

Decision of Remuneration Committee
by email on Wednesday, 13 February 2019

| <i>No.</i> | <i>Item</i> | <i>Pages</i> | <i>Exec Lead</i> |
|------------|---------------------------|--------------|------------------|
| 1. | Declarations of interest | | MLN |
| | Items to approve | | |
| 2. | Team bonus recommendation | 3 - 6 | JC |

Circulated to: Mee Ling Ng (Chair), Jerry Cope, Michael Cutbill and Douglas Denham St Pinnock