

Special Meeting of the Board of Governors
11.00am on Monday, 19 August 2013
Via Conference call* and
in 1B07, Technopark, London Road, London SE1

Agenda

<i>No.</i>	<i>Item</i>	<i>Paper No.</i>	<i>Presenter</i>
1.	Welcome and apologies		Chair
2.	Declarations of Interest <i>Governors are required to declare any interest in any item of business at this meeting</i>		Chair
3.	Appointment of new Vice Chancellor (to approve)	BG.47(13)	Chair
4.	Date of next ordinary meeting: 4pm on Thursday 17 October 2013.		

Members: David Longbottom (Chair), Dame Sarah Mullally (Vice Chair), Martin Earwicker (Vice Chancellor), Barbara Ahland, Steve Balmont, Douglas Denham St Pinnock, Ken Dytor, Mee Ling Ng, Hilary McCallion, Anne Montgomery, Andrew Owen, Prof Shushma Patel, James Smith and Jon Warwick.

Apologies: Martin Earwicker, Mee Ling Ng, Diana Parker and James Stevenson (University Secretary)

With: Director of Human Resources, Governance Officer.

*** Conference call dial in details:**

Please call: 0800 917 1956

When asked for a passcode, please enter: 57485113#

	PAPER NO: BG.47(13)	
Board/Committee:	Special Meeting of the Board of Governors	
Date:	19 August 2013	
Paper title:	Appointment of Vice Chancellor	
Author:	Michael Broadway, Governance Officer	
Board sponsor:	David Longbottom, Chairman of the Board of Governors	
Recommendation:	That the Board approve the appointment of Professor David Phoenix as Vice Chancellor	
Matter previously considered by:	VC Appointment Committee (final interviews)	14 August 2013
Further approval required?	N/A	N/A
Communications – who should be made aware of the decision?	HEFCE	

Executive summary

1. Following a thorough search and selection process the Vice Chancellor Appointment Committee recommend to the Board that Professor David Phoenix is appointed as Vice Chancellor and Chief Executive of London South Bank University.

Process

2. The current Vice Chancellor Professor Martin Earwicker announced (in October 2012) his intention to retire in September 2013.
3. At its meeting of 3 October 2012 the Board agreed to the establishment of a Vice Chancellor Appointment Committee (the committee) and delegated responsibility for leading the search for the new Vice Chancellor to the committee.
4. Following an unsuccessful recruitment process, Odgers Berndtson was appointed by the committee to lead the search in spring 2013. Advertisements for the position were placed in the Times Higher and on jobs.ac.uk in May 2013. Due to the delay in recruitment of a new Vice Chancellor Professor Earwicker agreed to delay his retirement and would continue until 31st December 2013.
5. The committee reviewed the applications at its meeting of 18th June 2013 and identified nine candidates. Two candidates subsequently withdrew and the remaining seven candidates were interviewed by Odgers Bernstson. The Chairman then met the seven shortlisted candidates. Four were identified for final interviews with the Panel, although one subsequently dropped out.
6. Final interviews with the remaining three candidates were held on Wednesday 14th August 2013.
7. Under the Articles the final decision for appointing the Vice Chancellor is a matter reserved to the Board as a whole and cannot be delegated.

Appointment of Professor David Phoenix as Vice Chancellor and Chief Executive

8. Following the recruitment and selection process and based on the criteria in the job description the Vice Chancellor Appointment Committee recommend that Professor David Phoenix, currently Deputy Vice Chancellor at University of Central Lancashire (UCLan), is appointed as Vice Chancellor and Chief Executive of London South Bank University.
9. A short biography of Professor Phoenix is attached in appendix 1 for information.

Commencement of Employment and Remuneration Package

10. Professor David Phoenix has a notice period of 3 months and has indicated that he will be able to start at the beginning of January 2014.

11. The Remuneration Committee will meet after the Board meeting to approve the proposed remuneration package, which is in line with market rates. It includes a performance related bonus of 10% of salary, private medical insurance and membership of the Teachers' Pension Scheme.

Communication Plan

12. The Board is reminded that this information is highly confidential and the appointment is subject to signature of the contract of employment. A targeted press release will be issued after signature of contract and in liaison with UCLan. No announcement will be made until signature of contract.

Recommendation

13. The Board is requested to approve the appointment of Professor David Phoenix as Vice Chancellor and Chief Executive of London South Bank University.

Appendix 1

Short Biography of Professor David Phoenix

David read Biochemistry and obtained his Bachelor of Science degree and doctorate from the University of Liverpool. His contribution to the field of biochemistry was later recognised by the award of a higher doctorate. He has also, through part-time study, obtained a Bachelor of Arts degree from the Open University which focused on mathematics followed by a Master's in Education and a Master's in Business Administration. David holds chartered status as a biologist (CBiol), a chemist (CChem) and as a mathematician (CMath). He is a Fellow of the Society of Biology, (FSB), the Royal Society of Chemistry (FRSC) and the Institute of Mathematics and Its Applications (FIMA). In addition his contribution to the field of medicine was recognised by the award of a Fellowship from the Royal Society of Medicine. His leadership in higher education was rewarded by election to Senior Fellowship of the Higher Education Academy. David has supported a range of professional and learned societies at the national and international level, including for example work as a Trustee for the Institute of Biology. He is currently a Trustee for the Museum of Science and Industry and sits on the project panel for the National Teaching Fellowship Scheme within the UK Higher Education Academy.

David joined Uclan in 1992 and was appointed as the Inaugural Head of Forensic Science in 2000 which he led for two years. He was Dean of Science and Technology from 2002-2008. In 2008 he became Deputy Vice-Chancellor with responsibility for strategic planning and performance across the University of Central Lancashire group. In 2010 he was made an Officer of the Order of the British Empire in the Queen's Birthday Honours List for Services to Science and Higher Education. David has developed links throughout Europe and represented the UK on the European Committee of Biological Associations for a number of years. He has also developed teaching and research links in China, India, Russia and Canada and has held visiting chairs in the latter two countries. He remains a QAA Institutional Auditor and has worked with the QAA on the national review of research awards. He was recently appointed by the Government Equalities Office as an Ambassador to support increasing diversity in public appointments.