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J	PAPER NO: Nom 04(12)	
Board/Committee:	Nomination Committee	
Date:	23 August 2012	
Paper title:	Profiles of potential candidates	
Author:	James Stevenson, University Secretary and Clerk to the Board of Governors	
Executive sponsor:	James Stevenson, University Secretary and Clerk to the Board of Governors	
Recommendation by the Executive:	To consider the list of potential candidates for the Independent Governors' vacancies	
Aspect of the Corporate Plan to which this will help deliver?	Effective governance	
Matter previously considered by:	N/A	N/A
Further approval required?	Selected candidates will be recommended to the Appointments Committee for approval	On: TBA
Communications – who should be made aware of the decision?	N/A	

## **Executive summary**

The committee are asked to consider the list of potential candidates for independent governor vacancies. After an initial viewing, the Executive recommend there may be four lead candidates, which are shown with an asterisk. Initial observations on the candidates have been provided in the list below:

- Derrick Anderson CBE, Chief Executive, Lambeth Council Martin has met Derrick and considers him to be highly effective, but possibly too busy to commit time to LSBU?
- Marina Antoniou, Vice President, Audit & Risk Review, Citigroup 2007 a recommendation to Martin from a governor at Tower Hamlets. With the co-option

- of Shachi Patel to the audit committee, it may be that we have sufficient expertise in this area for now?
- Dr Muhammad Bari MBE, Patron of Muslim and Community Organisations strong community links, but board may wish to consider other skill sets for the current vacancies?
- Ben Bowling, Professor of Criminology, KCL at present, HE matters are well represented on the board (yourself, VC, DM, 2 ac. board govs).
- Dawn Brathwaite, Partner Mills & Reeve LLP at present, the board has strong coverage on legal matters from Diana Parker, but a possible candidate for the future?
- Carl Brown, self-employed Social Policy Consultant strong experience in the diversity field but may need further experience at board level?
- Derek Browne, CEO Entrepreneurs in Action interesting experience, but may be conflicted by visiting professorship at London Met (alumnus of there too)?
- David Bryan, MD Xtend (UK) Ltd interesting consultancy in both public and private sphere, but may need further experience at board level?
- Tim Campbell MBE, Mayor's Ambassador for Training & Enterprise previously considered by the Chancellor nom com.
- \*Frank Douglas, Executive VP & Group HR Director, Misys Plc strong HR experience, which may be worth cultivating as an eventual successor to Anne Montgomery?
- Carlene Firmin MBE Assistant Director of Policy, Barnardo's strong academic and community track record, may need further experience at board level?
- Ruth Gee, Interim Strategic HR Director, Into University Partnerships known to David Melville and an applicant to the recent Sunday Times ad. Has some education experience, which the board may feel is already sufficiently covered as above?
- \*Bonnie Greer OBE, Playwright, Author and Deputy Chairman of The British Museum – previously considered by the Chancellor nom com. A high achieving public figure, who has strong links to the arts world, which may complement the work of the Arts Faculty?
- Lord Hastings of Scarisbrick, CBE, Cross-Bench Peer wide experience of notfor-profit and CSR, but board may wish to consider other skill sets for the current vacancies?

- Ayesha Janjua, Fellow at the Office for Public Management knowledge of the third and public sectors, may need further experience at board level?
- \*Hilary McCallion, Executive Director of Nursing and Education, South London & Maudsley NHS Foundation Trust strong, current experience in the NHS and nursing. Would be an obvious succession candidate for Sarah Mullally, who is due to leave the board in July 2015?
- Joe Montgomery, CEO EMEA, Urban Land Institute community and regeneration experience, but board may wish to consider other skill sets for the current vacancies?
- \*Sharon White, Director General (Public Spending), HM Treasury very strong cv with interesting connections to Peckham, which is part of LSBU's community base.

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To the Nomination Committee

### TO THE NOMINATION COMMITTEE:

### PROFILES OF POTENTIAL CANDIDATES FOR INDEPENDENT GOVERNOR

### Notes:

- (i) the method of identifying potential candidates is indicated below each name.
- (ii) Some candidates are known to independent governors, the vice chancellor or the LSBU development office. Other candidates have come to our attention via Lord Adebowale, Steve Balmont and by LSBU's research of their public profile.

