

**Minutes of the meeting of the Remuneration Committee  
held at 12.30 pm on Tuesday, 6 November 2018  
1B16 - Technopark, SE1 6LN**

**Present**

Mee Ling Ng (Chair)  
Jerry Cope  
Michael Cutbill  
Douglas Denham St Pinnock

**In attendance**

Michael Broadway  
Markos Koumaditis

**1. VC remuneration**

*In the absence of the Vice Chancellor*

The Committee approved the recommended 2.9% increase in annual salary for the Vice Chancellor, with effect from 1 August 2018. This increase is in line with the national pay award agreed and average increment uplift for other staff groups.

Following appraisal, it was agreed that all objectives had been met or largely met for the year. Based on this performance and views of the independent governors the Committee agreed an 8% bonus for the year.

**2. VC appraisal and proposed objectives**

The committee approved the Vice Chancellor's objectives for 2018/19.

**Date of next meeting  
12.30 pm, on Tuesday, 2 July 2019**

**Confirmed as a true record**

..... (Chair)