

Meeting of the Remuneration Committee

10 – 12 am, Thursday 21 November 2019
in Technopark, SE1 6LN

Agenda

<i>No.</i>	<i>Item</i>	<i>Pages</i>	<i>Presenter</i>
1.	Welcome and apologies		JP
2.	Declarations of interest		JP
3.	Minutes of the previous meeting	3 - 6	JP
4.	Matters arising		JP
Background information			
5.	Senior remuneration policy	7 - 12	MMJ
6.	Pay multiples	13 - 14	MMJ
7.	Average pay rise for all staff	15 - 16	MMJ
Items to note			
8.	Expenses policy compliance	17 - 20	MMJ
9.	External income policy - executive declarations	21 - 24	MMJ
Items to approve			
10.	Executive members pay award	25 - 28	DP
11.	Executive members bonus recommendations	29 - 46	DP
12.	Exec objectives	47 - 54	DP
In the absence of the Vice Chancellor			
13.	VC remuneration	See separate pack	JC
14.	VC objectives	See separate pack	JC
15.	Executive group bonus	See separate pack	JC
16.	Draft Annual Remuneration Committee report to Board	See separate pack	MB
17.	Pro forma minutes of the meeting	See separate	MB

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		pack	

Date of next meeting
2.00 pm on Tuesday, 30 June 2020

Members: Jeremy Parr (Chair), Jerry Cope, Michael Cutbill, Douglas Denham St Pinnock and Mee Ling Ng

In attendance: Michael Broadway, Marcelle Moncrieffe-Johnson and David Phoenix (items 1 - 12)