### **DERRICK ANDERSON CBE**

{List from Lord Adebowale}



### Chief Executive of Lambeth Council since March 2006

Derrick has twenty-five years' management experience in local government and more than 30 years in the public sector. Derrick's past engagements include: Non-executive director on the Home Office Board; Board Member of Sport England – London; Member of Arts Council England; Secretary Black Country Local Authority Consortium 2000-04; Non Executive Director West Midlands Passenger Transport Executive; Non-Executive Director of the 2012 Olympic Bid Company and Chair of Sports England West Midlands 2004-06.

Derrick is a Committee Member of Voluntary Service Overseas (VSO) UK Committee and Vice President of UK Youth. He was selected as a Local Government Network UK representative for South Africa/UK Shoulder to Shoulder Initiative. He was awarded a CBE for services to local government in January 2003 and holds honorary doctorates from Staffordshire University for work on social inclusion and cultural policy and from Birmingham University.

With a keen interest in sports and the arts, Derrick's outside interests include working with aid and development agencies in Southern Africa and the Caribbean. With many years of public service Derrick has spoken both nationally and internationally at conferences and events on local government and community issues.

#### **MARINA ANTONIOU**

{Recommended to VC by a governor of Tower Hamlets College}

### Vice President in ICG Audit & Risk Review, Citigroup 2007

Ms Marina Antoniou graduated BSc (University of Hull) and MSc (University of Warwick) in Economics, and qualified Association of Chartered Accountants working at both Cohen Arnold and Deloitte & Touche. She has since worked in Internal Audit at PricewaterhouseCoopers (in Cyprus), Barclays, Mellon and Citigroup (where she is now a Vice President). She has worked on large-scale transactions across many systems, particularly foreign exchange.

In 2010 she started her own travel photography company, publishing books from her trips to Antarctica and Namibia. She has been involved in charity work, such as a workplace team in the Great City Race, and Warwick Business School's alumni society.

- Sole proprietor, MZA Photography Ltd 2010-present
  - o Produced a book *Protecting Antarctica*, another about Namibia is in progress
- No other board positions in UK or Europe
- Title Miss, DOB 27/12/1976, Cyprus nationality

#### From CV:

- Vice President in ICG Audit & Risk Review, Citigroup 2007-present
- Vice President in Internal Audit, Mellon International 2005-2007
- Senior Auditor in Internal Audit, Private Clients & International, Barclays 2004-2005
- Senior Associate in Audit and Consulting, PricewaterhouseCoopers (Cyprus) 2002-2004
- Deloitte & Touche 2000-2002
- Cohen Arnold & Co 1998-2000 ACA 2002
- Education
  - o BSc International & Financial Economics, University of Hull
  - o MSc Economics & Finance, University of Warwick involved in the alumni society

### DR MUHAMMAD BARI MBE

{researched by Development Office}



Muhammad Abdul Bari is a director and patron of Muslim and civil community organisations serving London and internationally.

A specialist teacher for the London Borough of Tower Hamlets, Dr Bari is a physicist by training with both a PhD and a PGCE from King's College London. In 2000 he joined the board of trustees of the East London Mosque, and became its Chairman in 2002. He also serves on the board of the London Muslim Centre (associated with the mosque), the Muslim Council of Britain and its associated charitable foundation.

Since 2005, Dr Bari has been a non-executive director of the London Organising Committee of the Olympic Games. He is a patron and ambassador for non-profit organisations including the National

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Youth Agency and Anchor House, and is a Trustee of the international charity Muslim Aid, where he currently serves as the Secretary of the Executive Committee.

In 2003 he was conferred Member of the Order of the British Empire for services to the community, he is a Fellow of the Royal Society for the Encouragement of the Arts and an Honorary Fellow of Queen Mary, University of London.

### MS ROSEMARY FRANCIS BEAVER

{list by Steve Balmont}



Rosemary Beaver has been Head of International Regulatory Affairs at Lloyd's of London since 2000, and is a member of the board of its subsidiary companies. She has been a Fellow of the Chartered Insurance Institute since 1990, and is a Vice President serving on its London Council. She is also an Associate to the Girls' Day School Trust and a member of the Actuarial Users' Committee of the Financial Reporting Council. She lives not far from the University in Wandsworth, and has an MA from Cambridge University.

### MS MOIRA AILEEN BECKWITH

{list by Steve Balmont}

Moira Beckwith is VP for UK Benefits at GlaxoSmithKline. Before the merger, she headed up UK benefits at SmithKline Beecham, having started with the company as International Benefits Manager in 1995. In this role she is company secretary and member of several fund trustee companies, including the Wellcome Foundation Investment Company (a seperate entity from the charity).

