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EXECUTIVE SUMMARY

Introduction and Context 2009/10

Survey Objective

The Destinations of Leavers from Higher Education survey (DLHE) is used to provide the Higher Education Statistics Agency (HESA) with a snapshot of activities (i.e. employment, further study or otherwise) taken up by recent completers. This exercise is completed on an annual basis and identifies former students' first destinations as of January 2011, approximately 6 months after their graduation. The figures are used to measure the University's performance against other Higher Education Institutions (HEI's) and will impact on our league table position.

Who is contacted?

The total survey group (referred to as the POPTAR) consists of UK-domiciled and EU students from London South Bank University (LSBU) who have successfully completed full-time or part-time degrees, diploma or sandwich courses at undergraduate and postgraduate levels between September 2009 and July 2010. It also includes those graduates who studied part-time, obtained Postgraduate Diplomas/Certificates as well as Research Council funded PhD students, bringing the eligible population (POPTAR) to be canvassed to 3,998 graduates (2008-09 figure was 3,558). From the 3,998 we received responses from 3,303, which equates to 82.6% (target response rate is 80%). 695 students did not respond to the postal questionnaire and were not contactable via email or the telephone canvassing exercise.

Methodology

The information is captured by combining a postal questionnaire, email questionnaire with a link attached and lastly a telephone survey for those who did not respond to the first two contact attempts; this exercise was completed during January 2011 to March 2011. Strategies for achieving the benchmarked response rate of 80% include telephone canvassing of graduates during weekday evenings and at weekends, collecting contact details through the Graduation Ceremonies Office and implementing a web-based questionnaire to allow graduates to complete the survey on-line at their own convenience

Misconceptions

Why we don't contact all of our graduates

Although it is stated otherwise several times throughout this report, a popular misconception about the DLHE survey is that it is a survey of ALL our graduates. HESA specify that we should only contact UK and EU domiciled students, which for this 09/10 survey amounted to 3,998 students. The total number of students graduating in the 09/10 academic period was 8,268. As you can see the DLHE population is only 48.4% of all our graduates. I would ask people to bear this in mind when making generalisations based on the data contained in this report.

Ian Collins
DLHE Co-ordinator – April 2011

DLHE Definition of key terms

- **POPTAR** - (Target Population). All full-time and part-time UK domiciled and EU graduates (undergraduates and postgraduates) who completed full-time and part-time studies.
- **EI** (Employment Performance Indicator). This is a HESA defined subset of POPTAR. The definitions follow:

The **eligible population** is the set of all home-domiciled* students who graduated from a full-time course with a first degree qualification in the relevant year, provided they are also part of the DLHE population.

The **base population** is the set of all respondents to the survey who are classed as working or studying or as unemployed and seeking work (the HESA categories: A, B, C, D, E and F – see HESA categories table below).

The **indicator** is the percentage of the base population who are working or studying. The indicator is defined as the total number of respondents in categories A, B, C, D and E divided by the total number in categories A, B, C, D, E and F, i.e. those graduates working or studying (or both) as a proportion of the numbers working or studying or seeking work. All other categories are excluded from this indicator.

(* due to HEFCE funding issues, the Channel Islands and the Isle of Man are excluded from this population)

Beginning with this 08/09 POPTAR Employment Indicator data is also produced for part-time first degree and both full-time and part-time other undergraduate.

HESA Categories

HESA categories:			
A	Full-time paid work only	F	Assumed to be unemployed
B	Part-time paid work only	G	Not available for employment
C	Voluntary/Unpaid work only	O	Other
D	Work and study	X	Explicit refusal
E	Further study only		

HESA Category Matrix

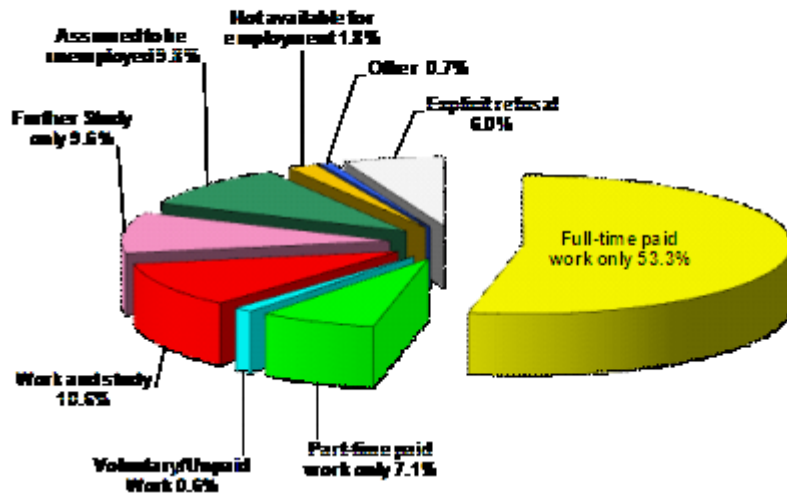
Further study mode		Full-time	Part-time	Not in study	Refusal
Code	Code description as used in survey and this report	1	2	3	X
01	Employed full-time (01)	D	D	A	
02	Employed part-time (02)	D	D	B	
03	Self-employed/Freelance (03)	D	D	A	
15	Voluntary work / Other unpaid work (15)	D	D	C	
16	Permanently unable to work / Retired (16)	G	G	G	
17	Temporarily sick or unable to work /Looking after the home or family (17)	E	E	G	
10	Taking time out in order to travel (10)	G	G	G	
11	Due to start a job within the next month (11)	E	F	F	
12	Unemployed and looking for employment, further study or training (12)	E	F	F	
13	Not employed but NOT looking for employment, further study or training (13)	E	E	O	
14	Something else (14)	E	E	O	
XX	Explicit refusal (XX)				X

Analyses of POPTAR Group 09/010 Responses at University Level

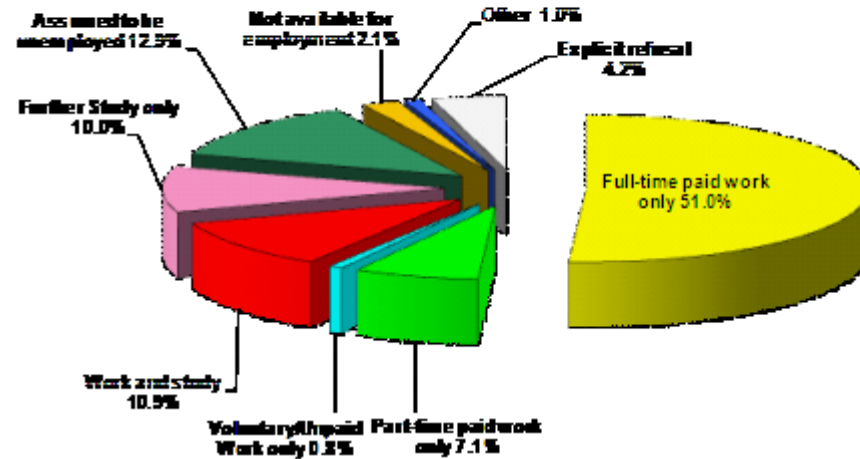
1. Destination Circumstances of Leavers by HESA Category
2. Destination Circumstances of Leavers by Level of Qualification Gained (Undergraduate & Postgraduate Levels)
3. Destination Circumstances of Leavers by Mode of Course Studied (Full-time or Part-time)
4. Destination Circumstances of Leavers by Faculty
5. Salaries of All Employed Respondents (from all levels and modes of study)
6. Standard Occupational Classifications (SOC) of Employed Respondents from all Levels and Modes of Study
7. Standard Occupational Classifications of 09/10 Respondents from Full-time First Degree Level Courses Only

1. Destination Circumstances of Leavers by HESA Category

Destinations of Respondents to 09/10 survey



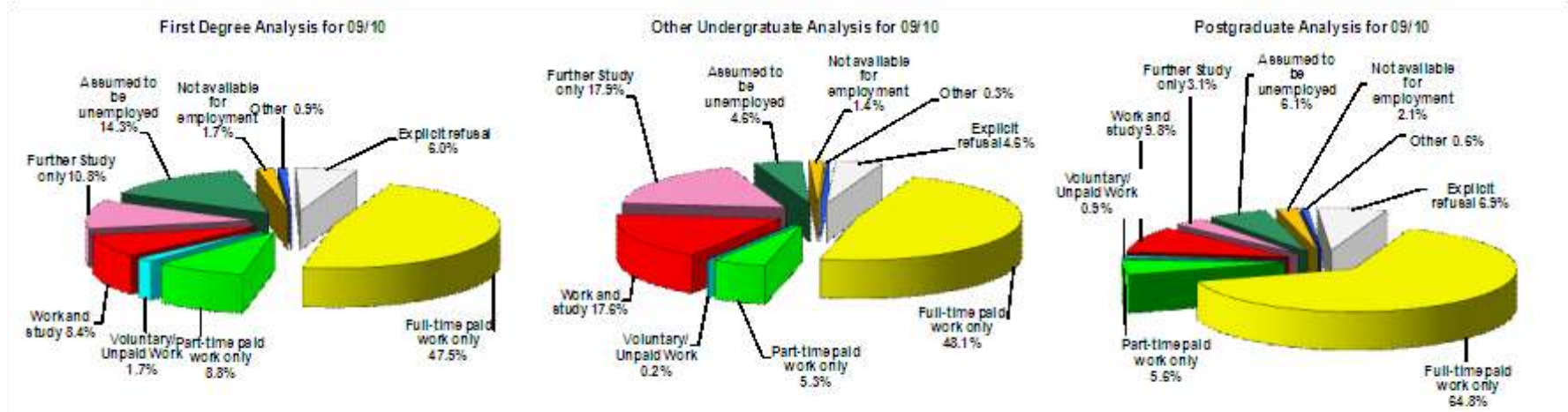
Destinations of Respondents to 08/09 survey



HESA Destination Categories												
Year	Eligible population	Total known responses	Full-time paid work only	Part-time paid work only	Voluntary/Unpaid Work only	Work and study	Further Study only	Assumed to be unemployed	Not available for employment	Other	Explicit refusal	
09/10	3998	3303 82.6%	1760 53.3%	234 7.1%	38 1.2%	350 10.6%	317 9.6%	323 9.8%	59 1.8%	23 0.7%	199 6.0%	
Year	Eligible population	Total known responses	Full-time paid work only	Part-time paid work only	Voluntary/Unpaid Work only	Work and study	Further Study only	Assumed to be unemployed	Not available for employment	Other	Explicit refusal	
08/09	3558	2881 81.0%	1469 51.0%	205 7.1%	22 0.8%	313 10.9%	289 10.0%	373 12.9%	60 2.1%	28 1.0%	122 4.2%	

An overall figure of those 09/10 leavers responding to the DLHE survey who had gone into some form of employment is: 2382 (72.1% of the 3303 respondents to the survey) This figure is the sum of all respondents in the HESA Categories of Full-time paid work only, Part-time paid work only, Voluntary/Unpaid work only and Work and Study. This figure compares to last year's figures of 2009 respondents (69.7% of the 2881 total respondents) who indicated they had gone into some form of employment within 6 months of leaving LSBU

2. Destination Circumstances of Leavers by Level of Qualification Gained



		HE SA Destination Categories																			
Academic Year	Qualification level	Full-time paid work only	Part-time paid work only	Voluntary/Unpaid Work only	Work and study	Further Study only	Assumed to be unemployed	Not available for employment	Other	Explicit refusal	Totals by Qual. Level Studied										
2009/10	First Degree	795	47.5%	140	8.8%	27	1.7%	133	8.4%	171	10.8%	228	14.3%	27	1.7%	14	0.9%	95	6.0%	1590	48.1%
	Other Undergraduate	381	48.1%	33	5.3%	1	0.2%	110	17.6%	112	17.5%	29	4.6%	9	1.4%	2	0.3%	29	4.6%	626	19.8%
	Postgraduate	704	64.8%	61	5.6%	10	0.9%	107	9.8%	34	3.1%	66	6.1%	23	2.1%	7	0.6%	75	6.9%	1087	32.9%
	Totals	1760	53.3%	234	7.1%	38	1.2%	350	10.6%	317	9.6%	323	9.8%	69	1.8%	23	0.7%	199	6.0%	3303	

