## **Meeting of the Nomination Committee**

2.00 pm on Thursday, 24 September 2020 via MS Teams

## **Agenda**

No.	Item	Pages	Presenter
6.	Governor skills matrix: updated	3 - 6	JS

## Date of next meeting tbc

Members: Jerry Cope (Chair), Duncan Brown, Michael Cutbill, Hilary McCallion, David Phoenix and

Rashda Rana

In attendance: Kerry Johnson and James Stevenson

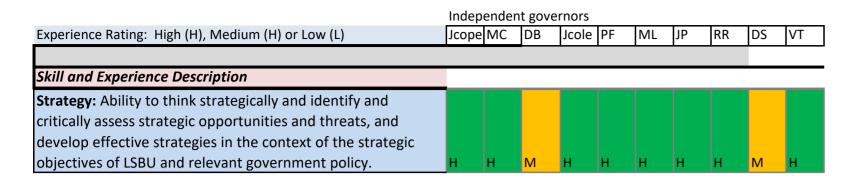


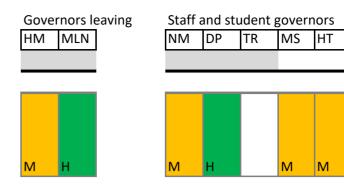
Staff and student governors

NM DP TR MS HT

Experience Rating: High (H), Medium (H) or Low (L)			DB	rnors	DE	NAI	Tip	RR	Inc	\/T		Gove	
Experience rading. Tight (T), Wedidin (T) of Low (L)	Jcope	IVIC	מטן	Jcole	l L L	ML	JP	IVK	DS	VT		LIM	MLN
Chill and Francisco Description											ı		
Skill and Experience Description							1				I		
<b>Audit:</b> Audit processes; development of policies, procedures and processes for the effective management of organisational risk.	М	н	н	н	M	н	н	М	М	н		L	М
Commercial experience: A broad range of commercial/business experience	н	н	M	M	н	Н	Н	Н	Н	н		L	L
Corporate governance: Knowledge and experience in best practice corporate governance structures, policies and processes (particularly in the not-for-profit context).	М	Н	М	М	Н	Н	Н	Н	М	н		M	н
Education: Working with academics and students; involvement in secondary, further and higher education institutions; knowledge of the student experience.	М	М	L	L	Н	M	M	Н	L	М		н	н
Entrepreneurship: Developing, organising and managing an enterprise; demonstrable track record as a successful entrepreneur.	М	М	L	L	L	М	М	L	Н	н		М	М
<b>Equality and Diversity:</b> Understanding of the strategic implications for the Group of EDI.	M	н	M	M	М	М	М	н	н	М		M	н
Estate Management and capital projects: Management and strategic development of and investment in existing estate and construction of new facilities. Experience in the delivery of large infrastructure projects.	M	L	L	L	М	Н	M	Н	L	М		L	М
Finance: Financial reporting and operational management. The ability to: - analyse key financial statements - critically assess financial viability and performance - contribute to strategic financial planning - oversee budgets and the efficient use of resources - oversee funding arrangements and accountability	Н	н	Н	Н	Н	Н	М	Н	Н	н		M	М
<b>Government and Public Affairs:</b> An understanding of policymaking in government and networks with key representatives in the sector.	н		L	М	н	н	M	М	L	L		M	н

Experience Rating: High (H), Medium (H) or Low (L)		Independent governors  Icope MC DB Jcole PF ML JP RR DS VT HM MLN										eaving	Staff and student governors  NM DP TR MS HT						
Skill and Experience Description											•								
Health: Knowledge and experience in health and networks in health and the NHS.		L	L	L	М	L	L	М	L	L		Н	н		L	M		L	L
Human Resources: Best practices in human resources		H																	
including organisational and cultural development, employment legislation and labour relations.	Н	M	L	L	L	М	M	L	L	М		M	н		M	М		М	L
International: Professional experience in the international sphere.	М	L	L	М	н	Н	Н	н	М	н		L	М		М	н		L	L
IT and technology: Knowledge of enterprise IT, cyber security and strategic understanding of digital trends.	L	M	М	L	L	М	М	М	М	L		L	L		L	М		Н	M
Tocal Community: Active involvement in organisations which eye embedded and representative of the local area's social and cultural diversity.	М	L	L	L	L	М	М	М	L	L		L	н		М	н		L	М
Marketing & public relations: Development and implementation of national and international marketing strategy. External positioning and reputation management.	М	Н	L	L	М	М	М	L	L	М		L	L		L	М		M	М
<b>Regulation and policy:</b> Knowledge of the HE regulatory and policy environment. Ability to identify key issues for LSBU and contribute to the development of policies.	М	M	L	L	н	М	М	М	L	L		M	Н		М	Н		М	М
<b>Research funding:</b> Knowledge of research policy and funding in HE. Role and importance of national and international research collaboration in HE.	L	L	L	L	Н	L	М	L	L	L		L	М		н	Н		L	L
Risk and compliance oversight: Ability to identify key risks to LSBU in a wide range of areas, including legal and regulatory compliance, and ability to monitor risk and compliance management frameworks and systems	М	М	н	Н	М	н	Н	Н	L	М		L	н		М	н		L	M
<b>Senior Management:</b> Leading organisations and resolving the issues and challenges which face them; developing and implenting strategy for the same.	Н	Н	М	н	н	Н	Н	Н	Н	Н		Н	н		L	н		L	M





This page is intentionally left blank