### **BEN BOWLING**

{List from Lord Adebowale}



### Professor of criminology and criminal justice at King's College, London

Professor Ben Bowling has taught at King's College London School of Law since 1999. He was previously Assistant Professor at John Jay College of Criminal Justice (City University of New York), Senior Research Officer in the Home Office and lecturer at the University of Cambridge

Institute of Criminology. He has been a visiting professor at the University of the West Indies and at Monash University. Melbourne, Australia.

Ben's research examines practical, political and legal problems in policing and the connections between local and global police power. His work exploring central themes of fairness, effectiveness and accountability has been published in three recent books - *Policing the Caribbean*, *Global Policing* and *Stop & Search* - and in articles in the *Modern Law Review*, *Criminal Law Review*, *Policing and Society* and *Theoretical Criminology*. His studies of *Violent Racism* and *Racism*, *Crime and Justice* are the standard works on these subjects.

Ben submitted written evidence to the Lawrence Inquiry and has been a specialist adviser on the subjects of fairness, justice and accountability to the UK Parliament, the United Nations and Interpol. He speaks regularly about his work on courses, conferences, television and radio and in high schools. He is founding member of <a href="Stop Watch">Stop Watch</a>, a group of academics, lawyers, non-governmental organisations and young people engaged in research and action for fair and accountable policing.

### **DAWN BRATHWAITE**

{List from Lord Adebowale}



### Partner at Mills & Reeve LLP

Dawn is a partner in the health team focussing on patient-related matters including, requests to fund new drugs, continuing healthcare disputes, judicial review claims, together with issues where performers actions give cause for concern. She also conducts appeals on behalf of the Care Quality Commission and regularly delivers client training.

Her previous roles include: Qualified England and Wales 1991; attorney at law M Hamel Smith & Co, Trinidad; salaried partner Maurice Andrews Solicitors 1991-95; solicitor Tyndallwoods Solicitors 1995-98; associate Anthony Collins Solicitors 1999-2001; senior solicitor Mills & Reeve 2001-04; associate 2004-08; partner 2008 to present.

Dawn attended the University of the West Indies (LLB); Nottingham Trent University (1994 LLM; 2004 MBA)

Dawn advises health bodies on a wide range of matters including confidentiality issues, consent to treatment (including obtaining court orders), continuing care and funding for unusual treatment. She also advises PCTs on performers' list management issues. In addition Dawn does regulatory work before the Care Standards Tribunal.

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**CARL BROWN** 

{List from Lord Adebowale}

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### **Self Employed Social Policy Consultant**

Carl's employment history include: past Equality & Human Rights Manager at East Sussex Downs and Weald; PCT & Hastings and Rother PCT; Business Venture at Carl Brown Associates; Diversity Consultant at Southwark Children Services; Head of Equalities at Thurrock Borough Council; Equalities Trainer at London Borough of Croydon; Chief Executive at Princess Royal Trust Carers Centre; Consultant at London Borough of Lambeth; Criminal Justice Intervention Manager at London Borough of Tower Hamlets; Social Policy Consultant at London Borough of Merton; Social Policy Consultant at London Borough of Bromley & Croydon; Administration Manager at London Borough of Hackney; Associate Consultant at Paramount Management Consultancy; General Secretary at British Youth Council; PA to Leader at Wolverhampton City Council

### **DEREK BROWNE**

{researched by Development Office}



## Founded Entrepreneurs in Action in 2003 and is its Chief Executive.

EiA has worked with thousands of young people introducing them to the world of business. He is committed to inspiring a new generation of entrepreneurial talent across the UK drawn from diverse and challenging backgrounds.

In 2008 he was invited to join the London Task Force for Apprenticeships by David Lammy, Secretary of State for Skills, and was appointed Visiting Professor of Social Entrepreneurship at London Metropolitan University Business School (and sits on their advisory board). He has been an ambassador for The Queen's Award for Enterprise Promotion since 2007.

In 2006 he was awarded The Queen's Award for Enterprise. In 2007 he worked as a business mentor to the 4 Fifteen graduates for Jamie Oliver's TV programme C4's Jamie's Chef. He has appeared on TV with CNN and BBC News, and he sits on the national judging panel for HSBC SKY NEWS Start-Up Stars and National Training Awards. He has also been interviewed by FT, Telegraph, Independent on Sunday and The Economist. He was a Centenary Ambassador for UK Youth and sat on the Diversity Advisory Group for Skills Olympics. He is the co-lead talent & education development pillar advisor for the Barbados Entrepreneurship Foundation entrepreneurial strategy.