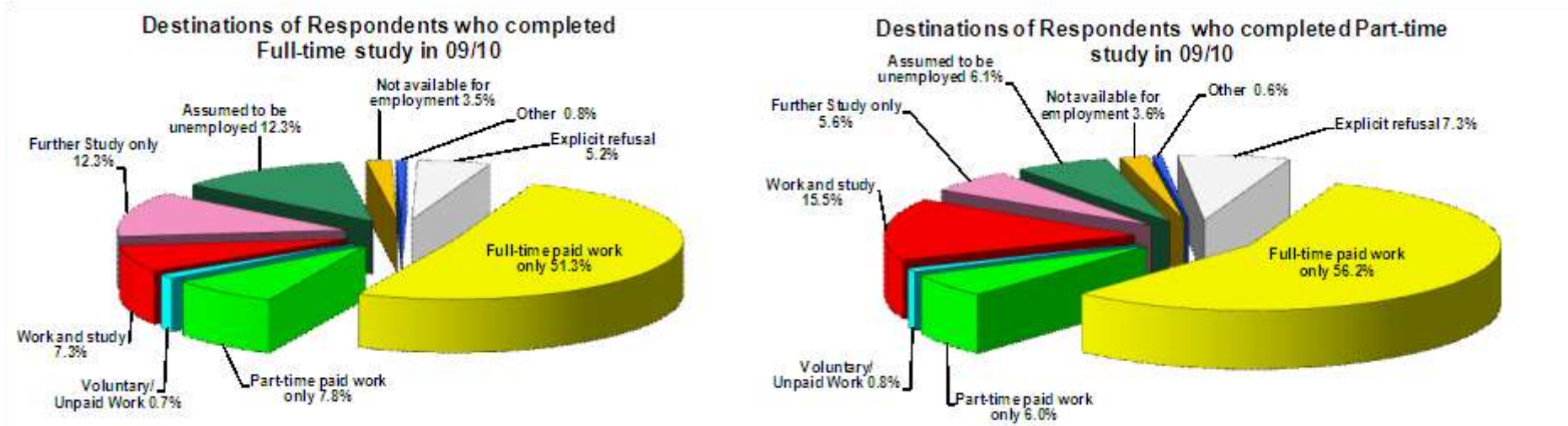
Academic Year	Qualification level	Full-time paid work only	Part-time paid work only	Voluntary/Unpaid Work only	Work and study	Further Study only	Assumed to be unemployed	Not available for employment	Other	Explicit refusal	Totals by Qual. Level Studied										
2008/09	First Degree	504	40.1%	145	10.8%	16	1.1%	112	7.7%	150	13.7%	207	15.7%	35	2.4%	24	1.6%	53	3.0%	1455	50.5%
	Other Undergraduate	334	55.1%	18	3.0%	1	0.2%	122	20.1%	67	11.1%	28	4.6%	12	2.0%	1	0.2%	23	3.8%	606	21.8%
	Postgraduate	551	67.2%	42	5.1%	5	0.6%	79	9.6%	23	2.8%	58	7.1%	13	1.6%	3	0.4%	46	5.6%	820	28.5%
	Totals	1469	51.0%	205	7.1%	22	0.8%	313	10.9%	289	10.0%	373	12.9%	60	2.1%	28	1.0%	122	4.2%	2881	

Figures of the numbers of 09/10 respondents in some form of employment by level of qualification studied are:

- Those who completed a First Degree level course: 1055 (66.4% of the 1590 respondents who completed a First Degree level course in 09/10).
- Those who completed other Undergraduate course: 445 (71.1% of the 626 respondents who completed other Undergraduate level courses in 09/10).
- Those who completed a Postgraduate course: 882 (81.1% of the 1087 respondents who completed Postgraduate level courses in 09/10).

An overall figure of those respondents in some form of employment is: 2382 (72.1% of the 3303 respondents to the 09/10 DLHE survey).

3. Destination Circumstances of Leavers by Mode of Course Studied (Full-time and Part-time)



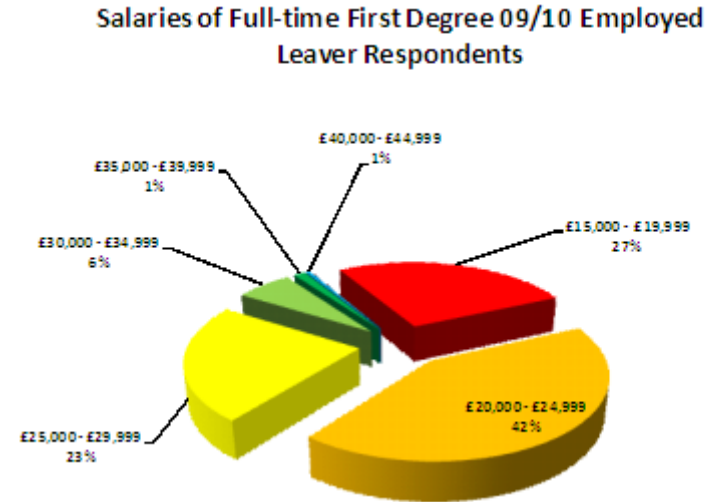
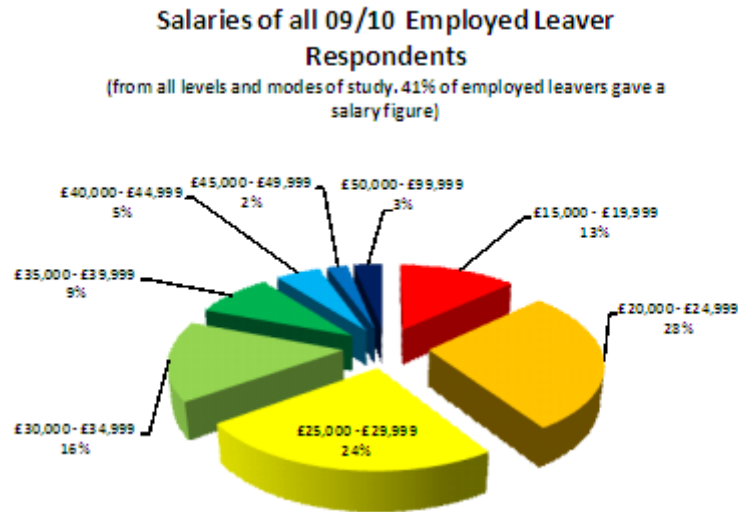
		HE SA Destination Categories (percentages are of *Overall Total per Destination Category)																					
Mode	Gender	Eligible population	Total known responses	Full-time paid work only	Part-time paid work only	Voluntary/Unpaid Work only	Work and study	Further Study only	Assumed to be unemployed	Not available for employment	Other	Explicit refusal	Totals										
F/T	Female	1465	1231	84.0%	637	51.6%	89	7.2%	16	1.3%	90	7.3%	120	9.7%	132	10.7%	25	2.0%	9	0.7%	53	4.3%	1231
	Male	915	739	80.8%	314	42.5%	65	8.8%	9	1.2%	54	7.3%	122	16.5%	110	14.9%	10	1.4%	6	0.8%	49	6.6%	739
F/T Totals		2380	1970	82.8%	1011	51.3%	154	7.8%	25	1.3%	144	7.3%	242	12.3%	242	12.3%	35	1.8%	15	1%	102	5.2%	1970
P/T	Female	832	638	83.5%	397	56.5%	50	7.2%	8	1.1%	100	14.3%	32	4.6%	38	5.4%	17	2.4%	5	0.7%	51	7.3%	638
	Male	786	635	80.8%	352	55.4%	30	4.7%	5	0.8%	106	16.7%	43	6.8%	43	6.8%	7	1.1%	3	0.5%	46	7.2%	635
P/T Totals		1618	1333	82.4%	749	56.2%	80	6.0%	13	1.0%	206	15.6%	75	5.6%	81	6.1%	24	1.8%	8	1%	97	7.3%	1333
*Overall Totals per Dest Cat		3998	3303	82.6%	1760	53.3%	234	7.1%	38	1.2%	350	10.6%	317	9.6%	323	9.8%	59	1.8%	23	0.7%	199	6.0%	3303

The figures in the pie charts above show that unemployment is higher (12.3%) in the group of respondents who completed their studies in 09/10 on a full-time basis compared to those that completed their studies on a part-time basis in 09/10 (6.1% of this group were in the group 'assumed unemployed').

4. Destination Circumstances of Leavers by Faculty

Faculty	Year	Full-time paid work only		Part-time paid work only		Voluntary/ Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Not available for employment		Other		Explicit refusal		Response Total	Total in POPTAR	% Response Rate	Total Female Response	Total Male Response		
AHS	09/10	490	49.5%	88	8.9%	17	1.7%	90	9.1%	78	7.9%	112	11.3%	23	2.3%	10	1.0%	81	8.2%	989	1178	84.0%	674	68.1%	315	31.9%
	08/09	336	44.7%	72	9.6%	12	1.6%	87	11.6%	90	12.0%	94	12.5%	16	2.1%	11	1.5%	34	4.5%	752	942	79.8%	521	69.3%	231	30.7%
BUS	09/10	296	38.1%	62	8.0%	14	1.8%	88	11.3%	149	19.2%	104	13.4%	13	1.7%	6	0.8%	45	5.8%	777	987	78.7%	426	54.8%	351	45.2%
	08/09	277	38.4%	63	8.7%	6	0.8%	69	9.6%	109	15.1%	144	19.9%	16	2.2%	9	1.2%	29	4.0%	722	910	79.3%	342	47.4%	380	52.6%
ESBE	09/10	398	51.0%	43	5.5%	5	0.6%	115	14.7%	80	10.3%	77	9.9%	15	1.9%	4	0.5%	43	5.5%	780	953	81.8%	179	22.9%	601	77.1%
	08/09	398	50.7%	41	5.2%	4	0.5%	100	12.7%	74	9.4%	112	14.3%	18	2.3%	7	0.9%	31	3.9%	785	962	81.6%	192	24.5%	593	75.5%
HSC	09/10	576	76.1%	41	5.4%	2	0.3%	57	7.5%	10	1.3%	30	4.0%	8	1.1%	3	0.4%	30	4.0%	757	880	86.0%	650	85.9%	107	14.1%
	08/09	458	73.6%	29	4.7%	0	0.0%	57	9.2%	16	2.6%	23	3.7%	10	1.6%	1	0.2%	28	4.5%	622	744	83.6%	535	86.0%	87	14.0%
Overall	09/10	1760	53.3%	234	7.1%	38	1.2%	350	10.6%	317	9.6%	323	9.8%	59	1.8%	23	0.7%	199	6.0%	3303	3998	82.6%	1929	58.4%	1374	41.6%
Totals	08/09	1469	51.0%	205	7.1%	22	0.8%	313	10.9%	289	10.0%	373	12.9%	60	2.1%	28	1.0%	122	4.2%	2881	3558	81.0%	1590	55.2%	1291	44.8%

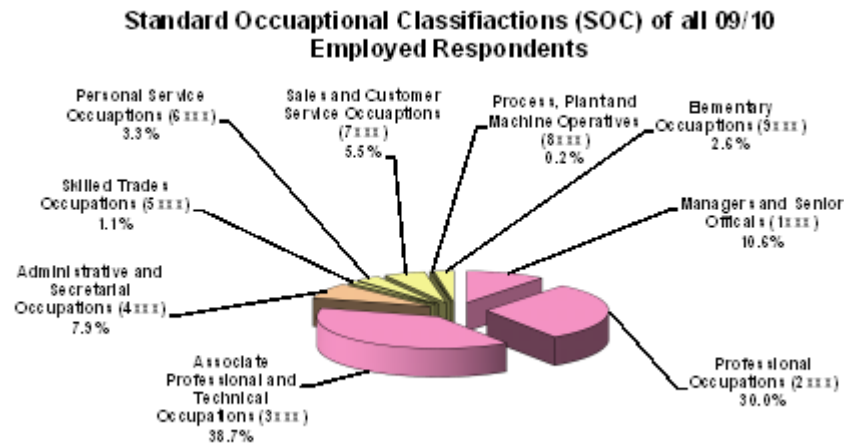
5. Salaries of All Employed Respondents (from all levels and modes of study)



		Salary Range - All 08/09 Employed Leaver Respondents											Total of those who gave a salary figure	Total in employment											
Employment Circumstances		£10,000 - £14,999	£15,000 - £19,999	£20,000 - £24,999	£25,000 - £29,999	£30,000 - £34,999	£35,000 - £39,999	£40,000 - £44,999	£45,000 - £49,999	£50,000 - £59,999	£100,000 +	NO SALARY GIVEN													
2008/2009 All Respondents	FULL-TIME PAID WORK	101	18.2%	252	28.3%	222	25.0%	93	10.5%	48	5.4%	28	3.1%	23	2.6%	1027	62.3%	1661	46.2%	1027					
	PART-TIME PAID WORK	24	42.9%	94	26.6%	8	14.6%	4	7.3%	2	3.6%	2	3.6%	1	1.8%	272	88.3%	66	100.0%	227					
	SELF-EMPLOYED/FREELANCE	1	0.2%	1	0.3%	2	12.5%	4	25.0%	1	6.3%	1	6.3%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	1			
	VOLUNTARY/UNPAID WORK	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	46	100.0%	0	0.0%	0	0.0%	46			
	TOTAL:	0	0.0%	128	18.1%	287	27.8%	233	24.2%	161	16.7%	54	5.7%	48	5.0%	22	2.3%	31	3.2%	0	0.0%	1420	68.8%	882	40.4%
Percentage of employed 08/09 respondents with salaries greater than £20,000				338				88.9%																	

		Salary Range - Full-time First Degree 08/09 Employed Leaver Respondents Only											Total of those who gave a salary figure	Total in employment											
Employment Circumstances		£10,000 - £14,999	£15,000 - £19,999	£20,000 - £24,999	£25,000 - £29,999	£30,000 - £34,999	£35,000 - £39,999	£40,000 - £44,999	£45,000 - £49,999	£50,000 - £59,999	£100,000 +	NO SALARY GIVEN													
2008/2009 Full-time First Degree	FULL-TIME PAID WORK	54	26.2%	101	44.8%	54	24.2%	15	6.8%	2	1.2%	1	0.4%	0	0.0%	234	67.7%	223	42.2%	627					
	PART-TIME PAID WORK	0	0.0%	1	7.7%	1	7.7%	2	14.3%	0	0.0%	0	0.0%	0	0.0%	12	100.0%	14	87.5%	16					
	SELF-EMPLOYED/FREELANCE	0	0.0%	1	25.0%	1	25.0%	2	50.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%	4	100.0%	20					
	VOLUNTARY/UNPAID WORK	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%	0	0.0%	20					
	TOTAL:	0	0.0%	64	28.8%	102	42.3%	68	28.2%	18	8.2%	3	1.2%	1	0.4%	0	0.0%	0	0.0%	435	100.0%	241	32.2%	728	
Percentage of employed 08/09 respondents with salaries greater than £20,000				177				73.4%																	

6. Standard Occupational Classifications (SOC) of Employed Respondents from all Levels and Modes of Study



Each employed 09/10 respondent was given a SOC code that most closely matched their job title and job description as given in the survey. These 5 digit SOC codes are organised by HESA into employment categories such as 'Managerial and Senior Officials' (all SOC codes beginning with 1) as seen in the table below.

