - 3.00 pm on Thursday, 12 July 2018
in 1B16 - Technopark, SE1 6LN

Agenda

<i>No.</i>	<i>Item</i>	<i>Pages</i>	<i>Presenter</i>
1.	Welcome and apologies		MLN
2.	Declarations of interest		MLN
3.	Minutes of the previous meeting		MLN
4.	Matters arising		MLN
Items to discuss			
5.	OfS accounts directive requirements (to note)	3 - 24	MB
6.	CUC Remuneration Code (to adopt)	25 - 34	JC
7.	Committee terms of reference (to review)	35 - 44	MB
8.	Senior remuneration policy (to approve)	45 - 48	JC
9.	Independent review of executive salaries (to commission)	49 - 50	JC
10.	Average pay increase for all staff (to note)	To Follow	MK
11.	Senior post holders	51 - 52	MB
12.	Overview of severance arrangements for senior managers	53 - 58	JS
13.	Pay multiples (to note)	59 - 60	MK
14.	Template annual remuneration report to Board, 2016/17 (to note)	61 - 86	MLN
Items to note			
15.	Remuneration Committee plan	To Follow	MB

Date of next meeting
6.00 pm on Wednesday, 21 November 2018

Members: Mee Ling Ng (Chair), Jerry Cope, Michael Cutbill and Douglas Denham St Pinnock

In attendance: Pat Bailey, Michael Broadway, Markos Koumaditis and James Stevenson