

**Meeting of the Appointments Committee**

**3pm (immediately prior to the Board meeting) on Thursday, 20 March 2014  
in 1B27, Technopark, London Road, London SE1**

**Agenda**

<i>No.</i>	<i>Item</i>	<i>Paper No.</i>	<i>Presenter</i>
1.	Welcome and apologies		Chair
2.	Declarations of Interest		Chair
3.	Minutes of the Appointments Committee meeting of 18 July 2013 (to approve)		Chair
4.	Appointment of Prof Neil Gorman (to approve)	AP.01(14)	Chair
5.	Any other business		Chair
6.	Date of next meeting – to be arranged		Chair

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Members: David Longbottom (Chairman), Dame Sarah Mullally (Vice Chair), Steve Balmont, Douglas Denham St Pinnock, Ken Dytor, Prof Hilary McCallion, Anne Montgomery, Dr Mee Ling Ng, Andrew Owen, Diana Parker and James Smith.

With: University Secretary and Governance Officer.

	PAPER NO: AP.01(14)	
Committee:	Appointments Committee	
Date:	20 March 2014	
Subject:	Appointment of Prof Neil Gorman as an independent governor	
Author:	James Stevenson, University Secretary and Clerk to the Board of Governors	
Board sponsor:	David Longbottom, Chairman of the Nomination Committee	
Recommendation by Nomination Committee:	To appoint Prof Neil Gorman as an Independent Governor	
Matter previously considered by:	Nomination Committee	4 March 2014
Further approval required?	N/A	N/A
Communications – who should be made aware of the decision?	All Governors, Executive and members of staff	

### **Executive summary**

After detailed consideration as outlined in the minutes of 4 March 2014 (extract attached), the Nomination Committee wishes to recommend to the Appointments Committee that Prof Neil Gorman is appointed as an independent governor to serve for an initial term of four years, expiring 31<sup>st</sup> July 2018.

Prof Gorman's profile is attached. He retires as Vice Chancellor of Nottingham Trent University in summer 2014 and is available to join the Board from May 2014.

The Appointments Committee is requested to consider the recommendation by the Nomination Committee and, if thought fit, appoint Prof Gorman as an independent governor for an initial term of four years.

## **Extract from Nomination Committee meeting of 4 March 2014**

### **Candidate for Independent Governor vacancy**

Having regard to the current composition of the Board of Governors and after due consideration, the Committee agreed to recommend to the Appointments Committee that Prof Neil Gorman be appointed to serve a term of four years to 31<sup>st</sup> July 2018 (paper **N.02(14)**). The Committee's recommendation would be made to a meeting of the Appointments Committee to be held on 20<sup>th</sup> March 2014.



**Professor Neil T Gorman, Vice-Chancellor, Nottingham Trent University  
DL, BVSc, DVSc (hc), DVMS (hc), DVetMed (hc), PhD, DACVIM (Oncology), Dip  
ECVIM-ca, FRCVS, FRSA**

Professor Gorman became Vice-Chancellor of Nottingham Trent University (NTU) in 2003. Within his first year, Professor Gorman led the design and implementation of a radical new strategy for the University.

The strategy drew on Professor Gorman's background in international business management in the private sector; academic leadership in research-intensive universities; and leadership of the veterinary profession at national and international level.

The University achieved a step change in performance. For example, research grant from the Higher Education Funding Council for England increased by over 72% as a result of NTU's performance in the Research Assessment Exercise of 2008. In 2008, NTU also achieved the largest increase in demand for its undergraduate degree courses of any UK university; and, between 2008 and 2010, achieved growth in undergraduate demand of nearly 36%. The University has transformed its estate through an ambitious regeneration programme.

Professor Gorman is an international authority in veterinary science with a particular emphasis on comparative immunology and oncology.

Following the award of his doctorate, he taught at both the University of Cambridge and the University of Florida, with visiting professorships at Michigan State University and the University of Sydney. In 1986, he was appointed to the Chair of Veterinary Surgery at the University of Glasgow.

In 1993, Professor Gorman joined Mars Incorporated, where he was part of the team leading the Company's international research and development. In 2001, Professor Gorman was promoted to the post of Global Director of Science and Technology Platforms.

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Professor Gorman has also made a significant contribution to the veterinary profession through his work with the Royal College of Veterinary Surgeons (RCVS). Professor Gorman was a council member of the RCVS for twenty years (1990-2010) and served on almost all of the RCVS' committees. During 1997-98, Professor Gorman was RCVS President.

In 2001, as Chair of the RCVS Education Strategy Steering Group, Professor Gorman co-authored 'Veterinary Education and Training: A Framework for 2010 and Beyond'. Professor Gorman also led the development of the future education strategy for the veterinary profession in the UK 2010-2020.

Professor Gorman has also served on a number of review bodies - including panel membership in the Research Assessment Exercise of 2001 - and on advisory bodies such as those of the Wellcome Trust and the Biotechnology and Biological Sciences Research Council (BBSRC).

Professor Gorman has received numerous awards for his contribution to veterinary science, including an honorary DVMS from the University of Glasgow in 2004, an honorary DVSc from the University of Liverpool in 2006, and an honorary DVetMed from the Royal Veterinary College in 2012. Professor Gorman has also been elected an Honorary Fellow of Wolfson College, Cambridge.