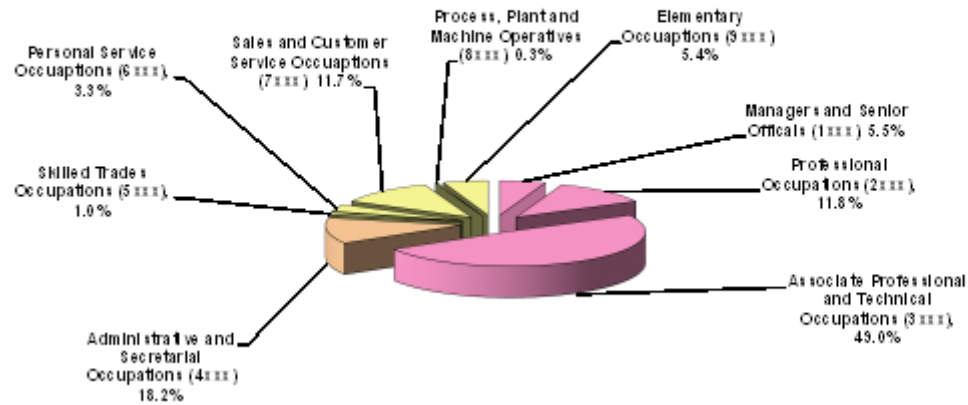
As shown in the table below, these code categories have been grouped together to give approximations of the numbers of respondents in employment at graduate-level (code categories 'managerial and senior officials', 'professional occupations', and 'associate professional and technical occupations'), graduate-track level (code category 'administrative and secretarial occupations') and non-graduate level (code categories 'skilled trade occupations', 'personal service occupations', 'sales and customer service occupations', 'process, plant and machine operatives', and 'elementary occupations').

The table below shows the numbers of respondents over the whole university by different modes of employment and the SOC code grouping they fit into. For example, 198 respondents who said they were in full-time paid work gave job titles and descriptions that fit into the category 'Managers and Senior Officials'. This is 11.3% of all 09/10 respondents in full-time paid work.

	All 09/10 Employed Respondents Modes of Employment (HESA Categories)									
	% of Total in Mode of Employment									
	FULL-TIME PAID WORK ONLY	PART-TIME PAID WORK ONLY	VOLUNTARY/UNPAID WORK ONLY		WORK AND STUDY		Totals by SOC Category (% of Total Employed)			
Managers and Senior Officials (1xxx)	198	11.3%	11	4.7%		44	12.6%	253	10.6%	
Professional Occupations (2xxx)	540	30.7%	44	18.8%	8	21.1%	123	35.1%	715	30.0%
Associate Professional and Technical Occupations (3xxx)	769	43.7%	90	21.4%	17	44.7%	86	24.6%	922	38.7%
Total Assumed Graduate Level Occupations (1xxx, 2xxx, 3xxx)	1507	85.6%	105	44.9%	25	65.8%	253	72.3%	1890	79.3%
Administrative and Secretarial Occupations (4xxx)										
Total Assumed Graduate Track Occupations (4xxx)	116	6.6%	22	9.4%	9	23.7%	42	12.0%	189	7.9%
Skilled Trades Occupations (5xxx)	13	0.7%	5	2.1%			8	2.3%	26	1.1%
Personal Service Occupations (6xxx)	51	2.9%	11	4.7%	2	5.3%	14	4.0%	78	3.3%
Sales and Customer Service Occupations (7xxx)	39	2.2%	70	29.5%	1	2.6%	21	6.0%	131	5.5%
Process, Plant and Machine Operatives (8xxx)	3	0.2%	1	0.4%		0.0%	1	0.3%	5	0.2%
Elementary Occupations (9xxx)	31	1.8%	20	8.5%	1	2.6%	11	3.1%	63	2.6%
Total Assumed Non-Graduate Level Occupations (5xxx, 6xxx, 7xxx, 8xxx, 9xxx)	137	7.8%	107	45.7%	4	10.5%	55	15.7%	303	12.7%
Overall Totals	1760	73.9%	234	9.8%	38	1.6%	350	14.7%	2382	

7. Standard Occupational Classifications of 09/10 Respondents from Full-time First Degree Level Courses Only

Standard Occupational Classifications (SOC) of all 09/10 Employed Respondents from Full-time First Degree Courses



Each employed 09/10 respondent was given a SOC code that most closely matched their job title and job description as given in the survey. These 5 digit SOC codes are organised by HESA into employment categories such as 'Managers and Senior Officials' (all SOC codes beginning with 1) as seen in the table below.

As shown in the table below, these code categories have been grouped together to give approximations of the numbers of respondents in employment at graduate-level, graduate-track level, and non-graduate level.

The table below shows the numbers of respondents who graduated in 07/08 from full-time first degree level courses by different modes of employment and the SOC code grouping they fit into. For example, 36 respondents who said they were in full-time paid work gave job titles and descriptions that fit into the category 'Managers and Senior Officials'. This is 6.9% of all 09/10 respondents from full-time first degree courses who said they were in full-time paid work.

	All 09/10 Employed Full-time First Degree Level Only Respondents Modes of Employment (HESA Categories) % of Total in Mode of Employment									
	FULL-TIME PAID WORK ONLY		PART-TIME PAID WORK ONLY		VOLUNTARY/UNPAID WORK ONLY		WORK AND STUDY		Totals by SOC Category (% of Total Employed)	
Managers and Senior Officials (1xxx)	36	6.9%	1	1.0%			3	3.7%	40	5.9%
Professional Occupations (2xxx)	57	11.8%	6	5.8%	3	14.3%	28	24.4%	86	11.8%
Associate Professional and Technical Occupations (3xxx)	367	59.8%	15	14.6%	10	47.6%	24	29.3%	396	49.0%
Total Assumed Graduate Level Occupations (1xxx, 2xxx, 3xxx)	400	76.8%	22	21.4%	13	61.9%	47	57.3%	482	66.4%
Administrative and Secretarial Occupations (4xxx)										
Total Assumed Graduate Track Occupations (4xxx)	54	10.4%	15	14.6%	6	28.6%	12	14.6%	87	12.0%
Skilled Trades Occupations (5xxx)	3	0.6%	2	1.9%			2	2.4%	7	1.0%
Personal Service Occupations (6xxx)	16	3.1%	4	3.9%			4	4.9%	24	3.3%
Sales and Customer Service Occupations (7xxx)	25	4.8%	47	45.6%	1	4.8%	12	14.6%	85	11.7%
Process, Plant and Machine Operatives (8xxx)	2	0.4%							2	0.3%
Elementary Occupations (9xxx)	28	3.8%	13	12.6%	1	4.8%	5	6.1%	39	5.4%
Total Assumed Non-Graduate Level Occupations (5xxx, 6xxx, 7xxx, 8xxx, 9xxx)	66	12.7%	66	64.1%	2	9.5%	23	28.0%	157	21.6%
Overall Totals	520	71.6%	103	14.2%	21	2.9%	82	11.3%	726	

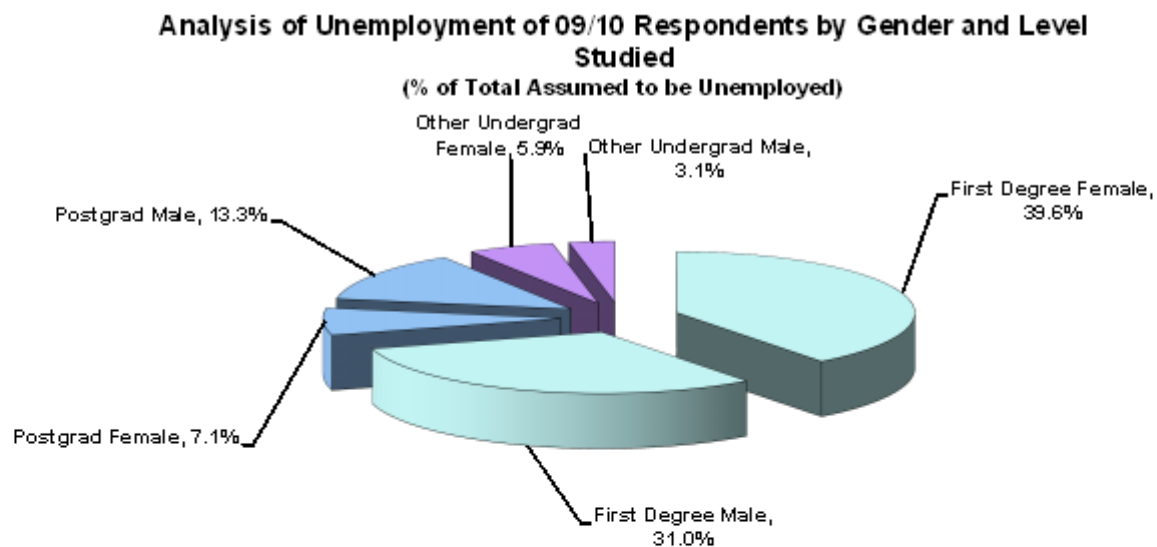
Analyses of POPTAR Group 09/10 Responses at University Level by Category of Graduates

1. Destination Circumstances of Leavers by Age Range and Gender
2. Unemployment of Graduates by Level of Study, Gender and Age Range
3. Destination Circumstances of Leavers by Ethnic Group
4. Unemployment of Leavers by Ethnic Group
5. Further Study Circumstances of Leavers by Disability

1. Destination Circumstances of Leavers by Age Range and Gender

Age Band	Gender	HESA Destination Categories (percentages are of *Overall Total per Destination Category)																Response Totals	Number in POPTAR	% Response Rate		
		Full-time paid work only		Part-time paid work only		Voluntary/ Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Not available for employment		Other					Explicit refusal	
18-20	Female							2	50.0%	2	50.0%									4	4	100.0%
	Male	1	20.0%							3	60.0%	1	20.0%							5	6	83.3%
	Totals	1	11.1%					2	22.2%	2	22.2%	1	11.1%							9	10	90.0%
21-25	Female	310	52.1%	45	7.6%	8		46	7.7%	74	12.4%	71	11.9%	9	1.5%	4	0.7%	28	4.7%	595	724	82.2%
	Male	181	37.4%	43	8.9%	5	1.0%	51	10.5%	96	19.8%	65	13.4%	4	0.8%	5	1.0%	34	7.0%	484	588	82.3%
	Totals	491	45.5%	88	8.2%	13	1.2%	97	9.0%	170	15.8%	136	12.6%	13	1.2%	9	0.8%	62	5.7%	1079	1312	82.2%
26-35	Female	419	60.9%	40	5.8%	6	0.9%	53	7.7%	41	6.0%	57	8.3%	22	3.2%	5	0.7%	45	6.5%	688	836	82.3%
	Male	319	55.5%	39	6.8%	6	1.0%	72	12.5%	38	6.6%	58	10.1%	9	1.6%	2	0.3%	32	5.6%	575	723	79.5%
	Totals	738	58.4%	79	6.3%	12	1.0%	125	9.9%	79	6.3%	115	9.1%	31	2.5%	7	0.6%	77	6.1%	1263	1559	81.0%
36-49	Female	288	56.7%	39	7.7%	9	1.8%	67	13.2%	31	6.1%	37	7.3%	7	1.4%	5	1.0%	25	4.9%	508	581	87.4%
	Male	141	53.6%	11	4.2%	2	0.8%	31	11.8%	24	9.1%	24	9.1%	3	1.1%	2	0.8%	25	9.5%	263	327	80.4%
	Totals	429	55.6%	50	6.5%	11	1.4%	98	12.7%	55	7.1%	61	7.9%	10	1.3%	7	0.9%	50	6.5%	771	908	84.9%
50 & Over	Female	77	57.5%	15	11.2%	1	0.7%	22	16.4%	4	3.0%	5	3.7%	4	3.0%			6	4.5%	134	152	88.2%
	Male	24	51.1%	2	4.3%	1	2.1%	6	12.8%	4	8.5%	5	10.6%	1	2.1%			4	8.5%	47	57	82.5%
	Totals	101	55.8%	17	9.4%	2	1.1%	28	15.5%	8	4.4%	10	5.5%	5	2.8%			10	5.5%	181	209	86.6%
Total Female		1094	56.7%	139	7.2%	24	1.2%	190	9.8%	152	7.9%	170	8.8%	42	2.2%	14	0.7%	104	5.4%	1929	2297	84.0%
Total Male		666	48.5%	95	6.9%	14	1.0%	160	11.6%	165	12.0%	153	11.1%	17	1.2%	9	0.7%	95	6.9%	1374	1701	80.8%
Total by destination circumstance		1760	53.3%	234	7.1%	38	1.2%	350	10.6%	317	9.6%	323	9.8%	59	1.8%	23	0.7%	199	6.0%	3303	3998	82.6%

