

Meeting of the HR Committee

4.00pm on Tuesday, 31 January 2012
Room V405, K2, Keyworth Street, London SE1

Agenda

<i>Item</i>	<i>Paper</i>	<i>Presenter</i>
1. Chair's welcome and apologies		Chair
2. Minutes of the meeting held on 25 October 2011 (for approval)		Chair
3. Matters arising		Chair
4. Committee effectiveness review (to consider)	HR.01(12)	Chair
5. Cleaners and London Living Wage (to consider)	HR.02(12)	VC / DEF
6. Employee Engagement Survey results (to consider)	HR.03(12)*	Dep Dir S&OD
7. Pay 2012/13		
• Performance related pay (to approve)	HR.04(12)	Dir of HR
• National Pay Negotiations, 2012/13 (to consider)	HR.05(12)	VC
8. HR implications of Corporate Plan (to consider)	HR.06(12)	VC / Dir of HR
9. Proposals on integrated University (to consider)	Verbal update	VC
10. New defined contribution pension scheme (to note)	HR.07(12)	EDF
11. Any other business		Chair
12. Date of next meeting – 4pm on Tuesday 15 May 2012		Chair

Members: Anne Montgomery (Chair), David Longbottom, Steve Balmont, Martin Earwicker (Vice Chancellor) and Maggie Semple.

Observer: Jim Snaith

With: PVC (Academic), Executive Director of Finance, University Secretary, Director of HR, Deputy Director Staff & Organisational Development (for item 7), Director of Estates and Facilities (for item 5) and Governance Assistant.

*Paper to follow