He has a background in investment banking, working for The Securities and Investment Board, Barings Investment Bank, and Merrill Lynch as a senior Private Banker, advising many of the UK's leading entrepreneurs. Derek is also a keen athlete, and competed internationally as a triple jumper in the UK and Europe.

#### **DAVID BRYAN MBA**

{List from Lord Adebowale}



### Managing Director of Xtend (UK) Ltd

David Bryan is the Founder and Managing Director of Xtend (UK) Ltd., a consultancy working across the public, private and voluntary sectors in the fields of organisational change, leadership development and diversity. Before founding Xtend in 2001, David worked as a Fellow for the Office for Public Management, mostly working in management development, change and diversity.

David has worked in academia, lecturing on Management Studies, at Goldsmiths College; on a post-graduate Social Work course at South Bank University; Arts Management at Birkbeck College and Caribbean History through Caribbean literature at City Literary Institute.

David has a Masters in Business Administration and is a member of the Royal Society for the Encouragement of the Arts, Manufacturing and Commerce. David was also a member of the Home Office Advisory Group on Race, and has published several articles on managing change and diversity in organisations and spoken on the subject at conferences in the UK and abroad.

His consultancy work has involved national and regional organisations as well as small agencies through one-off interventions. David has helped clients with a variety of issues ranging from grappling with modernisation to improving management skills and establishing coherent diversity practices.

David has founded and managed several voluntary organisations, worked as an independent consultant for several charities and a grant assessor for City Parochial Foundation, Bridge House Estate Trust, Comic Relief and the Arts Council of England (Lottery/Capital). He was a trustee and vice-chair of the Camelot Foundation from 1998 to 2005 and is now a member of the City Parochial grants panel, Chair of the Onyxarts Foundation and is a Governor of Dunraven School.

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**TIM CAMPBELL MBE** 

{previously considered by Chancellor nom com}

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### Mayor's Ambassador for Training and Enterprise

Tim Campbell is a young entrepreneur from the East End who first became known to the British public after being crowned the winner of the hit BBC TV series The Apprentice. He went on to become the first Project Director of the Health & Beauty division within Lord Alan Sugar's company, Amstrad PLC. Prior to working for him, Tim had a successful career with London Underground.

Tim has gone on to found 'Bright Ideas Trust', a charitable social enterprise which encourages young budding entrepreneurs from disadvantaged backgrounds to start business ventures, giving them greater access to start-up finance, real business mentors, professional services advisors and educational programmes. Bright Ideas Trust has already generated successful start-ups, and interest from Corporate Organisations, Philanthropists and HNWI and innovative young entrepreneurs alike, not to mention receiving praise from senior MPs across all political parties including our Prime Minister David Cameron.

Aside from this and commercial activities, Tim is co-author of one of Amazon's top 10 business books for 2010, 'What's Your Bright Idea' and uses his time to support young people getting apprenticeships and training in his key role as the Mayor of London's Ambassador for training and enterprise.

Tim was awarded the MBE in February 2012 for his efforts to encourage enterprise.

MS NICOLA LOUISE CLEAL {list by Steve Balmont}



Niki Cleal is Director of the Pensions Policy Institute, a registered charity for research and education in the pensions industry hosted by King's College London and funded by the Nuffield Foundation. She previously organized the teams which conducted the Lambert Review of

Business-University Collaboration (HM Treasury 2003), and the Morris Review of the Actuarial Profession (HM Treasury 2005).

### FRANK DOUGLAS

{researched by Development Office}



### **Executive Vice President and Group HR Director, Misys plc**

Frank joined Misys in 2011 as EVP and Group HR Director. He brings extensive experience from all fields of HR including compensation and benefits, resourcing and engagement. Frank joined Misys from Transport for London (TfL), where he had overall responsibility for the people agenda in an organisation of over 28,000 staff. Prior to this he was the Group HR Director and Pension Trustee for Scottish and Newcastle Plc (S&N), HR Director at Cable and Wireless and held numerous positions with Royal Dutch Shell.

In May 2010, Frank was elected as a Non-Executive Director of the Chartered Institute of Personnel and Development (CIPD) Board.

Frank was the first HR Director invited to speak to senior staff of the Royal Household (and invited guests) at Buckingham Palace. He has also spoken at Oxford and Cornell University (in the US), as well as industry conferences. His early career was in a range of commercial and consulting roles in the USA, with companies such as Towers Perrin and International Paper.