2. Unemployment of Graduates by Level of Study, Gender and Age Range

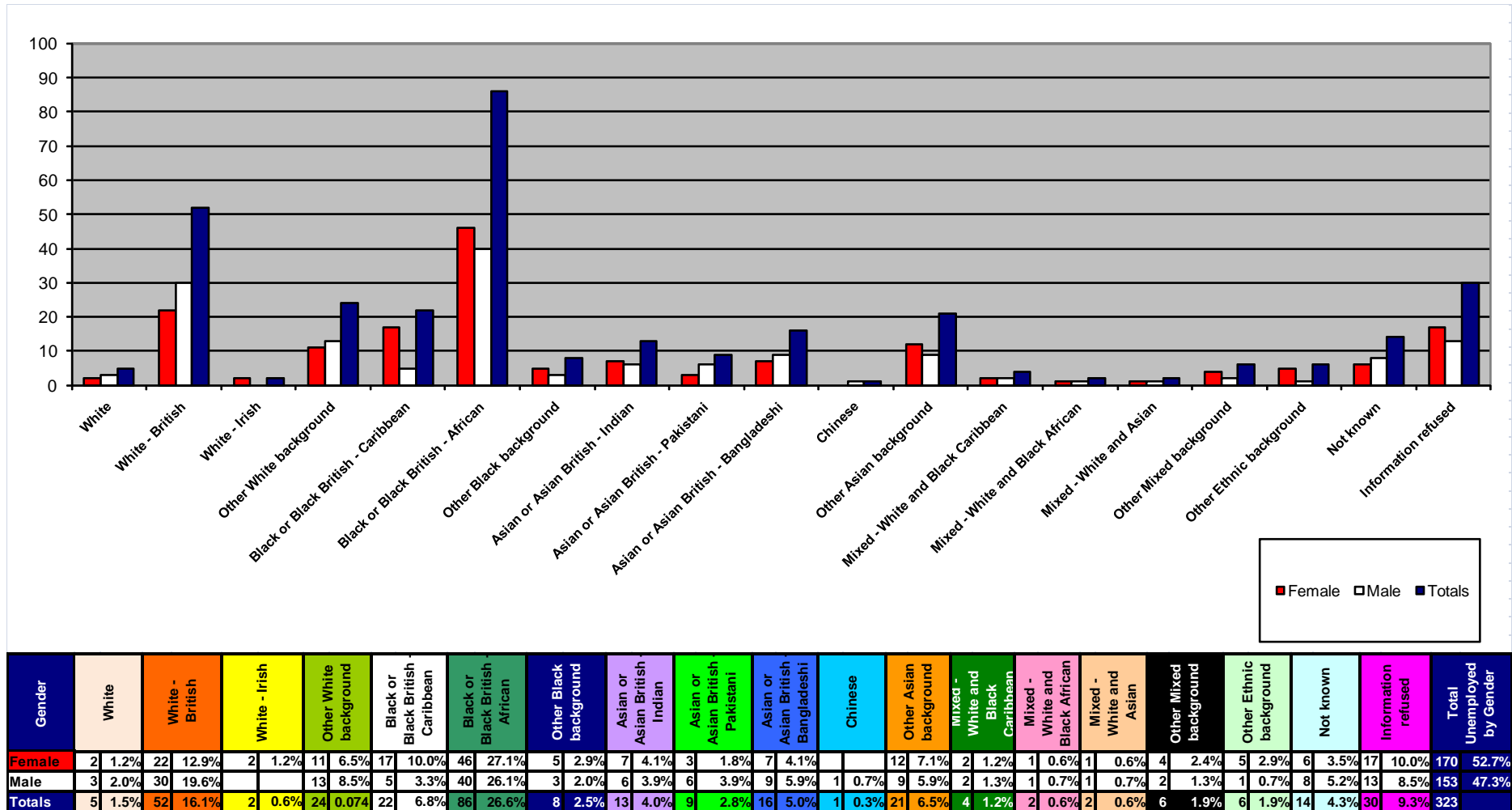


LEVEL	GENDER	Age Band (% Total by level and gender)										Total by Level & Gender	
		18-20		21-25		26-35		36-49		50 & Over			
First Degree (UG)	Female			66	51.6%	38	29.7%	23	18.0%	1	0.8%	128	39.6%
	Male			56	56.0%	31	31.0%	10	10.0%	3	3.0%	100	31.0%
	Total FD	0	0.0%	122	53.5%	69	30.3%	33	14.5%	4	1.8%	228	70.6%
Postgraduate	Female			2	8.7%	12	52.2%	8	34.8%	1	4.3%	23	7.1%
	Male			4	9.3%	27	62.8%	10	23.3%	2	4.7%	43	13.3%
	Total PG	0	0.0%	6	9.1%	39	59.1%	18	27.3%	3	4.5%	66	20.4%
Other Undergraduate	Female			3	15.8%	7	36.8%	6	31.6%	3	15.8%	19	5.9%
	Male	1	10.0%	5	50.0%			4	40.0%			10	3.1%
	Total OUG	1	3.4%	8	27.6%	7	24.1%	10	34.5%	3	10.3%	29	9.0%
Overall Totals (% Total Assumed to be Unemployed)		1	0.3%	136	42.1%	115	35.6%	61	18.9%	10	3.1%	323	

3. Destination Circumstances of Leavers by Ethnic Group

Ethnicity Code	Description	HESA Destination Categories																			Response Totals	Number in POPTAR	% Response Rate	Total Female Responses		Total Male Responses	
		Full-time paid work only		Part-time paid work only		Voluntary/ Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Not available for employment		Other		Explicit refusal									
10	White	42	48.3%	3	3.4%	1	1.1%	16		10	11.5%	5	5.7%					10	11.5%	87	90	96.7%	35	40.2%	52	59.8%	
11	White - British	816	66.8%	66	5.4%	9	0.7%	124	10.2%	60	4.9%	52	4.3%	16	1.3%	4	0.3%	74	6.1%	1221	1414	86.4%	705	57.7%	516	42.3%	
12	White - Irish	38	63.3%	4	6.7%			8	13.3%	1	1.7%	2	3.3%					7	11.7%	60	73	82.2%	40	66.7%	20	33.3%	
13	White - Scottish	4	44.4%					2	22.2%					2	22.2%			1	11.1%	9	11	81.8%	7	77.8%	2	22.2%	
19	Other White background	163	48.2%	18	5.3%	5	1.5%	53	15.7%	49	14.5%	24	7.1%	9	2.7%	5	1.5%	12	3.6%	338	434	77.9%	200	59.2%	138	40.8%	
21	Black or Black British - Caribbean	98	48.3%	15	7.4%	6	3.0%	25	12.3%	23	11.3%	22	10.8%	2	1.0%	2	1.0%	10	4.9%	203	244	83.2%	153	75.4%	50	24.6%	
22	Black or Black British - African	254	45.6%	43	7.7%	8	1.4%	42	7.5%	70	12.6%	86	15.4%	15	2.7%	5	0.9%	34	6.1%	557	682	81.7%	339	60.9%	218	39.1%	
29	Other Black background	4	12.9%	2	6.5%	1	3.2%	4	12.9%	6	19.4%	8	25.8%	2	6.5%	1	3.2%	3	9.7%	31	44	70.5%	17	54.8%	14	45.2%	
31	Asian or Asian British - Indian	59	48.8%	10	8.3%	2	1.7%	13	10.7%	15	12.4%	13	10.7%	3	2.5%			6	5.0%	121	139	87.1%	62	51.2%	59	48.8%	
32	Asian or Asian British - Pakistani	28	37.8%	17	23.0%			7	9.5%	9	12.2%	9	12.2%	2	2.7%			2	2.7%	74	92	80.4%	29	39.2%	45	60.8%	
33	Asian or Asian British - Bangladeshi	28	36.8%	9	11.8%	2	2.6%	6	7.9%	11	14.5%	16	21.1%			1	1.3%	3	3.9%	76	85	89.4%	44	57.9%	32	42.1%	
34	Chinese	6	26.1%	4	17.4%			1	4.3%	6	26.1%	1	4.3%	1	4.3%			4	17.4%	23	35	65.7%	12	52.2%	11	47.8%	
39	Other Asian background	26	27.7%	8	8.5%	1	1.1%	12	12.8%	14	14.9%	21	22.3%	3	3.2%	1	1.1%	8	8.5%	94	112	83.9%	49	52.1%	45	47.9%	
41	Mixed - White and Black Caribbean	10	41.7%	3	12.5%			1	4.2%	2	8.3%	4	16.7%	1	4.2%			3	12.5%	24	31	77.4%	16	66.7%	8	33.3%	
42	Mixed - White and Black African	9	47.4%	3	15.8%			3	15.8%	1	5.3%	2	10.5%	1	5.3%					19	24	79.2%	12	63.2%	7	36.8%	
43	Mixed - White and Asian	13	59.1%	2	9.1%	1	4.5%	2	9.1%	2	9.1%	2	9.1%							22	27	81.5%	14	63.6%	8	36.4%	
49	Other Mixed background	17	47.2%	4	11.1%			2	5.6%	4	11.1%	6	16.7%	1	2.8%	1	2.8%	1	2.8%	36	52	69.2%	21	58.3%	15	41.7%	
80	Other Ethnic background	24	45.3%	5	9.4%			8	15.1%	7	13.2%	6	11.3%					3	5.7%	53	70	75.7%	34	64.2%	19	35.8%	
90	Not known	46	50.5%	5	5.5%	2	2.2%	6	6.6%	11	12.1%	14	15.4%			2	2.2%	5	5.5%	91	120	75.8%	48	52.7%	43	47.3%	
98	Information refused	75	45.7%	13	7.9%			15	9.1%	16	9.8%	30	18.3%	1	0.6%	1	0.6%	13	7.9%	164	219	74.9%	92	56.1%	72	43.9%	
	TOTALS	1760	53.3%	234	7.1%	38	1.2%	350	10.6%	317	9.6%	323	9.8%	59	1.8%	23	0.7%	199	6.0%	3303	3998	82.6%	1929	58.4%	1374	41.6%	

4. Unemployment of Leavers by Ethnic Group



5. Destination Circumstances of Graduates by Disability

Disability Code	Description	HESA Categories																		Total by Disability Status	
		Full-time paid work only		Part-time paid work only		Voluntary/ Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Not available for employment		Other		Explicit refusal			
01	Dyslexia	60	59.4%	11	10.9%	2	2.0%	4	4.0%	3	3.0%	8	7.9%	3	3.0%			10	9.9%	101	3.1%
02	Blind/partially sighted	3	42.9%							2		1						1		7	0.2%
03	Deaf/hearing impairment	3	37.5%	2	25.0%			3	37.5%											8	0.2%
04/56	A Physical Impairment Or Mobility Issues, Such As Difficulty Using Your Arms Or Using A Wheelchair Or Crutches	3	42.9%					1	14.3%	3	42.9%									7	0.2%
05	Personal care support	2	100.0%																	2	0.1%
06	Mental health difficulties	2	22.2%	1		1	11.1%	2	22.2%	2		1	11.1%							9	0.3%
07	An unseen disability, e.g. diabetes, epilepsy, asthma	14	56.0%	2	8.0%	2	8.0%	1	4.0%	4	16.0%	2	8.0%							25	0.8%
08	Multiple disabilities	2	18.2%	2	18.2%					2	18.2%	2	18.2%			1	9.1%	2	18.2%	11	0.3%
10	Autistic Spectrum Disorder					1	50.0%					1	50.0%							2	0.1%
11/51	A Specific Learning Difficulty Such As Dyslexia, Dyspraxia Or AD(H)D	21	35.6%	4		1	1.7%	10	16.9%	13	22.0%	7	11.9%	1	1.7%	1	1.7%	1	1.7%	59	1.8%
09/96	A Disability Not Listed Above	22	53.7%					3	7.3%	4	9.8%	9	22.0%					3	7.3%	41	1.2%
Total With Registered Disability		132	48.5%	22	8.1%	7	2.6%	24	8.8%	33	12.1%	31	11.4%	4	1.5%	2	0.7%	17	6.3%	272	8.2%
00	No known disability	1581	54.2%	205	7.0%	29	1.0%	306	10.5%	267	9.2%	283	9.7%	55	1.9%	20	0.7%	170	5.8%	2916	88.3%
99	Not known	15	55.6%	4	14.8%			2	7.4%	2	7.4%	1	3.7%			1	3.7%	2	7.4%	27	0.8%
-	Nothing recorded in QL	32	36.4%	3	3.4%	2	2.3%	18	20.5%	15	17.0%	8	9.1%					10	11.4%	88	2.7%
Total With No Registered Disability or Not Known		1628	53.7%	212	7.0%	31	1.0%	326	10.8%	284	9.4%	292	9.6%	55	1.8%	21	0.7%	182	6.0%	3031	91.8%
Overall Totals		1760	53.3%	234	7.1%	38	1.2%	350	10.6%	317	9.6%	323	9.8%	59	1.8%	23	0.7%	199	6.0%	3303	

Comparisons of Annual Performance

POPTAR Response Rates from 1999 to 2010

Year	Total Number Qualified	Total Known Responses		Non Responses	
2009/10	3998	3303	82.6%	695	17.4%
2008/09	3558	2881	81.0%	677	19.0%
2007/08	3581	2895	80.8%	686	19.2%
2006/07	3787	3051	80.6%	736	19.4%
2005/06	3141	2613	83.2%	528	16.8%
2004/05	3414	2815	82.5%	599	17.5%
2003/04	3964	3210	81.0%	754	19.0%
2002/03	3801	3029	79.7%	778	20.5%
2001/02	2738	2188	79.9%	540	19.7%
2000/01	2563	1875	73.2%	688	26.8%
1999/00	2592	1303	50.3%	1289	49.7%

Employment Indicator Response Rate

	Total population			Employment indicator (including further study)			Context statistics of respondents	
	Eligible population	Number of respondents	Response rate (%)	Base population	Number employed or studying	Indicator (%)	Not available for work	Refused to take part in survey (%)
2009/10	1,221	1,022	83.7	936	771	82.4	2.5	5.6
2008/09	1,031	852	82.6	790	588	74.4	4.3	2.9
2007/08	1,376	1,137	82.6	1,050	857	81.6	4.1	3.5
2006/07	1,160	950	81.9	894	746	83.4	3.8	2.1
2005/06	1126	958	85.1	869	778	89.5	6.6	2.7
2004/05	1152	968	84	890	804	90.3	6.4	1.7
2003/04	1315	1150	87.5	1039	992	95.5	7.7	2.0

