## **Meeting of the Remuneration Committee**

12.30 - 2.30 pm on Tuesday, 6 November 2018 in 1B16 - Technopark, SE1 6LN

## **Agenda**

<i>No.</i> 1.	Item Welcome and apologies	Pages	<i>Presenter</i> MLN
2.	Declarations of interest		MLN
3.	Minutes of the previous meeting	3 - 6	MLN
4.	Matters arising	7 - 8	MLN
	Items to approve		
5.	Independent review of executive salaries report	9 - 18	MLN
	Items 6 and 7 in the absence of the Vice Chancellor		
6.	VC remuneration		JC
7.	VC appraisal and proposed objectives		JC
8.	Executive members' salaries and bonus	19 - 24	DP
9.	Executive members' objectives (to note)	25 - 34	DP
10.	External income policy for senior post holders	35 - 38	DP
11.	Remuneration Committee report to Board	39 - 46	MB
	Items to note		
12.	Expenses policy compliance	47 - 48	DP
	Background information		
14.	Senior remuneration policy	49 - 52	MK
15.	Average pay rise for all staff	53 - 54	MK
16.	Pay multiples	55 - 56	MK
17.	Sector remuneration guidance	57 - 88	MB

## Date of next meeting 2.42 pm on Tuesday, 6 November 2018

Members: Mee Ling Ng (Chair), Jerry Cope, Michael Cutbill and Douglas Denham St Pinnock

In attendance: David Phoenix, Michael Broadway and Markos Koumaditis

No. Item Pages Presenter