### **CARLENE FIRMIN MBE**

{List from Lord Adebowale}



### Assistant Director of Policy and Research at Barnardo's

Carlene was previously a senior policy officer at Race on the Agenda, where she led its Female Voice in Violence research programme and a principal policy adviser at the Office of the Children's Commissioner for England. In 2010 she founded the Girls Against Gangs (GAG) project, supporting women affected by gang violence to become empowered to act as local advisors on gender and youth violence.

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Education: St Michael's Catholic grammar school, London; Fitzwilliam College, Cambridge University, BA in philosophy; London School of Economics, MSc in social policy and planning.

Carlene sits on the London Serious Youth Violence Board practitioner's forum; Enfield race equality council; Youth Justice Board's regional gang's forum. Carlene has been a columnist for SocietyGuardian for the last year and received a London Peace Award in 2008 for bridging the gap between policymakers and young people.

Carlene Firmin is one of the youngest women to receive MBE.

### **RUTH GEE**

{Known to Sir David Melville, Independent Governor}



## Interim strategic HR Director, INTO University Partnerships

Ruth's previous roles include: British Council Regional Director India and Sri Lanka 2009 – 2010; British Council Director, Hong Kong 2003 – 2009; British Council Director, Learning and Skills Division, London 2000 – 2003; Chief Executive, British Training International 1997 – 2000; Chief Executive Association for Colleges 1993 – 1996; Chief Executive, Edge Hill College of Higher Education 1989 – 1993; Assistant Director, Polytechnic of North London 1986 – 1989; School teaching and management positions 1970 – 1980.

In 2011 Ruth was invited to become a Trustee of the Ethnic Minority Foundation and she has been the Director of Friends of British Council in Hong Kong since 2008.

Ruth's career in the UK was concentrated in the world of education and training within schools, colleges and the university sector. She acquired a reputation nationally as a strong advocate of equal opportunity and diversity, and was a monthly columnist in Times Higher from 1989-92. She strongly supports the development of people through coaching, mentoring and work shadowing and has benefited herself from positive role models. She served ten years as Vice Chair of both the Basic Skills Agency and the Consumers' Association.

#### **BONNIE GREER OBE**

{previously considered by Chancellor nom com}



### Playwright, author and Trustee of the British Museum

Bonnie Greer, OBE, studied theatre in Chicago under David Mamet, in New York City at the Actors Studio with Elia Kazan, and at the Negro Ensemble Company under the West Indian-American playwright Steve Carter.

Greer has lived in the UK since 1986 and became a citizen in 1997. She holds dual nationality.

Her plays, books and novels are concerned with the lives of minorities within majority cultures, particularly those of women. She has been Arts Council playwright in residence at the Soho Theatre, and at the Black Theatre Co-operative. She was awarded the Verity Bargate Award for Best Play by the Soho Theatre Company, and shortlisted for an Arts Council award for Best Play. She has had over a dozen plays produced over BBC Radio; one short film for BBC 2, and co-produced and wrote and presented the documentary on Black art in the West: *Reflecting Skin*, (2004) for the BBC. She has played Joan of Arc at the Theatre Atelier in Paris; wrote and performed her improvisational oratorio "Greco/Davis" for the 2009 London Jazz Festival alongside the Black British jazz artists, Cleveland Watkiss and Julian Joseph. Her play *Marilyn and Ella*, about the real life friendship of Marilyn Monroe and Ella Fitzgerald had a brief run at the Apollo Theatre, West End in 2009.

She is the author of two novels: *Hanging by Her Teeth* (1994) and *Entropy* (2009). In October 2009, her memoir/ music history: *Obama Music*, was published.

Her biography: Langston Hughes: the Value Of Contradiction will be published by Arcadia in Spring 2011. She is currently working on a novel about the Pre-Raphelite poet and painter Dante Gabriel Rossetti, and has been commissioned to write a new work for the Royal Opera House, Covent Garden, with the composer Errolyn Wallen.

She is also creating a 3.0 Diversity organisation to launch in Paris and London in 2011.

On 1 April 2005 she was appointed to the British Museum's Board of Trustees for a period of four years. In 2008 she was reappointed as a Trustee for a second period and on 26 March 2009 she was promoted to Deputy Chairman.

She was appointed OBE in the 2010 Birthday Honours for contribution to the arts.

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### LORD HASTINGS OF SCARISBRICK, CBE

{researched by Development Office}



Michael Hastings has been a Trustee of several non-profit organisations and Head of Corporate Social Responsibility to both KPMG and the BBC. He is now a cross-bench peer.