Analysis of Employment Indicator Destination Circumstances

	Mode of attendance	Eligible population	Number of respondents	Response rate (%)	HESA Destination Categories Included in the Employment Indicator Base Population (EI)											Responses not included in EI								
					Full-time paid work only		Part-time paid work only		Voluntary/ Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Totals in EI Base Population (% is of Total Eligible population*)	Total in Employment Indicator (working/studying/both)	Not available for employment	Other	Explicit refusal	Totals responses		
First Degree	Full-time	1221	1022	83.7%	479	51.2%	97	10.4%	17	1.8%	74	7.9%	104	11.1%	165	17.6%	936	76.7%	771	82.4%	17	9	60	1022
	Part-time	529	437	82.6%	228	57.9%	37	9.4%	6	1.5%	50	12.7%	22	5.6%	51	12.9%	394	74.5%	343	87.1%	10	4	29	437
Other Undergraduate Degree	Full-time	401	339	84.5%	202	58.0%	14	4.0%			43	12.4%	70	20.1%	19	5.5%	348	86.8%	329	94.5%	3	2	10	363
	Part-time	296	231	78.0%	95	42.2%	19	8.4%	1	0.4%	64	28.4%	36	16.0%	10	4.4%	225	76.0%	215	95.6%	6		19	250

	Mode of attendance	Eligible population	Number of respondents	Response rate (%)	HESA Destination Categories Included in the Employment Indicator Base Population (EI)											Responses not included in EI								
					Full-time paid work only		Part-time paid work only		Voluntary/ Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Totals in EI Base Population (% is of Total Eligible population*)	Total in Employment Indicator (working/studying/both)	Not available for employment	Other	Explicit refusal	Totals responses		
First Degree	Full-time	1221	1022	83.7%	479	51.2%	97	10.4%	17	1.8%	74	7.9%	104	11.1%	165	17.6%	936	76.7%	771	82.4%	17	9	60	1022
	Part-time	529	437	82.6%	228	57.9%	37	9.4%	6	1.5%	50	12.7%	22	5.6%	51	12.9%	394	74.5%	343	87.1%	10	4	29	437
Other Undergraduate	Full-time	401	339	84.5%	181	55.7%	13	4.0%			42	12.9%	70	21.5%	19	5.8%	325	81.0%	306	94.2%	3	2	9	339
	Part-time	296	231	78.0%	86	41.5%	14	6.8%	1	0.5%	61	29.5%	35	16.9%	10	4.8%	207	69.9%	197	95.2%	6		18	231

In previous years the Employment Indicator was calculated for full-time, first degree, UK domiciled graduates only. (ex. Channel Isles & Isle of Man) From 08/09 this has been expanded to include part-time first degree and both full-time and part-time other undergraduate degree (**seeking clarification from HESA over the Other UG figures - jake**)

Full-time, First Degree Employment Indicator Destination Circumstances by Faculty

	Faculty	Eligible population	Number of respondents	Response rate (%)	HESA Destination Categories Included in the Employment Indicator Base Population (EI)											Responses not included in EI								
					Full-time paid work only		Part-time paid work only		Voluntary/ Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Totals in EI Base Population (% is of Total Eligible population*)	Total in Employment Indicator (working/studying/both)	Not available for employment	Other	Explicit refusal	Totals responses		
First Degree, Full-time Study	AHS	388	319	82.2%	134	40.9%	45	13.7%	10	3.0%	30	9.1%	45	13.7%	64	19.5%	328	84.5%	264	80.5%	7	5	32	372
	BUS	288	230	79.9%	72	33.0%	30	13.8%	5	2.3%	21	9.6%	35	16.1%	55	25.2%	218	75.7%	163	74.8%	4	3	10	235
	ESBE	224	185	82.6%	47	35.9%	15	11.5%	1	0.8%	12	9.2%	24	18.3%	32	24.4%	131	58.5%	99	75.6%	4	1	12	148
	HSC	131	118	90.1%	226	87.3%	7	2.7%	1	0.4%	11	4.2%			14	5.4%	259	###	245	94.6%	2		6	267

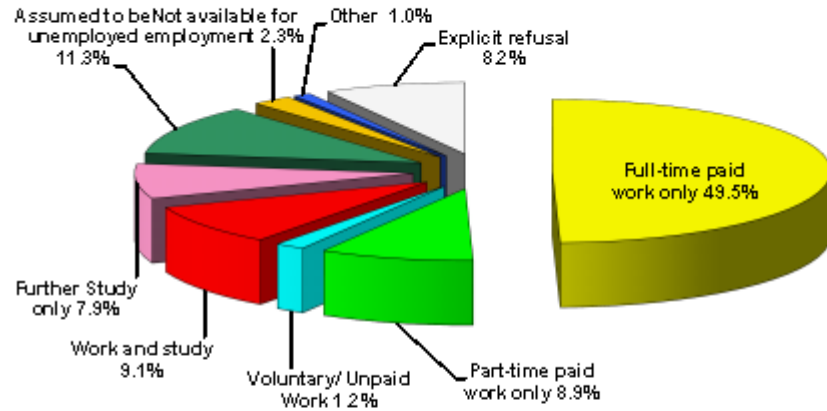
Analyses by Faculty

Faculty of Arts & Human Sciences (AHS)

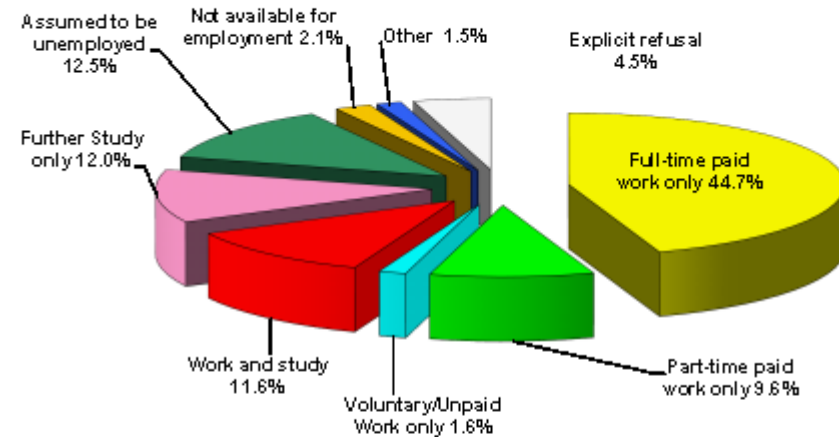
1. Destination Circumstances of AHS Leavers from all Levels and Modes of Study by Category of Activity
2. Standard Occupational Classification (SOC) Groupings of Employed AHS 09/10 Respondents from all Levels and Modes of Study
3. Salaries of AHS 09/10 Respondents from all Levels and Modes of Study

1. Destination Circumstances of AHS Leavers from all Levels and Modes of Study by Category of Activity

**Arts, Humanities & Social Science
Destinations of Respondents to 09/10 survey**



**Arts, Humanities & Social Science
Destinations of Respondents to 08/09 survey**

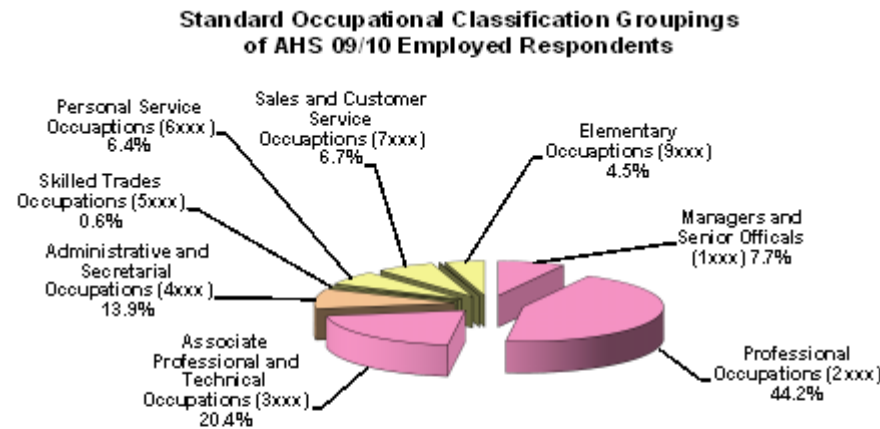


HE SA Destination Categories																					
Year	Eligible population	Total known responses	Full-time paid work only		Part-time paid work		Voluntary/Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Not available for employment		Other		Explicit refusal		
09/10	1178	989	84.0%	490	49.5%	88	8.9%	17	1.7%	90	9.1%	78	7.9%	112	11.3%	23	2.3%	10	1.0%	81	8.2%
08/09	942	752	79.8%	336	44.7%	72	9.6%	12	1.6%	87	11.6%	90	12.0%	94	12.5%	16	2.1%	11	1.5%	34	4.5%

Looking at employment overall figures for leavers from AHS courses who responded to the 09/10 survey, 685 respondents were in some form of employment (this is 69.3% of all 989 AHS 09/10 respondents). This compares to 67.4% last year (507 of 752 respondents)

The 'overall in employment' figures were calculated from the sum of the figures for the numbers of those respondents in full-time paid work, part-time paid work, voluntary/unpaid work, and work and study.

2. Standard Occupational Classification (SOC) Groupings of Employed AHS 09/10 Respondents from all Levels and Modes of Study



Each employed 09/10 respondent was given a SOC code that most closely matched their job title and job description as given in the survey. These 5 digit SOC codes are organised by HESA into employment categories such as 'Managerial and Senior Officials' (all SOC codes beginning with 1) as seen in the table below.

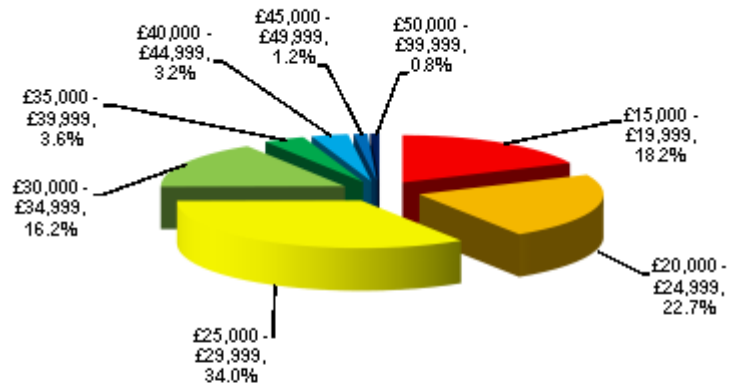
As shown in the table below, these code categories have been grouped together to give approximations of the numbers of respondents in employment at graduate-level, graduate-track level, and non-graduate level.

The table below shows the numbers of respondents from this faculty by different modes of employment and the SOC code grouping they fit into. For example, 40 respondents who said they were in full-time paid work gave job titles and descriptions that fit into the category 'Managers and Senior Officials'. This is 8.2% of all AHS respondents who said they were in full-time paid work.

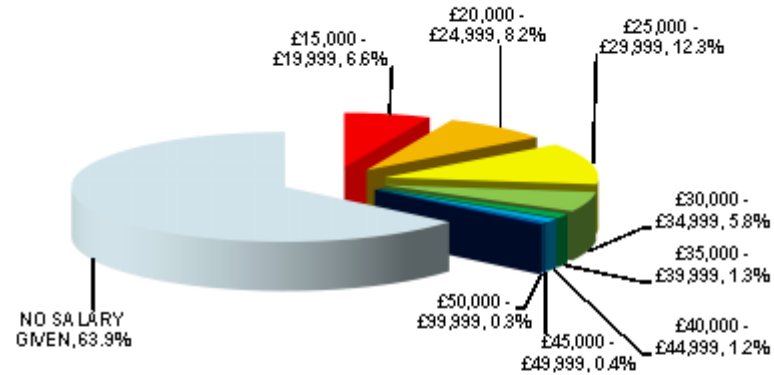
	All 09/10 AHS Employed Respondents Modes of Employment (HESA Categories) % of Total in Mode of Employment				Totals by SOC Category (% of Total Employed)	
	FULL-TIME PAID WORK ONLY	PART-TIME PAID WORK ONLY	VOLUNTARY/UNPAID WORK ONLY	WORK AND STUDY		
Managers and Senior Officials (1xxx)	40 8.2%	3 3.4%		10 11.1%	53 7.7%	
Professional Occupations (2xxx)	238 48.8%	27 29.7%	1 5.9%	36 40.0%	303 44.2%	
Associate Professional and Technical Occupations (3xxx)	110 22.4%	5 10.2%	10 58.8%	11 12.2%	148 20.4%	
Total Assumed Graduate Level Occupations (1xxx, 2xxx, 3xxx)	389 79.4%	39 44.3%	11 64.7%	57 63.3%	496 72.4%	
Administrative and Secretarial Occupations (4xxx)						
Total Assumed Graduate Track Occupations (4xxx)	37 7.6%	8 9.1%	4 23.5%	14 15.6%	63 9.2%	
Skilled Trades Occupations (5xxx)	2 0.4%	1 1.1%		1 1.1%	4 0.6%	
Personal Service Occupations (6xxx)	29 5.9%	4 4.5%	1 5.9%	10 11.1%	44 6.4%	
Sales and Customer Service Occupations (7xxx)	13 2.7%	25 28.4%	1 5.9%	7 7.8%	46 6.7%	
Process, Plant and Machine Operatives (8xxx)	1 0.2%				1 0.1%	
Elementary Occupations (9xxx)	19 3.9%	11 12.9%		1 1.1%	31 4.5%	
Total Assumed Non-Graduate Level Occupations (5xxx, 6xxx, 7xxx, 8xxx, 9xxx)	64 13.1%	41 46.6%	2 11.8%	19 21.1%	126 18.4%	
Overall Totals	490 71.5%	88 12.8%	17 2.5%	90 13.1%	685	

3. Salaries of AHS 09/10 Respondents from all Levels and Modes of Study

Given Salaries of AHS Leavers 09/10



All Employed AHS Leavers 09/10



		Salary Range - All 09/10 Employed Leaver Respondents										Total of those who gave a	Total in employment				
Employment Circumstances		£10,000 - £14,999	£15,000 - £19,999	£20,000 - £24,999	£25,000 - £29,999	£30,000 - £34,999	£35,000 - £39,999	£40,000 - £44,999	£45,000 - £49,999	£50,000 - £59,999	£100,000 +			NO SALARY GIVEN			
2009/2010 All Respondents	FULL-TIME PAID WORK	0	50	53	79	57	7	3	2			284	55.3%	224	44.1%	508	
	PART-TIME PAID WORK	0	11	3	4	2	1					18	13.5%	21	16.5%	127	
	SELF-EMPLOYED/FREELANCE				1	1							2	12.5%	2	7.7%	26
	VOLUNTARY/UNPAID WORK												22	100.0%	0	0.0%	22
	TOTAL:		0	61	56	84	60	8	3	2	0	438	63.9%	247	36.1%	685	
		Percentage of employed 09/09 respondents with salaries greater than										202		81.8%			

The table above shows that of the 685 AHS 09/10 respondents found to be in employment, 247 (36.1%) answered the **optional** survey question 'What was your annual pay to the nearest thousand £, before tax?' Of these 247, 202 (81.8%) respondents were found to be earning in excess of £20,000 p/a. Please bear in mind that these figures are from respondents who studied at all levels (UG, PG, & UG other) and modes (FT, PT, SW) of courses. Respondents in part-time employment are supposed to give a full-time equivalent salary figure and this is clearly not always the case. As such salary averages will be of only Full-time paid work and Self-employed/Freelance.

