Meeting of the Remuneration Committee

2.00 pm on Tuesday, 2 July 2019 in 1B16 - Technopark, SE1 6LN

Agenda

<i>No.</i> 1.	Item Welcome and apologies	Pages	<i>Presenter</i> JP
2.	Declarations of interest		JP
3.	Minutes of the previous meetings	3 - 10	JP
4.	Matters arising	11 - 12	JP
5.	Remuneration Committee terms of reference	13 - 18	MB
	Policies		
6.	Comparator set	19 - 20	DP
7.	Senior remuneration policy review	21 - 26	JP
8.	Pensions arrangements for senior Executives review	27 - 28	MK
9.	Severance pay policy review	29 - 32	MK
10.	External income policy	33 - 34	MK
	Items to note		
11.	OfS accounts direction 2019/20 - update on remuneration requirements	35 - 36	MB
	Items to approve		
	Item 12 in the absence of the Vice Chancellor		
12.	VC loan update	Please see separate pack	JP

Date of next meeting 6.00 pm on Thursday, 21 November 2019

Members: Jeremy Parr (Chair), Michael Cutbill, Douglas Denham St Pinnock and Mee Ling Ng

Apologies: Jerry Cope

In attendance: David Phoenix, Michael Broadway and Markos Koumaditis