Beginning his career as a teacher of religious studies (completing his PGCE at Westminster College, Oxford); he became a policy adviser and then a presenter and reporter on TV-AM and GMTV 1990-94. Continuing in public affairs for BBC South East led to his serving as Head of Corporate Social Responsibility for the BBC 2003-06, and then at KPMG 2006-11.

Lord Hastings has served on the boards (often as Chairman) of non-profits including Crime Concern, Fairbridge, Uniting Britain, the National Family and Parenting Institute, Volunteering England, More Than Gold, the Commonwealth Parliamentary Association and Trade out of Poverty. Since 2010 he has been Chairman of Millennium Promise UK.

His advice is sought by organisations ranging from UNICEF and Chatham House to British Telecom and the Vodafone. He became a cross-bench Life Peer in 2005.

### **AYESHA JANJUA**

{List from Lord Adebowale}



Ayesha is a fellow in the health and social care team at the Office for Public Management. OPM is a public interest company dedicated to improving social results.

Ayesha spent a lot of time working on the theory and practical application of effective commissioning across health, social care and children's services. She is interested in the role of the third sector in public service delivery, and this is also a personal passion as a current trustee of a charity. Her main area of focus at OPM has been taking forward evidence based policy and practice.

### MS MELANIE JANE JOHNSON

{list by Steve Balmont}



Melanie Johnson is currently chairman of the UK Card Association and Justice of the Peace for Cambridge. She was Member of Parliament for Welwyn Hatfield from 1997 to 2005, during which she held government roles including Minister for Public Health, Minister for Competition (Consumers and Markets), and Economic Secretary. She has previously worked as a school inspector and with Cambridge Co-operative Society.

### **HILARY McCALLION**

{known to the Executive Dean, Faculty of Health}



# **Executive Director of Nursing and Education, South London & Maudsley NHS Foundation Trust**

Hilary McCallion has held the post of Executive Director of Nursing and Education of the South London & Maudsley NHS Foundation Trust for the last 12 years. Her previous roles included Director of Nursing in Lewisham and Guy's NHS Trust and Deputy Director of Nursing at South West London and St Georges' NHS Trust as well as senior lectureships in a number of colleges across the United Kingdom. She is visiting Professor at London South Bank University since 2003 and in 2008 was made a visiting Professor at the Florence Nightingale School of Nursing.

She manages an extensive portfolio across clinical governance, professional leadership and education. She is a founder member and chair of the Mental Health and Learning Disabilities, Director of Nursing and Learning Disabilities forum.

She has presented extensively both in the United Kingdom and Europe and has led and delivered the Ward Managers Leadership Development Programme for the past ten years on behalf of the NHS Confederation.

Her professional interests are in improving practice and care for all patients, systems improvements and leadership. She has lead with her team the successful 'AIQUIP' programme to develop a 'MAGNET' organisation.

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**JOE MONTGOMERY** 

{List from Lord Adebowale}

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### CEO, EMEA, Urban Land Institute

Joe was appointed Chief executive for Europe of the Urban Land Institute in May 2011 and is responsible for covering the expansion of the institute's services and membership across Europe. ULI is a global research and education institute dedicated to responsible land use and sustainable community building.

As a former Director General of Places and Communities at the Department for Communities and Local Government (DCLG) he managed the nine government offices for the regions, managed ERDF allocation, worked on Olympic legacy and led Thames Gateway regeneration work.

Joe has spent most of his 27-year career working on regeneration in central and local government. In the 1990s he was Lewisham Borough Council's executive director for regeneration and later became chief executive of a pathfinder city challenge company in Deptford where he also led the inner city taskforce.

### **SHARON WHITE**

{list by Steve Balmont}



## Director General (Public Spending) of HM Treasury since 2011

{researched by LSBU Development Office}

After analysing US welfare reform as First Secretary, Economics at the British Embassy in Washington, Sharon White joined Downing Street from 1997 to 1999 as Advisor on Welfare Reform to the Prime Minister. She was Director of Welfare to Work 2006-2009. From 1999 to 2002, she was Senior Economist at the World Bank. She began her career as a graduate economist with HM Treasury in 1990.

In October 2011, she was appointed Director General (Public Spending) at the Treasury, and carried out the review into their management of the Financial Crisis 2007-2009 and its aftermath.

From 1992 to 1994, she was a trustee of Pecan, a Peckham charity tackling long-term unemployment and disadvantage, and from 2005 to 2007 was a director of Five Talents UK (similarly tackling poverty through employment) and Chandos Children's Learning Centre (a central London nursery).