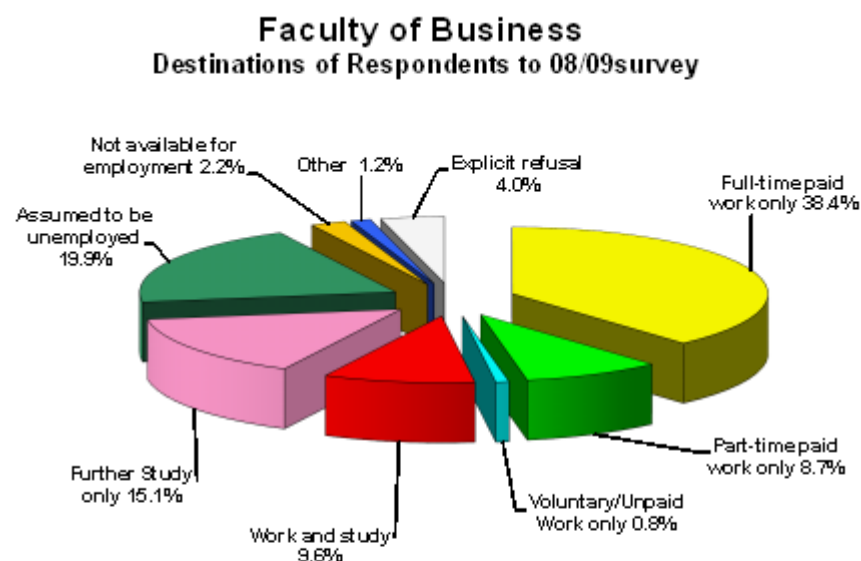
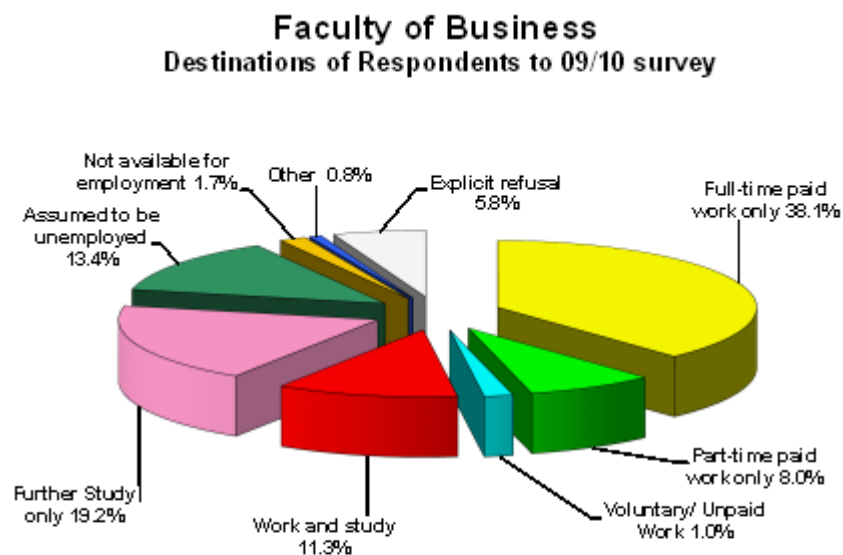
Average full-time salary for 09/10 AHS leavers (from all levels and modes of study) who responded and gave a salary figure: £25,744 p/a. Median salary: £26,000 p/a.

Average full-time salary for 09/10 AHS leavers from **full-time first degree level courses only** who responded and gave a salary figure: £20,828 p/a. Median salary: £20,000 p/a

Faculty of Business (BUS)

1. Destination Circumstances of BUS Leavers from all Levels and Modes of Study by Category of Activity
2. Standard Occupational Classification (SOC) Groupings of Employed BUS 09/10 Respondents from all Levels and Modes of Study
3. Salaries of BUS 09/10 Respondents from all Levels and Modes of Study

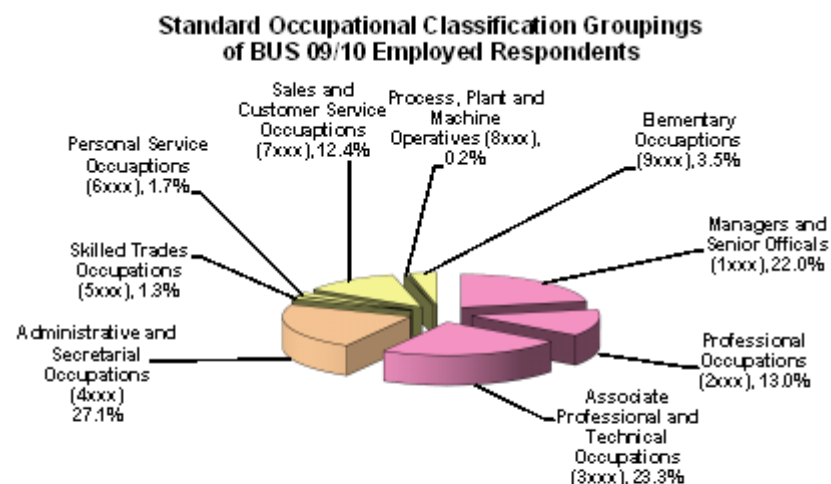
1. Destination Circumstances of BUS Leavers from all Levels and Modes of Study by Category of Activity



HESA Destination Categories																				
Year	Eligible population	Total known responses	Full-time paid work only		Part-time paid work		Voluntary/Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Not available for employment		Other		Explicit refusal	
09/10	987	777 78.7%	296	38.1%	62	8.0%	14	1.8%	88	11.3%	149	19.2%	104	13.4%	13	1.7%	6	0.8%	45	5.8%
Year	Eligible population	Total known responses	Full-time paid work only		Part-time paid work		Voluntary/Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Not available for employment		Other		Explicit refusal	
08/09	910	722 79.3%	277	38.4%	63	8.7%	6	0.8%	69	9.6%	109	15.1%	144	19.9%	16	2.2%	9	1.2%	29	4.0%

Looking at employment overall figures for leavers from BCIM courses who responded to the 09/10 survey, 460 respondents were in some form of employment (this is 59.2% of all 777 BUS 09/10 respondents). This compares to 57.5% last year (415 of 722 respondents) The ‘overall in employment’ figures were calculated from the sum of the figures for the numbers of those respondents in full-time paid work, part-time paid work, voluntary/unpaid work, and work and study

2. Standard Occupational Classification (SOC) Groupings of Employed BUS 09/10 Respondents from all Levels and Modes of Study



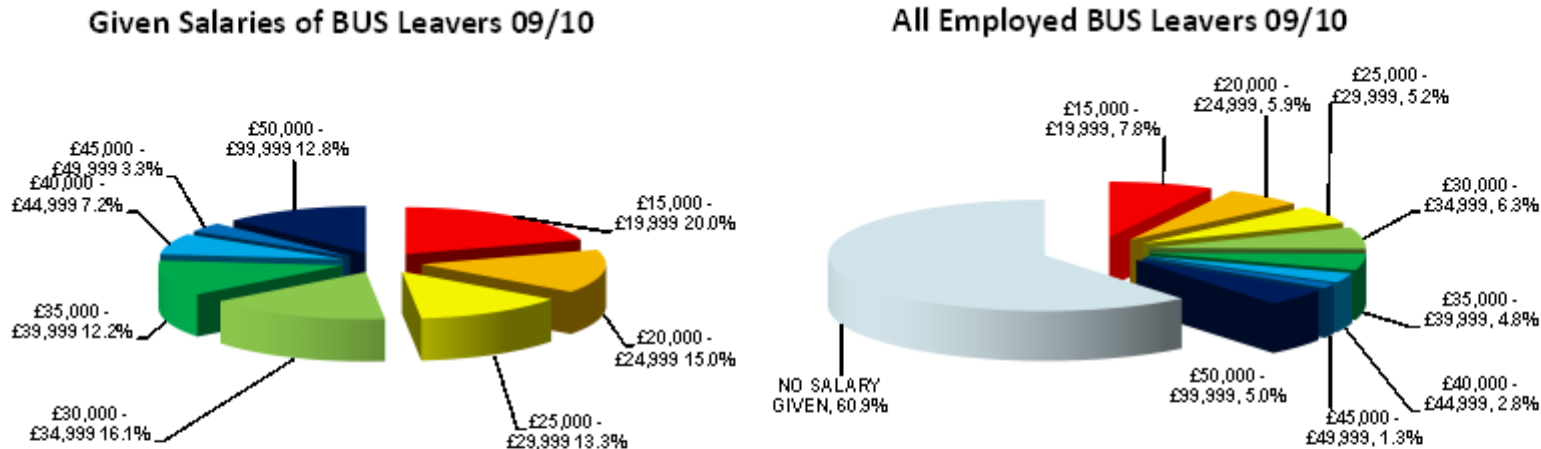
Each employed 09/10 respondent was given a SOC code that most closely matched their job title and job description as given in the survey. These 5 digit SOC codes are organised by HESA into employment categories such as 'Managerial and Senior Officials' (all SOC codes beginning with 1) as seen in the table below.

As shown in the table below, these code categories have been grouped together to give approximations of the numbers of respondents in employment at graduate-level, graduate-track level, and non-graduate level.

The table below shows the numbers of respondents from this faculty by different modes of employment and the SOC code grouping they fit into. For example, 82 respondents who said they were in full-time paid work gave job titles and descriptions that fit into the category 'Managers and Senior Officials'. This is 27.7% of all BCIM respondents from full-time First Degree courses who said they were in full-time paid work.

	All 09/10 BUS Employed Respondents Modes of Employment (HESA Categories) % of Total in Mode of Employment								Totals by SOC Category (% of Total Employed)	
	FULL-TIME PAID WORK ONLY		PART-TIME PAID WORK ONLY		VOLUNTARY/UNPAID WORK ONLY		WORK AND STUDY			
Managers and Senior Officials (1xxx)	82	27.7%	4	6.5%			15	17.0%	101	22.0%
Professional Occupations (2xxx)	37	12.9%	4	6.9%	4	6.7%	15	17.0%	60	13.0%
Associate Professional and Technical Occupations (3xxx)	83	28.0%	5	8.1%	5	4.7%	14	15.9%	107	23.3%
Total Assumed Graduate Level Occupations (1xxx, 2xxx, 3xxx)	202	68.2%	13	21.0%	9	64.3%	44	50.0%	268	58.3%
Administrative and Secretarial Occupations (4xxx)										
Total Assumed Graduate Track Occupations (4xxx)	64	21.6%	10	16.1%	4	28.6%	26	29.5%	104	22.6%
Skilled Trades Occupations (5xxx)	2	0.7%	1	1.6%			3	3.4%	6	1.3%
Personal Service Occupations (6xxx)	5	1.7%					3	3.4%	8	1.7%
Sales and Customer Service Occupations (7xxx)	17	5.7%	31	50.0%			5	10.2%	57	12.4%
Process, Plant and Machine Operatives (8xxx)	1	0.3%							1	0.2%
Elementary Occupations (9xxx)	5	1.7%	7	11.3%	1	7.1%	3	3.4%	16	3.5%
Total Assumed Non-Graduate Level Occupations (5xxx, 6xxx, 7xxx, 8xxx, 9xxx)	30	10.1%	39	62.9%	1	7.1%	18	20.5%	88	19.1%
Overall Totals	296	64.3%	62	13.5%	14	3.0%	88	19.1%	460	

3. Salaries of BUS 09/10 Respondents from all Levels and Modes of Study



		Salary Range - All 09/10 Employed Leaver Respondents											Total of those who gave a	Total in employment		
Employment Circumstances		£10,000 - £14,999	£15,000 - £19,999	£20,000 - £24,999	£25,000 - £29,999	£30,000 - £34,999	£35,000 - £39,999	£40,000 - £44,999	£45,000 - £49,999	£50,000 - £99,999	£100,000 +	NO SALARY GIVEN				
2008/2009 All Respondents	FULL-TIME PAID WORK		31 18.4%	24 14.7%	25 14.1%	25 15.3%	22 13.5%	12 7.4%	5 3.1%	22 13.5%		17 10.0%	163 48.1%	333		
	PART-TIME PAID WORK		5 55.6%	3 33.3%		1 11.1%							7 70.0%	3 30.0%	10	
	SELF-EMPLOYED/FREELANCE		1 12.5%		1 12.5%	3 37.5%		1 12.5%	1 12.5%	1 12.5%			11 57.9%	8 42.1%	19	
	VOLUNTARY/UNPAID WORK												15 100.0%	0 0.0%	15	
	TOTAL:		0 0.0%	36 20.0%	27 15.0%	24 13.3%	29 16.1%	22 12.2%	13 7.2%	6 3.3%	23 12.8%	0 0.0%	280 60.9%	180 39.1%	460	
		Percentage of employed 08/09 respondents with salaries greater than											144	80.0%		

The table above shows that of the 460 BUS 09/10 respondents found to be in employment, 180 (39.1%) answered the **optional** survey question ‘What was your annual pay to the nearest thousand £, before tax?’ Of these 180, 144 (80.0%) respondents were found to be earning in excess of £20,000 p/a. Please bear in mind that these figures are from respondents who studied at all levels (UG, PG, & UG other) and modes (FT, PT, SW) of courses. Respondents in part-time employment are supposed to give a full-time equivalent salary figure and this is clearly not always the case. As such salary averages will be of only Full-time paid work and Self-employed/Freelance.

