

**Minutes of the meeting of the Nomination Committee
held at 2.00 pm on Thursday, 17 May 2018
1B16 - Technopark, SE1 6LN**

Present

Jerry Cope (Chair)
Steve Balmont
Shachi Blakemore
Douglas Denham St Pinnock
Hilary McCallion
David Phoenix

In attendance

James Stevenson
Claire Freer

1. Welcome and apologies

The Chair welcomed governors to the meeting.

2. Declarations of interest

The Chair informed the committee that Michael Cutbill had declared that he knew Jeremy Parr in a personal capacity and had advised Jeremy of the opportunity.

3. Independent Governor recruitment

The committee discussed independent governor succession planning. The committee noted that there was a need to recruit up to two new independent governors. It had been agreed previously that the committee should focus on identifying one suitable candidate with a legal background.

The committee noted the tabled skills matrix of the Board.

The committee reviewed and discussed the applications received. It was agreed that the following individuals would be invited to interview with two members of the committee first and then, if recommended, meet the Chair and the Vice Chancellor.

1. Jeremy Parr
2. Tom Toumazis
3. Jon Walmsley
4. Christian Gerlach
5. Miriam Patterson
6. Kim Whitaker

It was agreed to hold Safia Iman in reserve.

It was agreed that the remaining candidates who applied for the role would be stood down.

The Chair raised concerns regarding the relative diversity of the Board and potential candidates. The committee discussed possible steps that could be taken to address diversity in future rounds of recruitment including further outreach to LSBU's alumni and networks, the use of executive search providers, and possible external networks to help reach a wider audience.

{Secretary's note: A panel consisting of Douglas Denham St Pinnock, Michael Cutbill and James Stevenson met with each of the shortlisted candidates on Friday 25 May and Friday 15th June (Michael Cutbill did not participate in the interview of Jeremy Parr).

Based on the outcome of the interviews the panel recommended that Jeremy Parr and Jon Walmsley were invited to a second interview with the Board Chair and Vice Chancellor. Following the interviews the Board Chair and Vice Chancellor agreed that a recommendation should be made to the Appointments Committee to appoint Jeremy Parr as an independent governor.

Jeremy Parr's appointment was approved by the Appointments Committee on 13 July 2018.}

**Date of next meeting
4.00 pm, on Thursday, 27 September 2018**

Confirmed as a true record

..... (Chair)