

Minutes of a Meeting of the Nomination Committee  
held at 4pm by conference call on Thursday, 23 August 2012  
in 1B16, Technopark, London Road, SE1

**Present**

Mr D Longbottom    Chairman                    *(by conference call)*  
Prof M Earwicker    Vice Chancellor  
Ms A Montgomery                                    *(by conference call)*

**In attendance**

Mr M Broadway      Governance Officer  
Ms S Dippenaar      Governance Assistant

**Welcome and apologies**

1. Apologies had been received from Sarah Mullally and James Stevenson

**Minutes of the meeting of 27 April 2012**

2. The committee approved the minutes of the meeting of 27 April 2012.

**Skills Matrix of Independent Governors**

3. The committee discussed an updated skills matrix for independent governors. The matrix had been revised to differentiate more clearly the essential skills needed of every governor and the collective skills needed on the Board and to help identify areas that need strengthening on the Board.
4. The committee discussed the current skills of the independent governors and felt that the Board may need strengthening in the area of community links and the arts. The committee discussed the importance of diversity on the Board.
5. The committee approved the revised skills matrix.

**Role Description for Independent Governors**

6. The revised role description for independent governors was noted and approved.

**Nomination of Independent Governors**

7. Having regard to the current composition of the Board of Governors and after due consideration to the balance of skills on the Board, the committee considered each candidate in detail and agreed that the following should be invited to meet the committee:

Sharon White  
Bonnie Greer  
Ruth Gee

8. The committee requested that further information to be obtained for Frank Douglas.

9. The committee requested that Hilary McCallion be invited to meet the committee at a later date.

There being no further business, the Chairman closed the meeting.

**Confirmed as a true record:**

..... (Chairman)