Average full-time salary for 08/09 BCIM leavers (from all levels and modes of study) who responded and gave a salary figure: £31,855 p/a. Median salary: £30,000 p/a.

Average full-time salary for 08/09 BCIM leavers from **full-time first degree level courses only** who responded and gave a salary figure: £21,454 p/a.

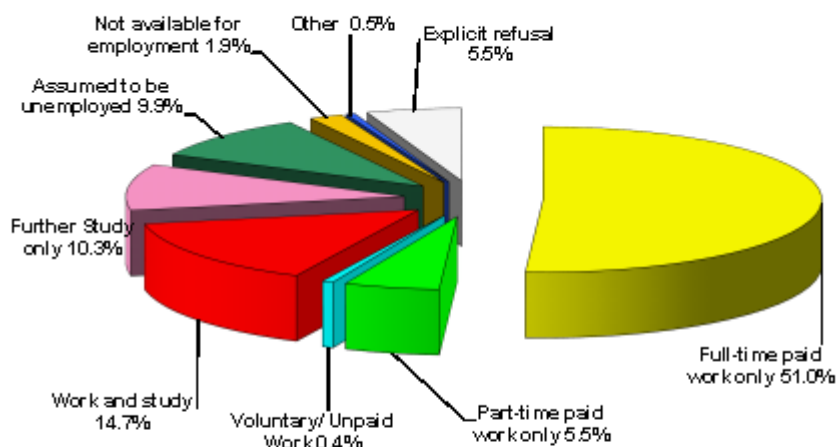
Median salary: £19,500 p/a

Faculty of Engineering, Science & the Built Environment (ESBE)

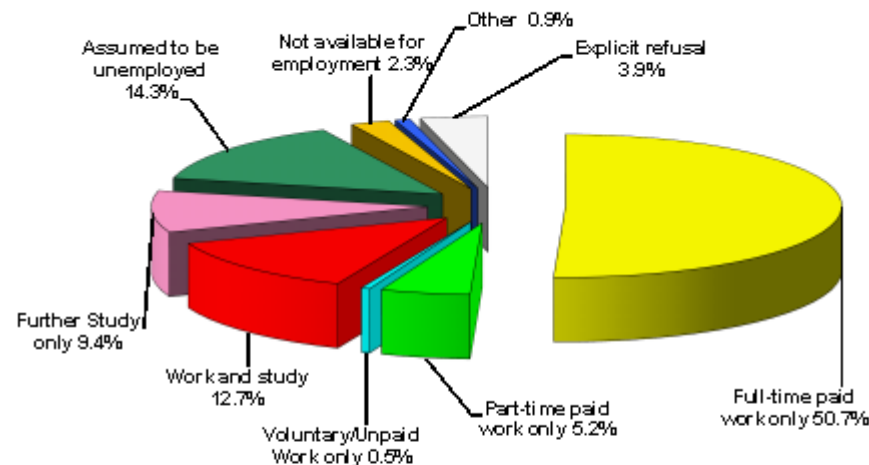
1. Destination Circumstances of ESBE Leavers from all Levels and Modes of Study by Category of Activity
2. Standard Occupational Classification (SOC) Groupings of Employed ESBE 09/10 Respondents from all Levels and Modes of Study
3. Salaries of ESBE 09/10 Respondents from all Levels and Modes of Study

1. Destination Circumstances of ESBE Leavers from all Levels and Modes of Study by Category of Activity

**Engineering, Science & the Built Environment
Destinations of Respondents to 09/10 survey**



**Engineering, Science & the Built Environment
Destinations of Respondents to 08/09 survey**



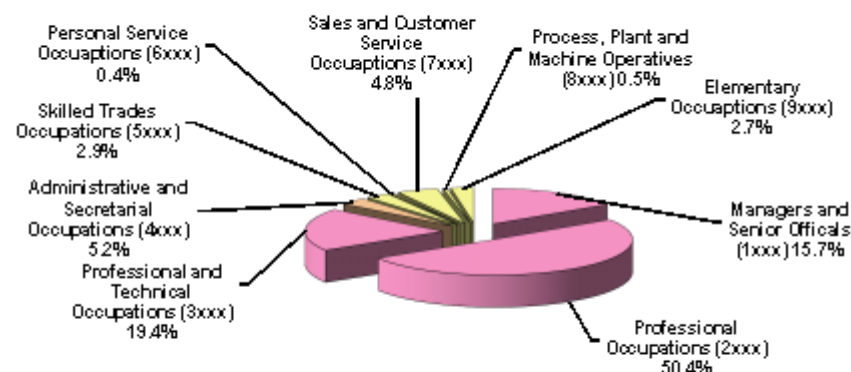
HE SA Destination Categories																				
Year	Eligible population	Total known responses	Full-time paid work only		Part-time paid work		Voluntary/Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Not available for employment		Other		Explicit refusal	
09/10	953	780	398	51.0%	43	5.5%	5	0.6%	115	14.7%	80	10.3%	77	9.9%	15	1.9%	4	0.5%	43	5.5%
Year	Eligible population	Total known responses	Full-time paid work only		Part-time paid work		Voluntary/Unpaid Work only		Work and study		Further Study only		Assumed to be unemployed		Not available for employment		Other		Explicit refusal	
08/09	962	785	398	50.7%	41	5.2%	4	0.5%	100	12.7%	74	9.4%	112	14.3%	18	2.3%	7	0.9%	31	3.9%

Looking at employment overall figures for leavers from ESBE courses who responded to the 09/10 survey, 561 respondents were in some form of employment (this is 71.9% of all 780 ESBE 09/10 respondents). This compares to 69.2% last year (543 of 785 respondents)

The 'overall in employment' figures were calculated from the sum of the figures for the numbers of those respondents in full-time paid work, part-time paid work, voluntary/unpaid work, and work and study.

2. Standard Occupational Classification (SOC) Groupings of Employed ESBE 09/10 Respondents from all Levels and Modes of Study

Standard Occupational Classification Groupings of ESBE 09/10 Employed Respondents



Each employed 09/10 respondent was given a SOC code that most closely matched their job title and job description as given in the survey. These 5 digit SOC codes are organised by HESA into employment categories such as 'Managerial and Senior Officials' (all SOC codes beginning with 1) as seen in the table below.

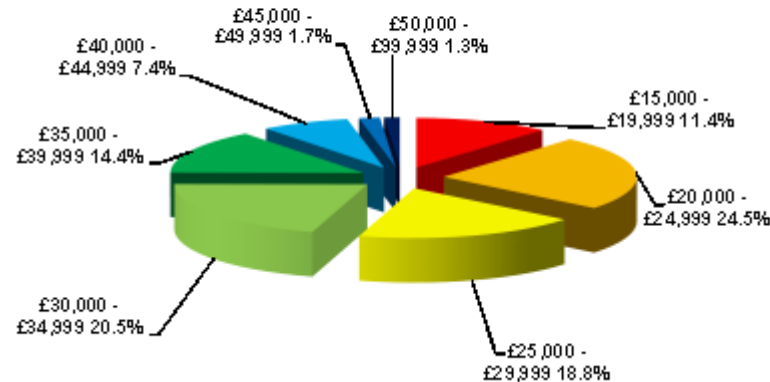
As shown in the table below, these code categories have been grouped together to give approximations of the numbers of respondents in employment at graduate-level, graduate-track level, and non-graduate level.

The table below shows the numbers of respondents from this faculty by different modes of employment and the SOC code grouping they fit into. For example, 68 respondents who said they were in full-time paid work gave job titles and descriptions that fit into the category 'Managers and Senior Officials'. This is 17.1% of all ESBE respondents from full-time First Degree courses who said they were in full-time paid work.

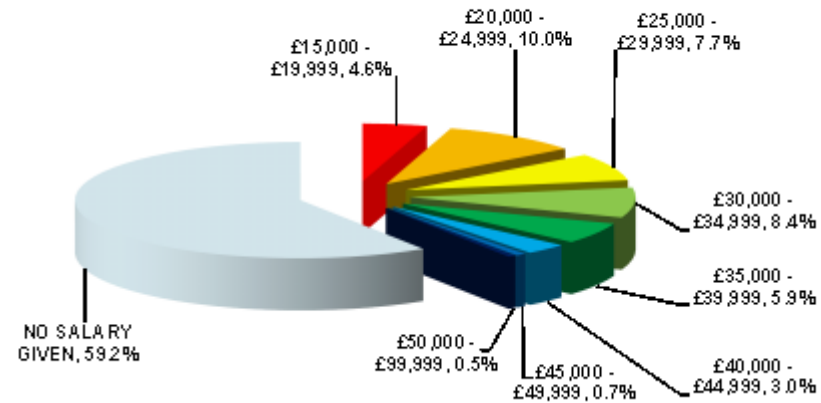
	All 09/10 ESBE Employed Respondents Modes of Employment (HESA Categories) % of Total in Mode of Employment								Totals by SOC Category (% of Total Employed)	
	FULL-TIME PAID WORK ONLY		PART-TIME PAID WORK ONLY		VOLUNTARY UNPAID WORK ONLY		WORK AND STUDY			
Managers and Senior Officials (1xxx)	68	17.1%	3	7.6%			17		88	15.7%
Professional Occupations (2xxx)	289	52.9%	8	18.6%	3	68.0%	63	54.8%	283	50.1%
Associate Professional and Technical Occupations (3xxx)	85	21.4%	8	18.6%	1	28.0%	15	13.0%	105	19.4%
Total Assumed Graduate Level Occupations (1xxx, 2xxx, 3xxx)	362	91.0%	19	44.2%	4	80.0%	95	82.6%	480	85.6%
Administrative and Secretarial Occupations (4xxx)										
Total Assumed Graduate Track Occupations (4xxx)	11	2.8%	4	9.3%	1	20.0%	2	1.7%	18	3.2%
Skilled Trades Occupations (5xxx)	5	2.3%	3	7.0%			4	3.5%	16	2.9%
Personal Service Occupations (6xxx)			1	2.3%			1	0.9%	2	0.4%
Sales and Customer Service Occupations (7xxx)	5	2.3%	13	30.2%			5	4.3%	27	4.8%
Process, Plant and Machine Operatives (8xxx)	1	0.3%	1	2.3%			1	0.9%	3	0.5%
Elementary Occupations (9xxx)	6	1.9%	2	4.7%			7	6.1%	15	2.7%
Total Assumed Non-Graduate Level Occupations (5xxx, 6xxx, 7xxx, 8xxx, 9xxx)	25	6.3%	20	46.5%	0	0.0%	18	15.7%	63	11.2%
Overall Totals	398	70.9%	43	7.7%	5	0.9%	115	20.5%	561	

3. Salaries of ESBE 09/10 Respondents from all Levels and Modes of Study

Given Salaries of ESBE Leavers 09/10



All Employed ESBE Leavers 09/10



		Salary Range - All 09/10 Employed Leaver Respondents										Total of those who gave a	Total in employment		
Employment Circumstances		£10,000 - £14,999	£15,000 - £19,999	£20,000 - £24,999	£25,000 - £29,999	£30,000 - £34,999	£35,000 - £39,999	£40,000 - £44,999	£45,000 - £49,999	£50,000 - £59,999	£100,000+			NO SALARY GIVEN	
2008/2009 All Respondents	FULL-TIME PAID WORK		22 10.3%	54 25.2%	40 18.7%	47 22.0%	31 14.5%	13 6.1%	4 1.9%	3 1.4%		242 53.1%	214 46.9%	456	
	PART-TIME PAID WORK		4 4.4%	1 1.1%	3 3.3%		1 1.1%					9 10.6%	5 13.4%	67	
	SELF-EMPLOYED/FREELANCE			1 16.7%			1 16.7%	4 66.7%					6 100.0%	6 100.0%	6
	VOLUNTARY/UNPAID WORK												6 100.0%	6 100.0%	6
	TOTAL:		0 0.0%	26 11.4%	56 24.5%	43 18.8%	47 20.5%	33 14.4%	17 7.4%	4 1.7%	3 1.3%	0 0.0%	332 59.2%	229 40.8%	561
		Percentage of employed 08/09 respondents with salaries greater than										203	88.6%		

