

Meeting of the Remuneration Committee

2.00 pm on Tuesday, 3 November 2020
in MS Teams

Agenda

| <i>No.</i> | <i>Item</i> | <i>Pages</i> | <i>Presenter</i> |
|------------|---|--------------------------|------------------|
| 1. | Welcome and apologies | | JP |
| 2. | Declarations of interest | | JP |
| 3. | Minutes of the previous meeting | 3 - 6 | JP |
| 4. | Matters arising | 7 - 8 | JP |
| | Background information | | |
| 5. | Senior remuneration policy | 9 - 14 | MMJ |
| 6. | Pay multiples | 15 - 16 | MMJ |
| 7. | Average pay rise for all staff | 17 - 18 | MMJ |
| | Items to note | | |
| 8. | Executive members' expenses policy compliance audit | To Follow | MMJ |
| 9. | External income policy - executive declarations | To Follow | MMJ |
| | Items to approve | | |
| 10. | Comparator set | 19 - 20 | MMJ |
| 11. | Executive members salary and bonus | 21 - 24 | DP |
| 12. | Executive member objectives | 25 - 38 | DP |
| | In the absence of the Vice Chancellor | | |
| 13. | VC salary and bonus | Please see separate pack | JC |
| 14. | VC objectives | Please see separate pack | JC |
| 15. | Executive team bonus | Please see separate pack | JC |
| 16. | Remuneration Committee Report to Board of Governors | Please see separate pack | MB |

No. Item

Pages

Presenter

Date of next meeting
2.00 pm on Tuesday, 22 June 2021

Members: Jeremy Parr (Chair), Jerry Cope, Michael Cutbill and Mee Ling Ng

Apologies:

In attendance: Michael Broadway, Marcelle Moncrieffe-Johnson and Dave Phoenix (for items 1 – 12)