The table above shows that of the 561 ESBE 09/10 respondents found to be in employment, 229 (40.8%) answered the optional survey question 'What was your annual pay to the nearest thousand £, before tax?' Of these 229, 203 (88.6%) respondents were found to be earning in excess of £20,000 p/a. Please bear in mind that these figures are from respondents who studied at all levels (UG, PG, & UG other) and modes (FT, PT, SW) of courses. Respondents in part-time employment are supposed to give a full-time equivalent salary figure and this is clearly not always the case. As such salary averages will be of only Full-time paid work and Full-time work and study

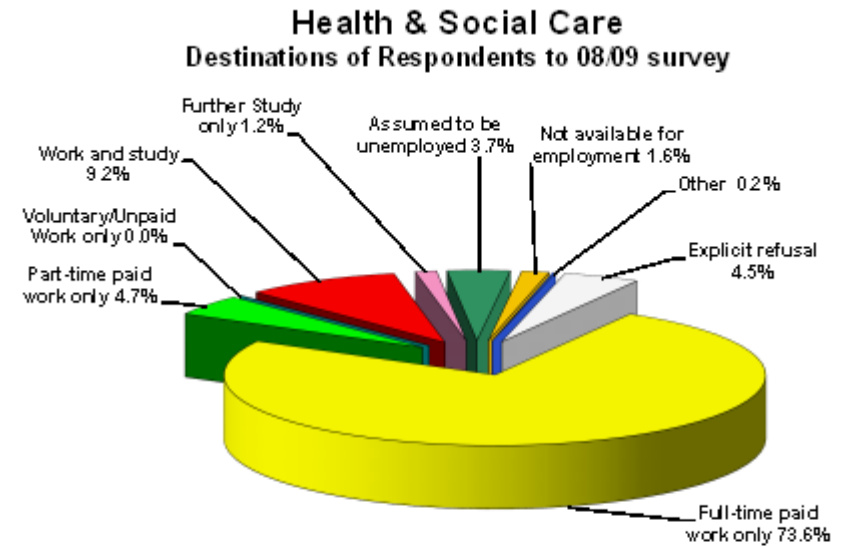
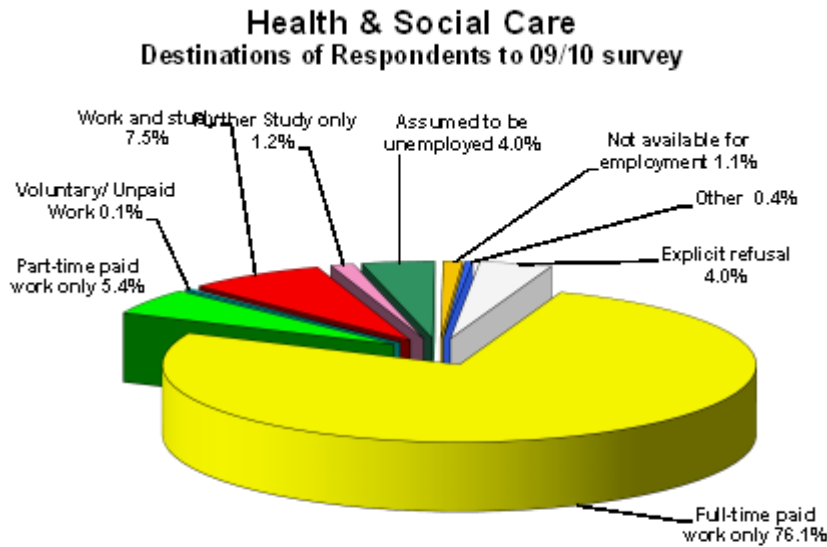
Average full-time salary for 08/09 ESBE leavers (from all levels and modes of study) who responded and gave a salary figure: £28,506 p/a. Median salary: £28,000 p/a.

Average full-time salary for 08/09 ESBE leavers from **full-time first degree level courses only** who responded and gave a salary figure: £22,809 p/a. Median salary: £20,000 p/a

Faculty of Health & Social Care (HSC)

1. Destination Circumstances of HSC Leavers from all Levels and Modes of Study by Category of Activity
2. Standard Occupational Classification (SOC) Groupings of Employed HSC 09/10 Respondents from all Levels and Modes of Study
3. Salaries of HSC 09/10 Respondents from all Levels and Modes of Study

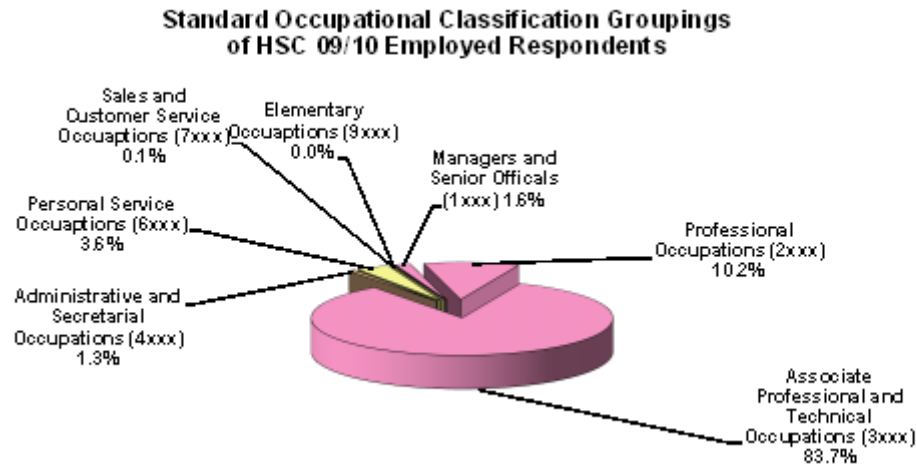
1. Destination Circumstances of HSC Leavers from all Levels and Modes of Study by Category of Activity



HE SA Destination Categories																				
Year	Eligible population	Total known responses	Full-time paid work only		Part-time paid work only		Voluntary/Unpaid Work only		Work and study	Further Study only	Assumed to be unemployed	Not available for employment	Other	Explicit refusal						
09/10	880	757 86.0%	576	76.1%	41	5.4%	2	0.3%	57	7.5%	10	1.2%	30	4.0%	8	1.1%	3	0.4%	30	4.0%
08/09	744	622 83.6%	458	73.6%	29	4.7%	0	0.0%	57	9.2%	16	1.2%	23	3.7%	10	1.6%	1	0.2%	28	4.5%

Looking at employment overall figures for leavers from HSC courses who responded to the 09/10 survey, 676 respondents were in some form of employment (this is 89.3% of all 757 HSC 09/10 respondents). This compares to 87.5% last year (544 of 622 respondents) The 'overall in employment' figures were calculated from the sum of the figures for the numbers of those respondents in full-time paid work, part-time paid work, voluntary/unpaid work, and work and study.

2. Standard Occupational Classification (SOC) Groupings of Employed HSC 09/10 Respondents from all Levels and Modes of Study



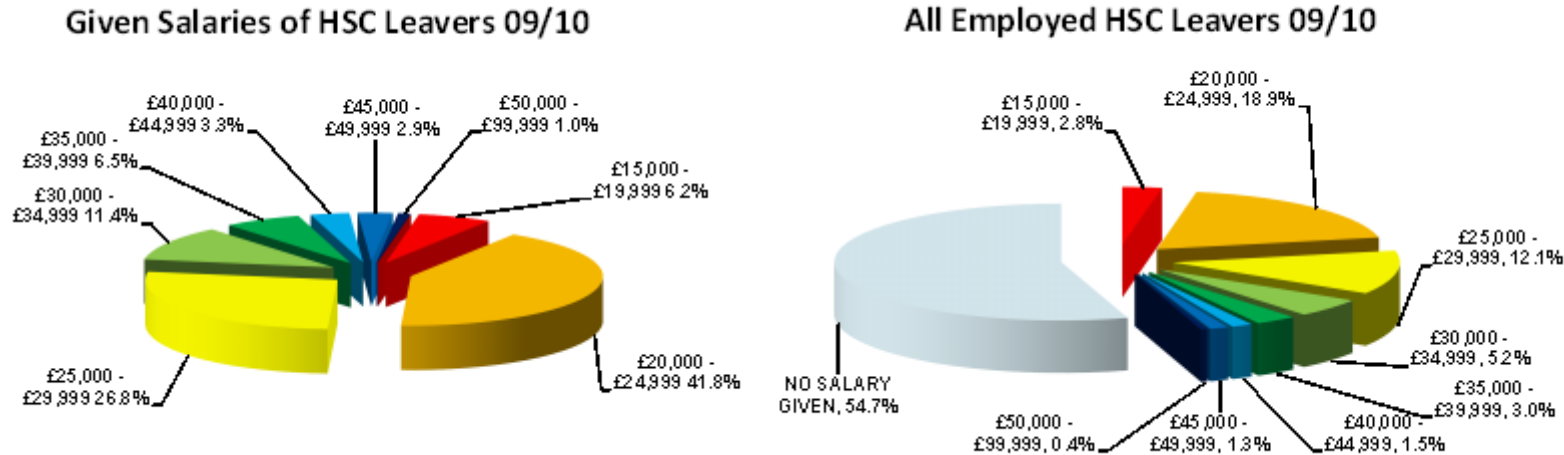
Each employed 09/10 respondent was given a SOC code that most closely matched their job title and job description as given in the survey. These 5 digit SOC codes are organised by HESA into employment categories such as 'Managerial and Senior Officials' (all SOC codes beginning with 1) as seen in the table below.

As shown in the table below, these code categories have been grouped together to give approximations of the numbers of respondents in employment at graduate-level, graduate-track level, and non-graduate level.

The table below shows the numbers of respondents from this faculty by different modes of employment and the SOC code grouping they fit into. For example, 8 respondents who said they were in full-time paid work gave job titles and descriptions that fit into the category 'Managers and Senior Officials'. This is 1.4% of all HSC respondents who said they were in full-time paid work.

	All 08/09 HSC Employed Respondents Modes of Employment (HESA Categories) % of Total in Mode of Employment						Totals by SOC Category (% of Total Employed)			
	FULL-TIME PAID WORK ONLY	PART-TIME PAID WORK ONLY	VOLUNTARY/UNPAID WORK ONLY		WORK AND STUDY					
Managers and Senior Officials (1xxx)	8	1.4%	1	2.4%			2	3.5%	11	1.6%
Professional Occupations (2xxx)	55	9.5%	5	12.2%			5	15.8%	60	10.2%
Associate Professional and Technical Occupations (3xxx)	491	85.2%	28	63.3%	1	50.0%	46	80.7%	566	83.7%
Total Assumed Graduate Level Occupations (1xxx, 2xxx, 3xxx)	554	96.2%	34	82.9%	1	0%	57	100.0%	646	95.6%
Administrative and Secretarial Occupations (4xxx)										
Total Assumed Graduate Track Occupations (4xxx)	4	0.7%	0	0.0%	0	0%	0	0.0%	4	0.6%
Skilled Trades Occupations (5xxx)										0.0%
Personal Service Occupations (6xxx)	17	3.0%	6	14.6%	1	50%			24	3.6%
Sales and Customer Service Occupations (7xxx)			1	2.4%					1	0.1%
Process, Plant and Machine Operatives (8xxx)										
Elementary Occupations (9xxx)	1	0.2%								
Total Assumed Non-Graduate Level Occupations (5xxx, 6xxx, 7xxx, 8xxx, 9xxx)	18	3.1%	7	17.1%	1	0%	0	0.0%	25	3.7%
Overall Totals	576	85.2%	41	6.1%	2	0.3%	57	8.4%	676	

3. Salaries of HSC 09/10 Respondents from all Levels and Modes of Study



		Salary Range - All 09/10 Employed Leaver Respondents													
Employment Circumstances		£10,000 - £14,999	£15,000 - £19,999	£20,000 - £24,999	£25,000 - £29,999	£30,000 - £34,999	£35,000 - £39,999	£40,000 - £44,999	£45,000 - £49,999	£50,000 - £99,999	£100,000 +	NO SALARY GIVEN	Total of those who gave a	Total in employment	
2008/2009 All Respondents	FULL-TIME PAID WORK		15 5.2%	121 41.7%	81 27.5%	34 11.7%	19 6.5%	9 3.1%	8 2.8%	3 1.0%		335 53.6%	290 46.4%	625	
	PART-TIME PAID WORK		4 21.0%	7 43.8%	1 6.3%	1 6.3%	1 6.3%	1 6.3%	1 6.3%			30 65.2%	16 34.8%	46	
	SELF-EMPLOYED/FREELANCE												3 100.0%	0 0.0%	3
	VOLUNTARY/UNPAID WORK												2 0.0%	0 0.0%	2
	TOTAL:	0 0.0%	19 6.2%	128 41.8%	82 26.8%	35 11.4%	20 6.5%	10 3.3%	9 2.9%	3 1.0%	0 0.0%	370 54.7%	306 45.3%	676	
		Percentage of employed 08/09 respondents with salaries greater than									287	93.8%			

The table above shows that of the 676 HSC 09/10 respondents found to be in employment, 306 (45.3%) answered the optional survey question 'What was your annual pay to the nearest thousand £, before tax?' Of these 306, 287 (93.8%) respondents were found to be earning in excess of £20,000 p/a.

Please bear in mind that these figures are from respondents who studied at all levels (UG, PG, & UG other) and modes (FT, PT, SW) of courses.

Respondents in part-time employment are supposed to give a full-time equivalent salary figure and this is clearly not always the case. As such salary averages will be of only Full-time paid work and Full-time work and study

Average full-time salary for 09/10 HSC leavers (from all levels and modes of study) who responded and gave a salary figure: £26,562 p/a. Median salary: £25,000 p/a.

Average full-time salary for 09/10 HSC leavers from full-time first degree level courses only who responded and gave a salary figure: £23,527 p/a. Median salary: £24,000 p/a